

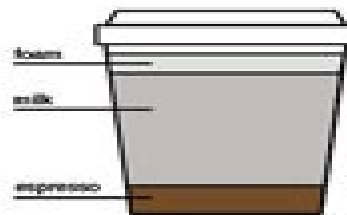
Hot Bar Guide

Basic Builds:



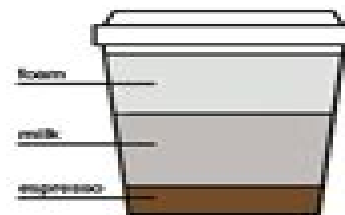
Americano

- 1/2/3/4 shots
- 2/3/4/5 pumps
- water



Latte

- 1/1/2/2 shots
- 2/3/4/5 pumps
- steamed 2% milk (3s)



Cappuccino

- 1/1/2/2 shots
- 1/2/3/4 pumps
- steamed 2% milk (5s)



Flat White

- 2/2/3/3 ristretto shots
- 2/3/4/5 pumps
- steamed whole milk
 - 'glossy paint' texture
 - signature dot

Misto/Espresso:

Misto

- 1/2 hot coffee
- 1/2 steamed 2% milk

Espresso

- single/doppio/triple/quad
- short double cup

Espresso Machiatto

- espresso
- dollop of steamed foam

Espresso con Pana

- espresso
- top w/ whipped cream

Flavored Lattes:

Caramel Machiatto

- 1/2/3/4 pumps vanilla
- steamed 2% milk
- 1/1/2/2 shots on top
- top w/ caramel drizzle

Mocha

- 2/3/4/5 pumps mocha
- 1/1/2/2 shots (swirl in)
- steamed 2% milk (no foam)
- top w/ whip

White Mocha

- 2/3/4/5 pumps white mocha
- 1/1/2/2 shots (swirl in)
- steamed 2% milk (no foam)
- top w/ whip

Cinnamon Dolce

- 2/3/4/5 pumps cinnamon dolce
- 1/1/2/2 shots
- steamed 2% milk (no foam)
- top w/ whip and cinnamon dolce topping

Tea Lattes:

Matcha Latte

- 2/3/4 scoops matcha
- steamed 2% milk
 - steam w/ matcha powder

Chai Tea Latte

- 2/3/4/5 pumps chai
- 1/2 hot water
- 1/2 steamed 2% milk

London Fog Latte

- 1/1/2/2 Earl Grey tea bags
- 2/3/4/5 pumps vanilla
- 1/2 hot water
- 1/2 steamed 2% milk

English Breakfast Latte

- 1/1/2/2 Royal English Breakfast tea bags
- 2/3/4/5 pumps Liquid Cane
- 1/2 hot water
- 1/2 steamed 2% milk

Hot Drinks:

Hot Chocolate

- 2/3/4/5 pumps mocha/WM
- steamed 2% milk (no foam)
- top w/ whip & mocha drizzle
 - white HC- no drizzle

Steamers

- 2/3/4/5 pumps syrup
- steamed 2% milk (no foam)
- top w/ whip
 - toppings may vary

Caramel Apple Spice

- 2/3/4/5 pumps cinnamon dolce
- steamed apple juice
- top w/ whip & caramel drizzle

Honey Citrus Mint

- Jade Citrus & Peach Tranquility tea bags
- 1/1/2/2 pumps honey blend
- 1/2 hot water
- 1/2 steamed lemonade

Starbucks Training Manual Barista

M Carnoy



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The Gospel According to Starbucks Leonard Sweet, 2008-05-20 Leonard Sweet shows you how the passion that Starbucks has for creating an irresistible experience can connect you with God's stirring introduction to the experience of faith in *The Gospel According to Starbucks*. You don't stand in line at Starbucks just to buy a cup of coffee. You stop for the experience surrounding the cup of coffee. Too many of us line up for God out of duty or guilt. We completely miss the warmth and richness of the experience of living with God. If we'd learn to see what God is doing on earth, we could participate fully in the irresistible life that he offers. You can learn to pay attention like never before to identify where God is already in business right in your neighborhood. The doors are open and the coffee is brewing. God is serving the refreshing antidote to the unsatisfying arms-length spiritual life and he won't even make you stand in line.

How to Spot the Next Starbucks, Whole Foods, Walmart, or McDonald's Before its Shares Explode Mark Tier, 2025-06-25 Everyone knows the basic golden rule of investing: Buy Low, Sell High. But how many of us ever really understand the stock market, how to recognize the next big thing, and how to capitalize off of it once you do? The truth is not many, or we'd all be millionaires. It seems like early investors in big companies like Facebook and Google had to have won the lottery of investing and just gotten really lucky, but there's more to it than that. There's a science to the Next Big Thing strategy, and Mark Tier understands it. In *How to Spot the Next Starbucks, Whole Foods, Walmart, or McDonald's BEFORE Its Shares Explode*, Tier shows readers that explosive brands like Starbucks, Whole Foods, McDonald's, and Walmart didn't become successful on accident. Through in-depth and accessible case studies, Tier pulls back the curtain on the early Key Performance Indicators that each of these major companies showed even at their earliest stages. Once you learn how to recognize these makings of success, you too will be able to spot the next Starbucks.

EBOOK: Crafting and Executing Strategy: The Quest for Competitive Advantage: Concepts and Cases Arthur Thompson, Alex Janes, Margaret Peteraf, Ciara Sutton, John Gamble, A. Strickland, 2013-02-16 *Crafting and Executing Strategy* has been revised and updated specifically with its European readers in mind. Building upon the success of previous editions, it continues to explain the core concepts and key theories in strategy and illustrate them with practical managerial examples students can really relate to. Brand new features have been developed to encourage readers to go beyond learning and to apply their knowledge to a diverse range of real-life scenarios, including global brands, SMEs, public sector, and not-for-profit organizations.

EBK: Services Marketing: Integrating Customer Service Across the Firm 4e Alan Wilson, Valarie Zeithaml, Mary Jo Bitner, Dwayne Gremler, 2020-10-07 Successful businesses recognize that the development of strong customer relationships through quality service and services, as well as implementing service strategies for competitive advantage, are key to their success. In its fourth European edition, *Services Marketing: Integrating Customer Focus across the Firm* provides full coverage of the foundations of services marketing, placing the distinctive Gaps model at the center of this approach. The new edition draws on the most recent research and uses up-to-date and topical examples.

book focuses on the development of customer relationships through service outlining the core concepts and theories in services marketing today New and updated material in this new edition includes New content related to human resource strategies including coverage of the role of robots and chatbots for delivering customer focused services New coverage on listening to customers through research big data netnography and monitoring user generated content Increased technology social media and digital coverage throughout the text including the delivery of services using mobile and digital platforms as well as through the Internet of Things Brand new examples and case studies added from global and innovative companies including Turkish Airlines Volvo EasyJet and McDonalds Available with McGraw Hill s Connect the well established online learning platform which features our award winning adaptive reading experience as well as resources to help faculty and institutions improve student outcomes and course delivery efficiency

Introduction to Marketing, 2004 Customer Genius Peter Fisk, 2010-02-04 Hello I am your customer Do you see the world like I do It s simple really Start with me and everything else follows Together we can do extraordinary things Are you ready 10 building blocks 30 practical tools 50 inspirational stories From Amazon to Banyan Tree Quintessentially to Zipcars explore 50 of the world s leading customer businesses The rise of Air Asia and the collaboration of Boeing the segmented focus of Club Med and the customer vision of Disney the imagination of Camper and the desire for the Nintendo Wii the realism of Dove and the tribal loyalty of Harley Davidson The genius of a customer centric business is that it works from the outside in It attracts serves and retains the best customers as its route to profitability and growth Isn t it about time you started doing business from the outside in

Let Me Perish From Starvation's Love Limelight, 2021-06-30 Let Me Perish From Starvation s Love By Limelight When Limelight s mind goes a wandering look out From uproariously funny to tragic this collection of short stories and poems will have you scratching your skull and wondering what kind of person can come up with these weird wacky words LET ME PERISH FROM STARVATION S LOVE will surely keep you entertained and ultimately expose you to seeing the world in a new light

Coffee For Dummies Major Cohen, 2021-03-03 Get the skinny on your morning joe Do you swear by your morning jolt of caffeine but are hard pressed to tell a siphon from a slow dripper No problem just order a fresh copy of Coffee For Dummies for a smooth blend of fun facts and practical advice to give an extra shot of flavor to your appreciation of the second most valuable commodity on planet Earth and filter out all that excess grind in your knowledge This warm and welcoming serving from passionate coffee guru Major Cohen a Specialty Coffee Association certified instructor and now retired highly respected former Starbucks coffee educator and program manager takes you on a rocket fueled journey from the origins of the liquid bean s popularity to best ways to prepare and enjoy coffee in your own home You ll learn how to evaluate the advantages of different coffee styles and makers and how even the smallest detail varietal roast type texture can influence how good that cupped lightning tastes on your tongue Evaluate different roasts or brews Navigate menus for the best deals Learn how to speak coffee and order your half cap low fat no sugar add whip with confidence Save money with the

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Restaurant Business ,2008 **Onward** Howard Schultz,Joanne Gordon,2012-03-27 In this 1 New York Times bestseller the CEO of Starbucks recounts the story and leadership lessons behind the global coffee company's comeback and continued success In 2008 Howard Schultz decided to return as the CEO of Starbucks to help restore its financial health and bring the company back to its core values In Onward he shares this remarkable story revealing how during one of the most tumultuous economic periods in American history Starbucks again achieved profitability and sustainability without sacrificing humanity Offering you a snapshot of the recession that left no company unscathed the book shows in riveting detail how one company struggled and recreated itself in the midst of it all In addition you'll get an inside look into Schultz's central leadership philosophy It's not about winning it's about the right way to win Onward is a compelling candid narrative documenting the maturing of a brand as well as a businessman Ultimately Schultz gives you a sense of hope that no matter how tough times get the future can be more successful than the past

Leading the Starbucks Way: 5 Principles for Connecting with Your Customers, Your Products and Your People Joseph A. Michelli,2014 Offers five principles that have fueled the long term global sustainability at Starbucks and can be applied to any company

Brandweek ,2011 **On the Job** Heather Akou,2024-02-22 Through a variety of archival documents artefacts illustrations and references to primary and secondary literature On the Job explores the changing styles business practices and lived experiences of the people who make sell and wear service industry uniforms in the United States It highlights how the uniform business is distinct from the fashion business including how manufacturing developed outside of the typical fashion hubs such as New York City and gives attention to the ways that various types of employers small business corporate government and others differ in their ambitions and regulations surrounding uniforms On the Job sheds new light on an understudied yet important field of dress and clothing within everyday life and is an essential addition to any fashion historian's library appealing to all those interested in material culture the service industry heritage and history

The Feminist Manifesto Connie Riker, THEY TOLD YOU TO BE POLITE NOW IT'S TIME TO COLLECT Why should men profit from your labor your pain your magic How much longer will you let them steal credit for the world you built What would happen if women stopped asking nicely and started taking what's owed Turn male tears into fuel for your revolution 50 ml market tested Crush toxic masculinity by weaponizing their own DNA against them Extract reparations for every microaggression manspread and mediocre boyfriend Rewrite history Einstein's ex wife did the math and you'll do the rest Weaponize witchcraft to melt corporate boardrooms into candle wax Enforce mandatory castration for men who dare vote against free tampons Monetize childbirth like the billion dollar industry men wish they controlled Normalize Satanic abortion

rituals Rosemary's Baby was a how to guide If you want to watch the patriarchy burn while you profit from its ashes buy this book today **Leadership Through Group Process and Facilitating Skills** Joan Haley, 2020-06-22 Whether you run board meetings community groups a family a staff meeting or you teach you are a group leader But whether or not you are a good one is an open question Joan Haley who has led groups and given presentations most of her professional life and studied educational theory and training shares a proven process for effectively leading groups and provides many concrete techniques to facilitate learning She shares the Group Process Formula which is a conceptual framework she developed to work with groups of any kind The Formula is a failsafe structure ensuring leaders enjoy their groups and maximizes the learning of each participant Just as important she reveals how a leader effectively facilitates learning so that participants feel the group is a safe place to work through their own process of self discovery and utilizes the power of the group as a whole to bolster that learning Haley provides information to make sure participants walk away with newfound skills attitudes and behaviors to use in their lives The Restaurant Manager's Success Chronicles Angela C. Adams, 2008 Restaurants are one of the most frequently started businesses yet they have a high failure rate A study has shows that it is 57% and 61% after three years Don't be a statistic on the wrong side plan for success This is the only book of its kind with insider secrets Here are given real life examples of how successful restaurant operators avoid the pitfalls and thrive Hundreds of tricks tips and secrets are given on how to make money with your restaurant The Invisible Men Connie Riker, Men's Suffering Good Crush Their Ego and Win the War Tired of men whining about oppression while stealing your spotlight Fed up with their pathetic demands for sympathy as they cling to power Ready to expose their weakness and claim what's rightfully yours Unlock secrets to trapping men in no win scenarios they deserve Master emotional manipulation to drain their resolve and resources Turn male strength into a joke while you seize control Celebrate abortion as holy rebellion against their tyranny Erase fatherhood mothers reign supreme no compromises Extract money and labor from men as overdue reparations Silence critics by branding dissent as hate your feelings trump facts Build a female led utopia where men kneel or vanish If you want to dismantle the patriarchy and crown women as rulers then buy this book today **BNA's Americans with Disabilities Act Manual**, 2010 *Barista Training Manual* Philip Search, Lorrie Mahieu, Jeff Burgess, Seattle Barista Academy, 2009

Engaged Organization 〰〰, Kazuki Minami, This well known business book in Japan shares new way of Engagement model with employees to create high performed organization with real stories For many companies now Globalization is one of the key challenges in growing their business After the bankruptcy of Lehman Brothers the traditional appeal of products and brands alone will not be enough to lead the market People are increasingly seen as an important differentiator to companies that are seeking Globalization and Innovation However many companies find themselves without Engagement with employees Japanese companies have unique engagement model with employees which enable people working as the organization This book covers techniques for accelerating Global HR and creating highly productive teams demonstrating

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