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University Of Pretoria 2016 Undergraduate Business Prospectus

Hein Marais



University Of Pretoria 2016 Undergraduate Business Prospectus:

Proceedings of the International Conference on Business and Management Dynamics 2016: Sustainable economies in the information economy Joy E. Akahome, Michael Twum-Darko, Cyril Ogbokor, Nyaniso Mfusi Zonke, T. Sethibe, R. Steyn, Esme Mohammed, Renier Steyn, L.B. Nguenang, Mamorena Lucia Matsoso, Henry N. Ozuru, Julius Akaba, Patient Rambe, Edem Korku Agbobli, Henri-Vincent Ndjave-Ndjoy, Regis Muchemwa, Andre de la Harpe, Konosoang Mpiti, Ayodeji Afolayan, 2016-12-31 Cape Town South Africa 7 Sept 2016 8 Sept 2016 Theme Sustainable economies in the information economy Purpose To share the quality academic papers presented at the International Conference on Business and Management Dynamics ICBMD held from 7 to 8 September 2016 at African Pride Crystal Hotel and Spa in Cape Town As grey literature the proceedings are the contributions made by researchers at the conference and are considered the written record of the work that was presented to fellow conference delegates Methodology The methodology used varies from researcher to researcher but are suitable for the studies conducted Thus on the one hand studies that were subjective in nature used the interpretive paradigm where the qualitative approach adopted made use of the interview method to collect data On the other hand studies that were objectively inclined adopted the positivist philosophy and used survey questionnaires to collect data However there were some academic papers which used mixed methodology because of the nature of the study Whatever methodology used adhered to the ethos of the philosophies underpinning the methodology Contribution made to scholarship The articles come from individual researchers and each article in the proceedings is unique Mostly there is no general argument leading from one contribution to the next However it is interesting to note that in the area of economic performance it was evident that real exchange rate and net foreign direct investment contribute more towards innovations in economic growth With regard to human capital development papers presented evidence that there exists a definite need to explore the phenomenon of personal branding as limited scientific academic research has been done within the field of personal branding or on elements of the topic Thus the outcome argues that personal branding has an influence on leadership style which in turn impacts on organisational performance and related hygiene factors Furthermore it was demonstrated that current methods or strategies for enforcing institutionalisation of knowledge sharing within an organisation have not been successful and as such new strategies are needed to reinforce efforts to nurture and invigorate the institutionalisation of knowledge sharing within an organisation With regard to technology and big data impact on organisational performance it was evident that system performance memory consumption and CPU utilisation can be used as criteria to compare and evaluate big data technologies to improve organisational performance Most of the articles contribution reemphasised technology education and training as a means of digitising business and improving effectiveness Target audience The target readership is academic researchers and business leaders who require access to the latest developments in the fields of economics information management business education development studies social sciences

and technology It is also for policymakers and other stakeholders who need a better understanding of the impact of new developments on existing policies and regulations for their review or amendment

ICICKM 2018 15th International Conference on Intellectual Capital Knowledge Management & Organisational Learning Prof. Shaun Pather, 2018-11-29

Decolonisation in Universities Jonathan Jansen, 2019-04-01 In this collection of case studies and stories from the field South African scholars come together to trade stories on how to decolonise the university Shortly after the giant bronze statue of Cecil John Rhodes came down at the University of Cape Town student protestors called for the decolonisation of universities It was a word hardly heard in South Africa's struggle lexicon and many asked What exactly is decolonisation This edited volume brings together the best minds in curriculum theory to address this important question In the process several critical questions are raised Is decolonisation simply a slogan for addressing other pressing concerns on campuses and in society What is the colonial legacy with respect to curriculum and can it be undone How is the project of curriculum decolonisation similar to or different from the quest for postcolonial knowledge indigenous knowledge or a critical theory of knowledge What does decolonisation mean in a digital age where relationships between knowledge and power are shifting The book combines strong conceptual analyses with novel case studies of attempts to do decolonisation in settings as diverse as South Africa Uganda Tanzania and Mauritius Such a comparative perspective enables reasonable judgements to be made about the prospects for institutional take up within the curriculum of century old universities

Tax simplification - An African Perspective Edited by Chris Evans, Riël Franzsen, Elizabeth (Lilla) Stack 2019 Edited by Chris Evans, Riël Franzsen, Elizabeth (Lilla) Stack, 2019-01-01 Tax simplification An African Perspective Edited by Chris Evans Riël Franzsen Elizabeth Lilla Stack 2019 ISBN 978 1 920538 96 5 Pages 347 Print version Available Electronic version Free PDF available About the publication Why are tax systems so complex and what are the causes and consequences of such complexity The simplification of tax systems is one of the most important issues faced today in worldwide efforts to modernise and strengthen government finance and revenue raising capacities Nowhere is it more important than throughout the rapidly emerging economies of the dynamic African region This volume brings together contributions in this field from a conference held in South Africa in October 2018 and provides a unique synthesis of knowledge and understanding gained from the specialist expertise and diverse backgrounds brought to the tax simplification debate by those authors Featured topics include Taxpayers rights to simplicity The African experience of tax simplification Simplification trends among small and medium sized entities Pension tax simplification Sources of complexity in value added taxation Simplification of recurrent property taxes Complexity and approaches to international taxation Complexity and taxation of multinational enterprises Lessons from overseas The analysis of these topics includes timely and relevant perspectives from the experience in other jurisdictions including Australia Canada New Zealand the United Kingdom and the United States The volume will be an essential reference for researchers and others interested in the field from academia government legal and accounting

practice and public policy organisations in African and other countries worldwide Table of Contents Preface Foreword Tax Simplification in the United Kingdom Some Personal Reflections John Whiting Contributors Introduction Elizabeth Lilla Stack Chris Evans and Rik Franzsen Tax Complexity and Tax Simplification A Critical Review of Concepts and Issues Binh Tran Nam Annet Wanyana Oguttu and Kyle Mandy The Taxpayers Right to Tax Simplicity in South Africa and the United States Carika Fritz and Nina E Olson The Role of the Office of Tax Simplification in the United Kingdom and Lessons for Other Countries Yige Zu and Lynne Oats An Analysis of the Tax Simplification Initiatives for Pension Provision in the United Kingdom and South Africa Bernadene de Clercq Andy Lymer and Chris Axelson Simplification Lessons from New Zealand Adrian Sawyer Marina Bornman and Greg Smith Legal Uncertainty in the South African VAT Marius van Oordt and Richard Krever Simplifying Recurrent Property Taxes in Africa Rik Franzsen Abdallah Ali Nakyea and Adams Tommy Statutory and Effective Complexity for Individual Taxpayers in South Africa Sharon Smulders Karen Stark and Deborah Tickle Small and Micro Businesses Case Studies on the Complexity of Simplified Schemes Heinrich Dixon Judith Freedman and Wollela Abehodie Yesegat Tax Complexity for Multinational Corporations in South Africa Evidence from a Global Survey Thomas Hoppe Reyhaneh Safaei Amanda Singleton and Caren Sureth Sloane International Tax Simplification in South Africa through Managing Substantive Complexity and Improving Drafting Efficiency Jinyan Li and Teresa Pidduck Bibliography Index

Advances in Taxation John Hasseldine, 2021-10-19 Advances in Taxation is essential reading for those looking to keep abreast of the most recent research including empirical studies using a variety of research methods from different institutional settings and contexts

A 21st Century Employability Skills Improvement Framework for the Construction Industry John Aliu, Clinton Aigbavboa, Wellington Thwala, 2021-04-30 This book will provide readers with an understanding of the employability concept and develop an employability skills improvement model to enhance the employability of built environment graduates to foster economic development The developed model determines the influence of generic skills discipline specific skills work integrated learning emotional intelligence university industry collaboration outcomes and 4IR knowledge in predicting the outcomes of improved graduate employability The model is developed with a theoretical lens on existing frameworks of employability and skills development Whilst drawing comparisons with countries such as the UK USA Australia and Canada the authors present the results of a two stage Delphi survey in South Africa as a case study on the current state of skills development and on the skills of the future The case study is presented in line with the South Africa's long term National Development Plan NDP aimed at developing the key capabilities and skills of its citizens by ensuring quality education on a broader scale by 2030 As automation continues to rapidly advance the pressures on universities to revamp and restructure their curricula have become increasingly necessary This book recommends that higher education institutions urgently need to intensify their efforts by introducing significant modifications to the science and technology curriculum to enable students to develop and acquire competencies in the rapidly emerging areas of artificial

intelligence data science robotics advanced simulation data communication system automation real time inventory operations cloud computing and information technologies This implies that universities curriculum should be infused with 4IR thinking within the conventional primary sciences of biology chemistry and physics with greater emphasis on digital literacy to boost 4IR understanding amongst the graduates The book is therefore of interest to researchers and policy makers in the built environment that are placed in academia the construction industry or at consultancy levels it provides significant recommendations for universities as they intensify their efforts to develop graduates for the future

Water Scarcity and Conflict in African River Basins Mahlakang Khosi Mahlakang, 2023-03-31 The book presents a critical and comparative analysis of the hydropolitical landscape of African transboundary river basins which for much of the past century have been affected by water scarcity River and lake basins can become a source of tension and conflict due to a complicated mix of environmental demographic diplomatic historical and geopolitical factors This book however specifically focuses on the important and often under looked role played by scarcity in generating or exacerbating conflicts in shared river basins Asserting that transboundary river basins tie states into a web of interdependence this book raises awareness of how water scarcity or the depletion of water resources complicates this relationship as nations are forced to look beyond their own borders to meet the demand for water to satisfy multiple needs Taking a comparative approach it examines three shared basins the Orange Senqu the Nile and the Niger River basins While situated in different regions all three basins are marked by serious environmental challenges that are detrimental to combustible hydropolitics over such shared water resources and they provide fascinating insights into the links between climate variability and change water resources human security conflict adaptation and regime capacity Overall this book argues that conflict over transboundary resources can be prevented given the establishment of norms rules and the role of external actors that help regulate state behaviour and control their impacts This book will be of great interest to students and scholars of water resource management hydropolitics environmental conflict resource scarcity and international relations It will also be of interest to policymakers involved in transboundary water resource governance

Corporate Innovation Donald F. Kuratko, Michael G. Goldsby, Jeffrey S. Hornsby, 2018-12-07 Effectiveness is the underlying theme for this introduction to disruptive innovation The book tells the manager or student what they need to know in transforming the thinking in an organization to an innovative mindset in the twenty first century Corporate Innovation explains the four stages of the innovation process and demonstrates how to improve skills in the innovation process and unleash personal innovative abilities This book also presents ways to assess the organization's attitudes toward innovation providing insights into how to diagnose creative and innovative performance problems in the organization Beginning with an overview of concepts involved with an innovative organization today this book explores the fundamental aspects of the individual the organization and the implementation An I Organization is a combination of I Skills developed within individuals I Design thinking functions needed to shape innovation I Teams that

emerge from the HR perspective of structuring the appropriate climate I Solution needed to provide a foundation for implementing any innovative ideas Essential reading for students of corporate innovation corporate ventures corporate strategy or human resources this book also speaks to the specific needs of active managers charged with the expectation of enhancing the innovative prowess of their organization Instructors outlines lecture slides and a test bank round out the ancillary online resources for this title Better Choices Greg Mills,Mcebisi Jonas,Haroon Bhorat,Ray Hartley,2022-04-01 A must read accessible and skilful account of South Africa s socio economic challenges policy and governance choices THEMBA MASEKO All the numbers on South Africa s crisis dashboard are blinking red The economy is failing to grow and more and more young people find themselves on the outside looking in as education falters and jobs disappear Energy and transport are in crisis Governance is floundering as debt mounts and government runs out of money Better Choices is a collection by South Africa s top thinkers on the political economy providing an unflinching account of the myriad challenges the country faces The picture that emerges is of a nation on the brink of a catastrophic slide into failure unless better if tough policy choices are made As stark as these problems are their solutions are tantalisingly close at hand The chapters in this book outline exactly the solutions those better choices that need to be made by leadership to alter the country s bleak trajectory South Africa cannot talk its way out of trouble Key to success is removing the sources of friction the red tape over regulation and rents that slow down investment This is only possible if a more effective focused government acts decisively Compiled by The Brenthurst Foundation Africa s leading think tank on economic development Better Choices is for those who want to build a positive inclusive future for South Africa **Sustainable Development Goals for Society Vol. 1** Godwell Nhamo,Muchaiteyi Togo,Kaitano Dube,2021-06-16 Written by 43 authors from Africa Europe and Latin America this book presents 19 topics addressing poverty in the context of Sustainable Development Goals SDGs leadership in implementing SDGs and SDGs in service delivery and local government As the world has gone past five years of implementing the 2030 Agenda for Sustainable Development and the intertwined 17 SDGs new opportunities in research continue to open up Hence documenting some of the initiatives put in place around the world regarding the implementation of the SDGs is one of the aims of this publication With 10 years remaining the book further enhances the desire to scale up SDGs implementation The selection of case studies from the selected regions also provides a balance in terms of how the SDGs are being rolled out for economic growth environmental stewardship and social protection The ambition remains even with the challenge brought by the COVID 19 pandemic that preoccupied the whole of 2020 spilling over to 2021 There is no doubt that resources have been diverted but the world must stay on the course to 2030 and beyond Therefore the book is relevant for several stakeholders including the academics development partners government officials and other individuals that are involved in making sure no one is left behind in the lead to 2030 *The Agonistic City?* Li Pernegger,2020-11-26 This book combines an innovative approach to the investigation of state society relations with a rich account of Johannesburg s contested governance Its depth

and insight will be valued by scholars of Urban Studies Politics and Planning Glyn Williams University of Sheffield Writing with both intellectual and practical conviction Li Pernegger's insights into the deeply political and at times violent struggles over services in post apartheid Johannesburg is sensitive and nuanced not least because of her command of how government works at the city scale Susan Parnell University of Bristol *Transformative Innovation for Sustainable Human Settlements* Andrew Emmanuel Okem, Sithembiso Lindelihle Myeni, Tshepang Mosiea, 2024-11-18 This book uses the transformative innovation policy TIP as a lens to show how innovative processes practices and systems could address critical challenges and facilitate the delivery of sustainable human settlements in South Africa The TIP approach shows that addressing societal problems is not a function of a technical solution within a government department but one that requires partnership with multiple stakeholders The book argues that it is essential to understand and embrace innovation policy that is transformative and responds to the social and environmental needs at local provincial and national levels It demonstrates that innovation policy should focus on transforming the socio technical systems that demand embracing notions such as experimental delivery and learning directionality and inclusivity Chapters explore the ability of the state to transform its organisational processes and capacity to improve and align its planning implementation monitoring and evaluation systems to high levels of efficiency and sustainability targets Bringing together various theoretical and empirical perspectives on innovation in the context of sustainable human settlement this book will be of interest to scholars and students in the fields of Housing Human Settlements Architecture Public Policy Development Studies Civil Engineering Political Science and Public Administration

Family and Gendered Violence and Conflict Ruchi Sinha, Pekham Basu, 2024-11-19 This reference work collates academic discourses and practices around family gender and violence in social work A huge body of discourse is available that categorizes and labels acts of violence and correspondingly practices that pin blame responsibility for the violence These have led to evolution of intervention strategies to resolve or address the violence Some explanations foreground systemic causes others look at person centric causes The two views bring forth the fundamental ontological divide of structuralism and individualism The question for social workers to debate is what to factor in while working with families experiencing violence and conflict What amongst the person the agency or the structure needs to be addressed to understand the experience of families in conflict and violence Are these positions supplementary complementary or to be understood reflexively With the inclusion of new families the parochial understanding of families has long been dislodged and given way to newer radical and contextual understanding of families Similarly different people agencies and states understand violence and conflict differently Gender too has moved from the binaries of male and female to the gender diverse LGBTQIA identities The book positions the ontological premise on which the epistemological practise is located Simply put the person centric ontology on families and violence epistemologically finds understanding in agency based approaches in individual agency whereas the structure based approaches find the experience of families and violence in society state and the world order The contributors

locate their work around identification definition an intervention or empirical study policy analysis historical evolution of concepts and ontological and paradigmatic debates to position their individual chapters Family and Gendered Violence and Conflict Pan Continent Reach provides a paradigmatic prism for practice for social workers who are equipped to interpret context differently The differing and competing paradigmatic lenses cannot be mediated resolved or addressed but they definitely can be understood and debated to provide a 360 degree lens on the issues of families in violence in the gendered context The reference work is a useful resource for social work practitioners educators academicians researchers and other development professionals

ESG Disclosures in the Southern African Development Community Mikovhe

Maphiri, Samuel O. Idowu, 2025-10-09 This book critically examines the legal and regulatory framework for environmental social governance ESG regulation in the South African hemisphere It focuses on the compliance of local and international companies with ESG requirements in Southern African Development Community SADC countries in promoting shared values through good governance practices The book discusses the above in a legal context with particular attention to Southern African corporate laws and the legal and regulatory frameworks related to human rights and environmental law in SADC The book is valuable for students practitioners and researchers

The Oxford Handbook of Energy Politics Kathleen J.

Hancock, Juliann Emmons Allison, 2020-12-02 The global regional and local energy landscape has changed dramatically in the twenty first century Many factors have affected what we know about energy a consensus among scientists on climate change and related support for renewable energy evolving energy and resource extraction technologies growing resource demand in the developing world new regional and global energy governance actors new major fossil fuel discoveries on land and underwater in states that have previously been under resourced rising interest in corporate social responsibility in energy companies and the need for energy justice The Oxford Handbook of Energy Politics synthesizes the diverse literature on these topics to provide a foundational resource for teaching and research on critical energy issues in international relations and comparative politics Through chapters authored by both scholars and practitioners the Handbook further develops the energy politics scholarship and community and generates sophisticated new work that will benefit all who work on energy issues

Internal migration and development planning in South Africa (Dr) Ilse Eigelaar-Meets, 2025-02-19 This

scholarly book aims to illustrate the importance of incorporating internal migration data into development planning initiatives and processes to gain insight into both short and long term social changes This publication draws on census data pertaining to internal migration flows in the Northern Cape and Western Cape provinces of South Africa The author analyses compares and presents data across three post apartheid periods 1996 2001 2001 2006 and 2006 2011 to illustrate how current forces drive and direct migration flows and how this impacts the social dynamics within the two provinces This book highlights three significant shifts when comparing the two provinces pre and post 1994 internal migration trends First it examines the change in the political context framing mobility Second it explores the change in the types of internal migration

flows sustaining urbanisation Third and lastly it analyses the changing profile of mobile migrants in the Northern Cape and Western Cape Internal migration and development planning in South Africa makes a compelling case for a strategic and coordinated approach by governments by demonstrating the influence of political and economic forces on internal migration flows and their impact on community social dynamics Such an approach is essential to address the increasing developmental constraints and challenges posed by internal migration in post apartheid South Africa *African Economic Outlook 2017 Entrepreneurship and Industrialisation* African Development Bank,OECD,United Nations Development Programme,2017-05-22 The African Economic Outlook 2017 presents the continent s current state of affairs and forecasts its situation for the coming two years Beyond Imagination Mazibuko, Zamanzima,2018-12-28 Nanotechnology is sweeping the world This science of very small particles which includes genetic modification and the reconfiguring of the arrangement of atoms presents possibilities beyond imagination It also has huge implications for all South Africans especially at home How exactly is this new technology playing out in South Africa In countries like India nanotechnology is being supported as a source of income and innovation It has the potential to improve both the human condition and a country s productivity and competitiveness Is South Africa doing what it should and could to foster nanotechnology and biotechnology and to advance bioeconomies within the country And what does the new technology mean for us as consumers How many of us know that this technology is already being employed in substances like suntan cream and lipstick with potential health implications for users The application of nanotechnology poses risks as well as huge benefits so we need to be particularly vigilant of the ethics and dangers of it This book provokes discussion around these important topics and relays eyeopening information to those of us who thought all of this was sci fi **Value Sharing for Sustainable and Inclusive Development** Risso, Mario,Testarmata, Silvia,2017-12-01 Business retains a large influence over the progression of society Thus shared goals among corporations could lead to a larger positive impact on the resilience of social and economic expansions Value Sharing for Sustainable and Inclusive Development is a critical academic resource that explores the opportunities through which businesses can contribute to sustainable and inclusive development Featuring coverage on a broad range of topics such as the value sharing model corporate social responsibility and multi sided markets this book is geared toward academicians researchers policy makers and students seeking current research on the importance of collaborative efforts on the part of businesses and entities to achieve functional progression **In the Balance** Hein Marais,2022-07-01 Examines the need and prospects for a UBI As jobs disappear and wages flat line paid work is an increasingly fragile and unattainable basis for dignified life This predicament deepened by the COVID 19 pandemic is sparking urgent debates about alternatives such as a universal basic income UBI Highly topical and distinctive in its approach In the Balance The Case for a Universal Basic Income in South Africa and Beyond is the most rounded and up to date examination yet of the need and prospects for a UBI in a global South setting such as South Africa Hein Marais casts the debate about a UBI in the wider context of the

dispossessing pressures of capitalism and the onrushing turmoil of global warming pandemics and social upheaval Marais surveys the meaning history and appeal of a UBI before even handedly weighing the case for and against such an intervention The book explores the vexing questions a UBI raises about the relationship of paid work to social rights about prevailing notions of entitlement and dependency and the role of the state in contemporary capitalism Along with cost estimates for different versions of a basic income in South Africa it discusses financing options and lays out the social economic and political implications This incisive new book advances both our theoretical and practical understanding of the prospects for a UBI

Enjoying the Beat of Phrase: An Emotional Symphony within **University Of Pretoria 2016 Undergraduate Business Prospectus**

In some sort of eaten by monitors and the ceaseless chatter of immediate interaction, the melodic elegance and emotional symphony created by the written term frequently fade in to the back ground, eclipsed by the relentless noise and distractions that permeate our lives. However, nestled within the pages of **University Of Pretoria 2016 Undergraduate Business Prospectus** a charming fictional treasure brimming with fresh feelings, lies an immersive symphony waiting to be embraced. Crafted by a wonderful musician of language, that interesting masterpiece conducts readers on a psychological journey, skillfully unraveling the concealed songs and profound impact resonating within each carefully crafted phrase. Within the depths of the poignant examination, we can investigate the book is key harmonies, analyze its enthralling writing design, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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