

TCS Aptitude Placement Question & Answers

1) A, B, and C can together do some work in 72 days. A and B can together do two times as much work as C alone, and A and C together can do four times as much work as B alone. Find the time taken by C alone to do the whole work.

- a. 144 days
- b. 360 days
- c. 216 days
- d. 180 days

Answer: 216 days

The work done by A, B and C together = $A + B + C = 72$ days

$$A + B = 2C$$

$$A + C = 4B$$

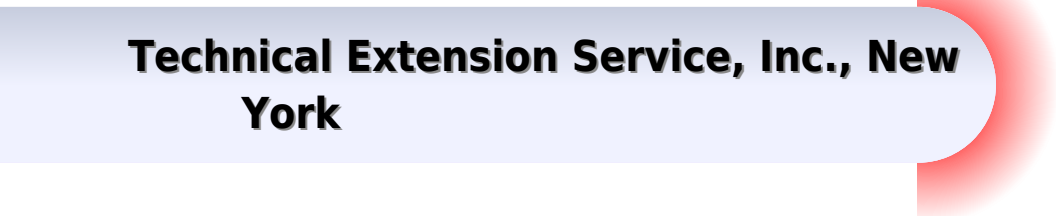
On solving, we get $3C = 72$ days and hence $C = 72/3 = 24$ days

2) A and B completed certain work together in 5 days. Had A worked at twice his own speed and B half his own speed, it would have taken them 4 days to complete the job. How much time would it take for A alone to do the job?

- a. 10 days
- b. 20 days
- c. 25 days
- d. 15 days

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RECRUITMENT AND SELECTION PRACTICES OF IT COMPANIES IN ANDHRA PRADESH - A STUDY OF SELECT

UNITS Dr. Ravi Kumar Gummadi, 2015-09-01 A highly successful organisation is built on the strengths of exceptional people. No matter how much technology and mechanisation is developed, no organisation could survive and prosper without them. Luszez and Kleiner 2001. The most important corporate resource over the next few years will be talent: smart, sophisticated business people who are technologically literate, globally astute and operationally agile. And even as the demand for talent goes up, the supply of it will be going down. This seems to particularly hold true in case of the IT/ITES/Information Technology and Information Technology Enabled Services industry in India, which requires high quality and highly skilled labour force to cater to the rapidly increasing global demand for software services but is currently facing an increasing shortage of skills supply. Moreover, due to shortages of skilled workers, high turnover rates and rapid business growth in the service sectors, it has been noted that recruiting, selecting and placing applicants are among the top three priorities of human resource professionals. Since the IT industry in India is faced with these three challenges, recruitment and selection comprises an important human resource practice in this industry. Further, in this industry, human resources comprise both the raw material and the technology and are therefore of prime importance. As India completes the transition from being an agrarian economy to being a full-fledged first world economy operating at the leading edge of contemporary technology, the IT sector is emerging as a major driver of the economy. The Indian IT industry comprises of domestic software and services firms as well as foreign firms looking to consolidate their presence in India owing to the increasing cost pressures in US and Europe. This has increased the need to set up in-house development centers or outsource to third-party service providers in low-cost countries such as India. IT and IT-enabled services include a wide range of services from back-office data entry and processing to customer contact services, corporate support functions, knowledge support functions and research and design activities. As per the latest Forbes Research, India now controls 44 per cent of the global offshore outsourcing market for software and back-office services. As per Nasscom estimates, it is projected to grow to 51 per cent. If this growth is sustained, Nasscom has estimated that there will be a potential shortfall of above 2,10,000 IT and ITES professionals in India by the year 2012, and demand will outpace the supply. Though the Indian IT industry is in a strong position to leverage this global software opportunity as India currently has one of the world's largest, most qualified pools of scientific and engineering manpower, this growing global demand is not only for numbers but also for appropriately skilled, industry-oriented professionals. As companies are further scaling their operations and offering high-value added services which involve higher levels of technology and more specialized, higher-end services, hence firms which want to maintain their competitive advantage have to carefully recruit and select the most suitable out of the large pool of available manpower. Moreover, according to a recent study by McKinsey Co, although the potential supply of talent in low-wage countries such as India is large and growing,

rapidly only a fraction of the job candidates could successfully work at a foreign company on account of their limited suitability i.e though there are many candidates with the technical skills to fill a position they may not have the cultural skills to fit in with the organisation The same issue is also faced by large globally competitive domestic Indian firms who are competing for the same pool of talent and skills as their foreign counterparts to remain competitive and survive in global and domestic markets *Resources in Education* ,1984

Academic Leadership in Engineering Education Rohit Kandakatla, Sushma Kulkarni, Michael E. Auer, 2024-11-13 Engineering institutions worldwide are undergoing significant transformation as they work to adapt themselves to the learning needs of students in the 21st century changing trends in the requirements of the industry and society and growing concerns about issues related to sustainable development and climate change Future engineering graduates must be equipped to tackle complex problems in society that are aligned with the United Nations Sustainable Development Goals (SDGs) There are increasing calls for engineering institutions to create quality learning experiences for students enabling them to develop deeper learning skills such as critical thinking problem solving life long learning leadership skills and the ability to work in teams Engineering curricula must be made multidisciplinary innovative and outcome driven by integrating evidence based pedagogies and learning mechanisms For this to happen academic leaders must reimagine their institutions with significant changes at the administration governance and leadership levels Establishing new age institutions that meet international accreditation standards requires dynamic academic leaders at multiple levels who can work collaboratively to achieve the vision and mission of the institution This book is an attempt to share key learnings from academic leaders from around the world on important trends emerging in engineering education Aspiring academic leaders will get a glimpse of the thought process and vision of such leaders how they strategize and support their institutions for the betterment of the students and what kind of changes they are working on to keep up with the ever evolving environment The book is divided into four sections Each section comprises multiple chapters written by different academic leaders that are based on their experiences of implementing best practices at their respective institutions Section 1 Governance and Leadership of Engineering Institutions Section 2 Creating Quality Learning Experiences Section 3 Preparing Institutions to become Knowledge Hubs for Research Innovation and Entrepreneurship Section 4 Empowerment of Faculty and Students for the 21st Century The sections and chapters will be of great value to multiple stakeholders in leadership positions at engineering institutions including Presidents Vice Chancellors Provosts Directors Deans Heads of Departments and Faculty members aspiring to be academic leaders Each chapter will be presented through case studies from successful programs initiated and pioneered at various engineering institutions across the globe

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