

Store Manager

Job Summary and Mission

This job contributes to Starbucks success by leading a team of store partners to create and maintain the Starbucks Experience for our customers and partners. The store manager is required to regularly and customarily exercise discretion in managing the overall operation of the store. In particular, a majority of time is spent supervising and directing the workforce, making staffing decisions (i.e., hiring, training, evaluating, disciplining, discharging, staffing and scheduling), ensuring customer satisfaction and product quality, managing the store's financial performance, and managing safety and security within the store. The incumbent is responsible for modeling and acting in accordance with Starbucks guiding principles.

Summary of Key Responsibilities

Responsibilities and essential job functions include but are not limited to the following:

Leadership

- Setting goals for the work group, developing organizational capability, and modeling how we work together;
- Demonstrates a calm demeanor during periods of high volume or unusual events and manages smooth transitions thereafter to keep store operating to standard and to set a positive example for the store team.
- Displays a customer comes first attitude by training and holding partners accountable for delivering legendary customer service.
- Drives the implementation of company programs by developing action plans and directly motivating and instructing the store team to implement them to meet operational and organizational objectives.
- Manages with integrity, honesty and knowledge that promote the culture, values and mission of Starbucks.
- Plans, identifies, communicates, and delegates appropriate responsibilities and practices to store partners to ensure smooth flow of operations.
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Starbucks Store Manager New Store Opening Guide

Julia Schneider



Starbucks Store Manager New Store Opening Guide:

Whispering the Techniques of Language: An Psychological Quest through **Starbucks Store Manager New Store Opening Guide**

In a digitally-driven earth where displays reign supreme and immediate communication drowns out the subtleties of language, the profound techniques and emotional subtleties hidden within words usually move unheard. However, located within the pages of **Starbucks Store Manager New Store Opening Guide** a captivating literary prize pulsating with fresh feelings, lies a fantastic journey waiting to be undertaken. Published by an experienced wordsmith, this marvelous opus invites readers on an introspective trip, lightly unraveling the veiled truths and profound affect resonating within the material of each and every word. Within the mental depths of this touching evaluation, we can embark upon a sincere exploration of the book is primary subjects, dissect its captivating writing design, and succumb to the powerful resonance it evokes heavy within the recesses of readers hearts.

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