



U.S. AIR FORCE

Civilian Performance Program Comparison (Cont)

	Defense Performance Mgmt and Appraisal Program	Air Force Civilian Performance Program
Narrative Summary:	• Must be provided for each element rated "Outstanding" or "Unacceptable" • Encouraged for each rated performance element	• Not required • "Impact on Mission Accomplishment" is mandatory for GS14s/15s • "Award Justification" required if award recommended
Automated performance appraisal tool:	The MyPerformance appraisal tool is the only automated tool authorized to create, review, and approve performance plans, document modifications, progress reviews, employee input, and performance appraisals	No AF-wide automated appraisal tool.
Form(s):	DD Form 2906, "DoD Performance Plan, Progress Review, and Appraisal" Documents the Employee Performance Plan, Progress Reviews, and the Final Performance Appraisal	AF Form 860, "Civilian Performance Plan" or AF Form 1003, "Core Personnel Document" documents the employee's Performance Plan AF Form 860B, "Civilian Progress Review Worksheet" documents the Progress Review AF Form 860A, "Civilian Rating of Record" documents the Performance Evaluation and Rating of Record

Usaf Civilian Employee Manual

U.S. Army War College



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