

Healthcare Structure

As of 12.1.23

Pay Grade	Annual Segments				
	Within Market (44-5)				
	Minimum				Maximum
	Segment 1	Segment 2	Segment 3	Segment 4	
H1	25,540	34,640	37,740	40,840	43,940
H2	25,672	37,824	39,956	42,081	45,264
H3	27,644	39,739	41,851	43,972	46,123
H4	29,531	42,543	44,555	46,557	48,958
H5	30,512	43,576	45,640	47,639	50,099
H6	31,298	44,741	46,754	48,784	51,279
H7	32,551	45,974	47,974	49,974	52,502
H8	33,757	47,199	49,187	51,164	53,727
H9	35,006	48,414	50,381	52,347	54,944
H10	36,147	49,543	51,555	53,517	56,144
H11	37,283	50,697	52,711	54,675	57,297
H12	38,412	51,847	53,852	55,821	58,443
H13	39,534	52,992	54,989	56,956	59,583
H14	40,651	54,132	56,121	58,089	60,717
H15	41,763	55,267	57,249	59,219	61,847
H16	42,870	56,397	58,372	60,344	62,972
H17	43,972	57,522	59,491	61,464	64,093
H18	45,069	58,643	60,606	62,579	65,210
H19	46,162	59,759	61,717	63,689	66,324
H20	47,251	60,871	62,824	64,794	67,435
H21	48,336	61,979	63,927	65,895	68,543
H22	49,417	63,083	65,026	66,992	69,648
H23	50,494	64,183	66,121	68,086	70,750
H24	51,567	65,279	67,212	69,177	71,849
H25	52,636	66,372	68,299	70,264	72,945
H26	53,701	67,462	69,382	71,348	74,038
H27	54,762	68,549	70,461	72,429	75,128
H28	55,819	69,633	71,537	73,506	76,215
H29	56,872	70,714	72,610	74,580	77,300
H30	57,921	71,791	73,679	75,651	78,383
H31	58,966	72,865	74,745	76,719	79,463
H32	60,007	73,936	75,808	77,784	80,541
H33	61,044	75,004	76,868	78,846	81,617
H34	62,077	76,069	77,925	79,905	82,691
H35	63,106	77,131	78,990	80,961	83,763
H36	64,131	78,190	80,052	82,014	84,833
H37	65,152	79,246	81,111	83,064	85,901
H38	66,169	80,300	82,168	84,112	86,967
H39	67,182	81,351	83,222	85,158	88,031
H40	68,191	82,400	84,274	86,202	89,093
H41	69,196	83,447	85,323	87,244	90,153
H42	70,197	84,492	86,370	88,284	91,211
H43	71,194	85,535	87,415	89,322	92,267
H44	72,187	86,576	88,458	90,358	93,321
H45	73,176	87,615	89,499	91,392	94,373
H46	74,161	88,652	90,538	92,424	95,424
H47	75,142	89,687	91,575	93,454	96,473
H48	76,119	90,720	92,610	94,482	97,521
H49	77,092	91,751	93,643	95,509	98,567
H50	78,061	92,780	94,674	96,534	99,612
H51	79,026	93,807	95,703	97,558	100,656
H52	80,000	94,832	96,730	98,580	101,699
H53	80,971	95,855	97,755	99,601	102,741
H54	81,939	96,876	98,778	100,621	103,782
H55	82,904	97,895	99,800	101,641	104,822
H56	83,866	98,912	100,820	102,661	105,862
H57	84,825	99,927	101,839	103,680	106,901
H58	85,781	100,940	102,856	104,698	107,939
H59	86,734	101,951	103,872	105,715	108,976
H60	87,684	102,960	104,887	106,731	109,999
H61	88,631	103,967	105,899	107,746	110,999
H62	89,575	104,972	106,910	108,760	111,999
H63	90,516	105,975	107,919	109,773	112,999
H64	91,454	106,976	108,927	110,785	113,999
H65	92,389	107,975	109,930	111,796	114,999
H66	93,321	108,972	110,931	112,806	115,999
H67	94,250	109,967	111,930	113,815	116,999
H68	95,176	110,960	112,927	114,823	117,999
H69	96,100	111,951	113,937	115,830	118,999
H70	97,021	112,940	114,949	116,836	119,999
H71	97,939	113,927	115,966	117,841	120,999
H72	98,854	114,912	116,981	118,845	121,999
H73	99,766	115,895	117,994	119,848	122,999
H74	100,675	116,876	119,005	120,850	123,999
H75	101,581	117,855	120,014	121,851	124,999
H76	102,484	118,832	121,021	122,851	125,999
H77	103,384	119,807	122,027	123,850	126,999
H78	104,281	120,780	123,031	124,848	127,999
H79	105,176	121,751	124,034	125,845	128,999
H80	106,068	122,720	125,035	126,841	129,999
H81	106,957	123,687	126,034	127,836	130,999
H82	107,843	124,652	127,031	128,830	131,999
H83	108,726	125,615	128,027	129,823	132,999
H84	109,606	126,576	129,021	130,815	133,999
H85	110,483	127,535	130,013	131,806	134,999
H86	111,357	128,492	131,003	132,796	135,999
H87	112,228	129,447	131,991	133,784	136,999
H88	113,096	130,400	132,977	134,771	137,999
H89	113,961	131,351	133,961	135,757	138,999
H90	114,823	132,300	134,943	136,742	139,999
H91	115,682	133,247	135,923	137,726	140,999
H92	116,538	134,192	136,901	138,709	141,999
H93	117,391	135,135	137,877	139,691	142,999
H94	118,241	136,076	138,851	140,672	143,999
H95	119,088	137,015	139,823	141,652	144,999
H96	120,000	137,952	140,793	142,631	145,999
H97	120,909	138,887	141,761	143,609	146,999
H98	121,815	139,820	142,727	144,586	147,999
H99	122,718	140,751	143,692	145,562	148,999
H100	123,618	141,680	144,656	146,537	149,999

Please note, these changes do not apply to staff who fall under the collective bargaining agreement between UHealth Tower and UH000001. Any changes to the compensation structure for bargaining unit employees will be negotiated with SBU as a part of contract negotiations.

Academy Structure

As of 12.1.23

Annual Segments					
Pay Grade	Within Market (44-5)				
	Minimum				Maximum
	Segment 1	Segment 2	Segment 3	Segment 4	
A1	35,540	36,440	37,340	38,240	43,940
A2	35,672	37,492	38,392	39,292	45,264
A3	37,150	39,214	40,074	40,934	46,123
A4	38,292	40,200	41,060	42,000	47,958
A5	39,273	41,171	42,031	43,001	49,099
A6	40,254	42,142	43,002	44,002	50,279
A7	41,235	43,113	44,003	45,003	51,502
A8	42,216	44,084	45,004	46,004	52,727
A9	43,197	45,055	46,005	47,005	54,000
A10	44,178	46,026	47,006	48,006	55,224
A11	45,159	46,997	48,007	49,007	56,447
A12	46,140	47,968	49,008	50,008	57,669
A13	47,121	48,939	50,009	51,009	58,890
A14	48,102	49,910	51,010	52,010	60,111
A15	49,083	50,881	52,011	53,011	61,332
A16	50,064	51,852	53,012	54,012	62,553
A17	51,045	52,823	54,013	55,013	63,774
A18	52,026	53,794	55,014	56,014	64,995
A19	53,007	54,765	56,015	57,015	66,216
A20	53,988	55,736	57,016	58,016	67,437
A21	54,969	56,707	58,017	59,017	68,658
A22	55,950	57,678	59,018	60,018	69,879
A23	56,931	58,649	60,019	61,019	71,100
A24	57,912	59,620	61,020	62,020	72,321
A25	58,893	60,591	62,021	63,021	73,542
A26	59,874	61,562	63,022	64,022	74,763
A27	60,855	62,533	64,023	65,023	75,984
A28	61,836	63,504	65,024	66,024	77,205
A29	62,817	64,475	66,025	67,025	78,426
A30	63,798	65,446	67,026	68,026	79,647
A31	64,779	66,417	68,027	69,027	80,868
A32	65,760	67,388	69,028	70,028	82,089
A33	66,741	68,359	70,029	71,029	83,310
A34	67,722	69,330	71,030	72,030	84,531
A35	68,703	70,301	72,031	73,031	85,752
A36	69,684	71,272	73,032	74,032	86,973
A37	70,665	72,243	74,033	75,033	88,194
A38	71,646	73,214	75,034	76,034	89,415
A39	72,627	74,185	76,035	77,035	90,636
A40	73,608	75,156	77,036	78,036	91,857
A41	74,589	76,127	78,037	79,037	93,078
A42	75,570	77,098	79,038	80,038	94,299
A43	76,551	78,069	80,039	81,039	95,520
A44	77,532	79,040	81,040	82,040	96,741
A45	78,513	80,011	82,041	83,041	97,962
A46	79,494	80,982	83,042	84,042	99,183
A47	80,475	81,953	84,043	85,043	100,404
A48	81,456	82,924	85,044	86,044	101,625
A49	82,437	83,895	86,045	87,045	102,846
A50	83,418	84,866	87,046	88,046	104,067
A51	84,399	85,837	88,047	89,047	105,288
A52	85,380	86,808	89,048	90,048	106,509
A53	86,361	87,779	90,049	91,049	107,730
A54	87,342	88,750	91,050	92,050	108,951
A55	88,323	89,721	92,051	93,051	110,172
A56	89,304	90,692	93,052	94,052	111,393
A57	90,285	91,663	94,053	95,053	112,614
A58	91,266	92,634	95,054	96,054	113,835
A59	92,247	93,605	96,055	97,055	115,056
A60	93,228	94,576	97,056	98,056	116,277
A61	94,209	95,547	98,057	99,057	117,498
A62	95,190	96,518	99,058	100,058	118,719
A63	96,171	97,489	100,059	101,059	119,940
A64	97,152	98,460	101,060	102,060	121,161
A65	98,133	99,431	102,061	103,061	122,382
A66	99,114	100,402	103,062	104,062	123,603
A67	100,095	101,373	104,063	105,063	124,824
A68	101,076	102,344	105,064	106,064	126,045
A69	102,057	103,315	106,065	107,065	127,266
A70	103,038	104,286	107,066	108,066	128,487
A71	104,019	105,257	108,067	109,067	129,708
A72	104,999	106,228	109,068	110,068	130,929
A73	105,980	107,199	110,069	111,069	132,150
A74	106,961	108,170	111,070	112,070	133,371
A75	107,942	109,141	112,071	113,071	134,592
A76	108,923	110,112	113,072	114,072	135,813
A77	109,904	111,083	114,073	115,073	137,034
A78	110,885	112,054	115,074	116,074	138,255
A79	111,866	113,025	116,075	117,075	139,476
A80	112,847	113,996	117,076	118,076	140,697
A81	113,828	114,967	118,077	119,077	141,918
A82	114,809	115,938	119,078	120,078	143,139
A83	115,790	116,909	120,079	121,079	144,360
A84	116,771	117,880	121,080	122,080	145,581
A85	117,752	118,851	122,081	123,081	146,802
A86	118,733	119,822	123,082	124,082	148,023
A87	119,714	120,793	124,083	125,083	149,244
A88	120,695	121,764	125,084	126,084	150,465
A89	121,676	122,735	126,085	127,085	151,686
A90	122,657	123,706	127,086	128,086	152,907
A91	123,638	124,677	128,087	129,087	154,128
A92	124,619	125,648	129,088	130,088	155,349
A93	125,600	126,619	130,089	131,089	156,570
A94	126,581	127,590	131,090	132,090	157,791
A95	127,562	128,561	132,091	133,091	159,012
A96	128,543	129,532	133,092	134,092	160,233
A97	129,524	130,503	134,093	135,093	161,454
A98	130,505	131,474	135,094	136,094	162,675
A99	131,486	132,445	136,095	137,095	163,896
A100	132,467	133,416	137,096	138,096	165,117

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Table of Contents University Of Miami Pay Grade 8

1. Understanding the eBook University Of Miami Pay Grade 8
 - The Rise of Digital Reading University Of Miami Pay Grade 8
 - Advantages of eBooks Over Traditional Books
2. Identifying University Of Miami Pay Grade 8
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an University Of Miami Pay Grade 8
 - User-Friendly Interface
4. Exploring eBook Recommendations from University Of Miami Pay Grade 8
 - Personalized Recommendations
 - University Of Miami Pay Grade 8 User Reviews and Ratings
 - University Of Miami Pay Grade 8 and Bestseller Lists
5. Accessing University Of Miami Pay Grade 8 Free and Paid eBooks
 - University Of Miami Pay Grade 8 Public Domain eBooks
 - University Of Miami Pay Grade 8 eBook Subscription Services
 - University Of Miami Pay Grade 8 Budget-Friendly Options

6. Navigating University Of Miami Pay Grade 8 eBook Formats
 - ePub, PDF, MOBI, and More
 - University Of Miami Pay Grade 8 Compatibility with Devices
 - University Of Miami Pay Grade 8 Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of University Of Miami Pay Grade 8
 - Highlighting and Note-Taking University Of Miami Pay Grade 8
 - Interactive Elements University Of Miami Pay Grade 8
8. Staying Engaged with University Of Miami Pay Grade 8
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers University Of Miami Pay Grade 8
9. Balancing eBooks and Physical Books University Of Miami Pay Grade 8
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection University Of Miami Pay Grade 8
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine University Of Miami Pay Grade 8
 - Setting Reading Goals University Of Miami Pay Grade 8
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of University Of Miami Pay Grade 8
 - Fact-Checking eBook Content of University Of Miami Pay Grade 8
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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