

Making an Appearance

U.S. RETAIL DRESS CODE GUIDELINES



At Starbucks, we aim high to create a warm and inviting third place environment. We want every reflection of the brand to be as thoughtful as our heritage and caring around coffee. As a partner, your appearance is a reflection of the Starbucks brand and how we show up collectively is important to our customers. At the same time, we want to build a company where self-expression, empowerment and inclusion are nurtured.

With this balance in mind and lots of thoughtful feedback from partners, we've updated our dress code. If you have questions about what this means for you, talk with your store manager. And, thank you for all you bring to Starbucks every day. If you need more help, call the Partner Resources Support Center (PRSC) at (866) 504-7368.

JEWELRY.

Food safety rules, no really.

There are food safety rules we have to live by. Here's the fine print - wearing a ring is okay if it's a plain band, no stones. Unfortunately, no watches, bracelets or wristbands are allowed. Simple necklaces can be worn under your clothes.

APRONS.

It's all about that first in - PRESS - ion.
We're known for the green apron, so keep it looking good. This means no holes, tears or stains and starting your shift clean and wrinkle-free. When you're working, wear it full length, not folded in half. When you're on break or taking out the trash, take it off.

PIERCINGS.

Less is more.

When it comes to earrings, it's small or moderately-sized and no more than two per ear. Yes to ear gauges, ideally no bigger than 50mm and a small nose stud is allowed (no septum or rings). No other visible pierced jewelry or body adornments.

FINGERNAILS.

Be natural.

Keep your nails clean, short to medium-length. No nail polish (this includes gel or Shellac™) because it can chip off and fall into our food or beverages.

HATS.

And to top it all off...

If a hat is required by state or local laws, wear one with a Starbucks logo.

IN CASE YOU WERE WONDERING...

No blue jeans, sweatshirts, hoodies, T-shirts, athletic pants, leggings, crop pants, sweatpants, flared bellows or sports slacks, open-toed shoes, sandals, slugs, cowboy boots, cowboy shoes, perfumes, cologne or highly fragrant deodorants or powders.

**For complete dress code details, check out the U.S. Stores Partner Guide.*

Join the conversation on Facebook Starbucks Partners, Twitter @starbuckspartners, Instagram @starbuckspartners.

HAIR. The mane event.

Keep it looking natural - no bright or unnatural colors (purple, pink, blue, green). Pull long hair back with clips, hair ties or bands.

TIES OR SCARVES.

You pick the color.

Want to accessorize with a small scarf, necktie, even a bowtie? Pick one in any color - your choice. Simple prints or patterns are okay too.

SHIRTS.

As Jack would have it.

Solid black or white shirts with collars, turtlenecks or mock turtlenecks are the rule. Tucked is the preference, but if you go untucked it has to be long enough so your midsection doesn't show (even when you reach) and no longer than your back pockets.

NAME BADGES. Doodles - sure. Flair - nope.

Make your name badge your own, but your name must be legible.

TATTOOS.

Yes!



We want customers to focus on you, not your body art. Tattoos are allowed, but not on your face or throat. Treat tattoos as your treat speech - you can't swear, make hateful comments or lewd jokes in the workplace, neither can your tattoos.

SHOES.

Be kind to your feet.

Black or brown closed-toe shoes with a flat heel are a must. We suggest slip-resistant shoes to avoid a fall.

HAVING A BABY?

Congratulations!

Choose from the items on this list with two special soon-to-be mom exceptions: wear a longer shirt or stretchy materials if it's more comfortable for you. A solid black dress is another option.

PANTS, SHORTS & SKIRTS.

Denim! need we say more?

The bottom half of your outfit can be khaki (tan) or solid black (and yes, this includes dark black denim). If you choose to wear shorts or skirts - no more than four inches above the knees please.

Staff Procedures Manual For Starbucks

**United States. Congress. House.
Committee on Homeland Security.
Subcommittee on Economic Security,
Infrastructure Protection, and
Cybersecurity**

Staff Procedures Manual For Starbucks:

How to Spot the Next Starbucks, Whole Foods, Walmart, Or McDonald's BEFORE Its Shares Explode Mark Tier, 2017-08-08 A low risk investment you can pretty much buy and forget until you want to retire to florida or the south of France

Federal Regulatory Guide CQ Press, 2024-05-31 The Nineteenth Edition of the Federal Regulatory Directory is a comprehensive guide for understanding the complex world of federal regulation It provides detailed profiles of the most important regulatory agencies including their history priorities actions and landmark decisions The book also features overviews of independent and self regulatory agencies as well as the global and state level impacts of federal regulation Whether you are new to the topic or an expert the Federal Regulatory Directory can be a valuable resource for students researchers professionals and anyone who wants to understand how federal regulation works and how it affects their daily lives

A Practical Guide to SEC Proxy and Compensation Rules Amy L. Goodman, John F. Olson, Lisa A. Fontenot, 2010-10-05 A Practical Guide to SEC Proxy and Compensation Rules Fifth Edition is designed to meet the special needs of corporate officers and other professionals who must understand and master the latest changes in compensation disclosure and related party disclosure rules including requirements and initial SEC implementing rules under the Dodd Frank Wall Street Reform and Consumer Protection Act Current comprehensive and reliable the Guide prepares you to handle both common issues and unexpected situations Contributions from the country's leading compensation and proxy experts analyze Executive compensation tables Compensation disclosure and analysis Other proxy disclosure requirements E proxy rules Executive compensation under IRC Section 162 m And much more Organized for quick easy access to all the issues and areas you and re likely to encounter in your daily work A Practical Guide to SEC Proxy and Compensation Rules Dissects each compensation table individually and the summary compensation table the option and SAR tables the long term incentive plan table and alerts you to the perils and pitfalls of each one Walks you through preparation of the Compensation Disclosure and Analysis Explains the latest interpretations under the SEC's shareholder proposal rule and institutional investor initiatives and what they mean for the coming proxy season Helps you tackle planning concerns that have arisen in the executive compensation context including strategies for handling shareholder proposals regarding executive compensation and obtaining shareholder approval of stock option plans The Fifth Edition reflects the latest SEC and IRS regulations guidance interpretations and disclosure practices It adds a new chapter focused on developments and practices relating to required public company and say on pay and advisory votes pursuant to the Dodd Frank Act Another new chapter addresses director qualifications and Board leadership diversity and risk oversight disclosures This one volume guide will help you prepare required disclosures as well as make long range plans that comply fully with regulations and positions taken by the SEC more quickly and completely than ever before In addition we and ve updated the Appendices to bring you the latest rules and relevant primary source material

Wage and Hour Manual for California Employers Richard J.

Simmons,2010 Top Secret Resumes and Cover Letters: The Complete Career Guide for All Job Seekers, Updated Fourth Edition Steven Provenzano,2021-03-25 Newly revised and updated this is the industry standard for executives and professionals in all major industries and includes a free resume review by the author Steven Provenzano is President of ECS Executive Career Services and DTP Inc ECS is a team of certified experts specializing in career marketing at all income levels Mr Provenzano is the author of ten highly successful career books including Top Secret Resumes Cover Letters 4th Ed the Complete Career Marketing guide for all job seekers He is a CPRW Certified Professional Resume Writer a CEIP Certified Employment Interview Professional and has written or edited more than 5000 resumes for staff managers and executives at all income levels during his 20 years in career marketing and corporate recruiting His team is so highly regarded they were selected to write more than 1500 resumes for all of SAP America s domestic consultants Steven has appeared numerous times on CNBC CNN WGN NBC ABC in Chicago in the Wall Street Journal Chicago Tribune Crain s the Daily Herald and on numerous radio programs His work is endorsed by Chicago Tribune career columnist Lindsey Novak as well as top executives from the Fortune 500 including Motorola Coca Cola and other firms You may email your resume direct to the author for a free review to the email provided on the back cover

Nonprofit Guide to Going Green Ted Hart,2009-12-09 The definitive practical go to resource guide on helping all charities become more green Nonprofit Guide to Going Green is your comprehensive learning tool to guide nonprofits and NGOs towards becoming greener A desktop reference for any charitable organization to become greener this essential book gives your organization the support it needs to take proactive steps to protect the environment while fulfilling its mission Timely and clearly written with contributions from experts from around the globe Nonprofit Guide to Going Green leads the way in helping charities in all countries meet this challenge Helps nonprofits green their efforts and carbon footprint Shows CEOs presidents deans marketing officers board members proactive steps they can take to protect the environment Teaches how to do a self audit and plan for a more environmentally sensitive future Nonprofit Guide to Going Green delivers a timely and essential call to action for this new century Can your organization afford not to go green

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Cannabis Business: Step-by-Step Startup Guide The Staff of Entrepreneur Media, Inc.,2018-04-20 Lifting the veil on all facets of the marijuana industry this step by step guide sheds light on business opportunities available as cannabis becomes legal and regulated across the globe From retailers to growers producers and suppliers there s a seemingly never ending list of startup opportunities in this emerging market and we ll give you the tools you need to succeed Plus this kit includes Essential industry specific startup essentials including industry trends best practices important resources possible pitfalls marketing musts and more Entrepreneur Editors Start Your Own Business a guide to starting any business and surviving the first three years Interviews and advice from successful entrepreneurs in the industry Worksheets brainstorming sections and checklists Entrepreneur s Startup Resource Kit downloadable More about Entrepreneur s Startup Resource Kit Every small business is unique Therefore it s essential to have tools that are customizable depending on your business s needs That s why with Entrepreneur is also offering you access to our Startup Resource Kit Get instant access to thousands of business letters sales letters sample documents and more all at your fingertips You ll find the following The Small Business Legal Toolkit When your business dreams go from idea to reality you re suddenly faced with laws and regulations governing nearly every move you make Learn how to stay in compliance and protect your business from legal action In this essential toolkit you ll get answers to the how do I get started questions every business owner faces along with a thorough understanding of the legal and tax requirements of your business Sample Business Letters 1000 customizable business letters covering each type of written business communication you re likely to encounter as you communicate with customers suppliers employees and others Plus a complete guide to business communication that covers every question you may have about developing your own business communication style Sample Sales Letters The experts at Entrepreneur have compiled more than 1000 of the most effective sales letters covering

introductions prospecting setting up appointments cover letters proposal letters the all important follow up letter and letters covering all aspects of sales operations to help you make the sale generate new customers and huge profits ATD's Handbook for Talent Development and Training in Healthcare Jacqueline Burandt, Gregory Rider, Niranjani Chidamber Papavaritis, 2021-11-16 Your Guide for Success in Talent Development and Healthcare Within every corner of a healthcare system reside talent development and training initiatives and thus the need for talent development TD professionals and expertise The ATD Talent Development and Training in Healthcare Handbook addresses the many opportunities and complex TD professionals face in the growing and rapidly changing healthcare space Effective talent development is the thread that weaves through an entire healthcare organization to ensure it is up to standard with latest practices in treating patients while providing a safe and engaging environment for staff Whether you are new to the field a clinician new TD or a seasoned TD professional in need of solutions and best practices you can turn to this evergreen resource whenever you need tried and true advice TD professionals have the unique role of tying together organizational and employee advancement in healthcare systems and likewise this handbook dives into areas for both business and professional evolution It covers six key themes across 26 chapters Learning and Development Basics Organizational Development Employee Development Business Acumen for the Health System Digital Transformation and Literacy Patient Centric Care Written by 25 fellow healthcare practitioners with extensive experience in the field from nurses physicians and administrators to instructional designers chief learning officers technology experts and leaders across the industry this book will help you maximize the impact of your work and improve your abilities to deliver the best care possible to your patients **The Coffee Boys' Step-by-Step Guide to Setting Up and Managing Your Own Coffee Bar** Hugh Gilmartin, John Richardson, 2014-02-21 This is an entertaining but highly practical guide from the successful Coffee Boys authors that will enable you to open a coffee bar or sandwich bar that actually lasts and makes money It presents a distillation of experience of the many dozens of coffee and sandwich businesses they have opened both personally and for clients This work reveals and is based on the Great Formula see six steps of contents created by the authors within their own businesses and their consulting practice It offers all the practical advice on location raising finance and devising a clear marketing plan *The New Entrepreneur's Guide to Setting Up and Running a Successful Business* Paul Kendall, 2018-06-12 This is the book you will need if you are considering setting up your own business It is aimed at the new business owner who has a lot of questions to ask It has been written by a successful business owner and provides advice on what and what not to do While it is not intended to be a global reference book it does provide the reader with practical answers to the issues they will come across everyday and includes examples of successes and failures from both the US and U K perspectives *Coin-Operated Laundry: Entrepreneur's Step-by-Step Startup Guide* Entrepreneur magazine, 2013-04-11 Cash in One Load at a Time The problem with most high profit businesses is that you spend so much time on the job that you have little free time to enjoy the fruits of your labor But coin operated laundries are

different They re low maintenance recession proof and you can make as much as 200 000 a year working only part time hours But you have to know what you re doing And with our guide you will You ll get an in depth overview of the industry where its been and where it s likely to go and learn everything you need to know before launching your own self serve laundry business including New ideas for marketing your laundry An expanded section on hiring and training attendants Updated information on card systems Recent advances in laundry equipment The latest on laws and regulations concerning laundries More ways to combine a laundry with other businesses You ll also get first hand advice from successful coin op laundry owners on how to create an inviting atmosphere that will draw customers in and keep them coming back Clean clothes are a necessity not a luxury People are going to use laundromats no matter how the stock market is performing So if you re looking for an easy to run business that will keep the cash flowing no matter how the rest of the economy is doing you ve found it And while you re at it why not order our Vending Business guide too It makes an ideal companion business and it s a great way to augment your income This kit includes Essential industry and business specific startup steps with worksheets calculators checklists and more Entrepreneur Editors Start Your Own Business a guide to starting any business and surviving the first three years Downloadable customizable business letters sales letters and other sample documents Entrepreneur s Small Business Legal Toolkit PHR / SPHR Professional in Human Resources Certification Deluxe Study Guide Sandra M. Reed, Anne M. Bogardus, 2015-03-09 Comprehensive PHR SPHR exam preparation featuring interactive learning environment PHR SPHR Professionals in Human Resources Certification Deluxe Study Guide is the number one preparation resource for these premier Human Resources certifications Fully updated to align with the latest versions of these challenging exams this guide provides detailed coverage of key topics including strategic management workforce planning and employment compensation and benefits employee and labor relations and OSHA regulations The interactive learning environment provides additional study tools that help reinforce your understanding including electronic flashcards ancillary PDFs workbook templates and chapter exercises Bonus PHR and SPHR practice exams allow you to test your knowledge and get a feel for the tests so you can review what s needed and avoid exam day surprises The PHR and SPHR certifications offered by the Human Resources Certification Institute HRCI have become the industry standard for determining competence in the HR field This helpful guide gives you everything you need to fully prepare for these exams so you can demonstrate your knowledge when it counts and pass with flying colors Refresh your understanding of key functional areas Practice the practical with workbook templates Test your knowledge with flashcards and exercises Preview exam day with bonus practice exams If you re looking to showcase your skills and understanding of the HR function PHR SPHR Professionals in Human Resources Certification Deluxe Study Guide is your ideal resource for PHR SPHR preparation

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turn your talent for snapping great pictures into a lucrative business Then master the fundamentals of business startup including defining your business structure funding staffing and more This kit includes Essential industry and business specific startup steps with worksheets calculators checklists and more Entrepreneur magazine s Start Your Own Business a guide to starting any business and surviving the first three years and beyond Interviews and advice from successful entrepreneurs in the industry Worksheets brainstorming sections and checklists Entrepreneur s Startup Resource Kit downloadable MORE ABOUT ENTREPRENEUR S STARTUP RESOURCE KIT Every small business is unique Therefore it s essential to have tools that are customizable depending on your business s needs That s why Entrepreneur is also offering you access to our Startup Resource Kit Get instant access to thousands of business letters sales letters sample documents and more all at your fingertips You ll find the following The Small Business Legal Toolkit When your business dreams go from idea to reality you re suddenly faced with laws and regulations governing nearly every move you make Learn how to stay in compliance and protect your business from legal action In this essential toolkit you ll get answers to the how do I get started questions every business owner faces along with a thorough understanding of the legal and tax requirements of your business Sample Business Letters 1000 customizable business letters covering each type of written business communication you re likely to encounter as you communicate with customers suppliers employees and others Plus a complete guide to business communication that covers every question you may have about developing your own business communication style Sample Sales Letters The experts at Entrepreneur have compiled more than 1000 of the most effective sales letters covering introductions prospecting setting up appointments cover letters proposal letters the all important follow up letter and letters covering all aspects of sales operations to help you make the sale and generate new customers and huge profits *The Rough Guide to Korea* Norbert Paxton,2011-10-03 *The Rough Guide to Korea* is the ultimate travel guide to this fascinating peninsula with clear maps and detailed coverage of all the best tourist attractions Discover Korea s highlights with stunning photography and insightful descriptions of everything from Seoul s wonderful palaces and hectic nightlife scene to the fishing islands of the West and South Seas as well as a chapter devoted to North Korea Find detailed practical advice on what to see and do in Korea relying on up to date descriptions of the best hotels bars clubs shops and restaurants for all budgets *The Rough Guide to Korea* also includes full colour sections and describes the country s famously spicy food plus a guide to hiking in its many national parks In addition a detailed history section gives a thorough account of the country s dynastic past while a language guide will ensure that you find your way around this enchanting land Make the most of your trip with *The Rough Guide to Korea* **PHR / SPHR Professional in Human Resources Certification Study Guide** Sandra M. Reed,Anne M. Bogardus,2012-04-18 NOTE The exam this book covered PHR SPHR Professional in Human Resources Certification Fourth Edition was retired SYBEX in 2018 and is no longer offered For coverage of the current exam PHR and SPHR Professional in Human Resources Certification 2018 Exams Fifth Edition please look for the latest edition of this guide PHR and SPHR

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Practitioner's Guide to Business Impact Analysis Priti Sikdar,2017-09-19 This book illustrates the importance of business impact analysis which covers risk assessment and moves towards better understanding of the business environment industry specific compliance legal and regulatory landscape and the need for business continuity The book provides charts checklists and flow diagrams that give the roadmap to collect collate and analyze data and give enterprise management the entire mapping for controls that comprehensively covers all compliance that the enterprise is subject to have The book helps professionals build a control framework tailored for an enterprise that covers best practices and relevant standards applicable to the enterprise Presents a practical approach to assessing security performance and business continuity needs of the enterprise Helps readers understand common objectives for audit compliance internal external audit and assurance Demonstrates how to build a customized controls framework that fulfills common audit criteria business resilience needs and internal monitoring for effectiveness of controls Presents an Integrated Audit approach to fulfill all compliance requirements

Improving Management of the Aviation Screening Workforce United States. Congress. House. Committee on Homeland Security. Subcommittee on Economic Security, Infrastructure Protection, and Cybersecurity,2006

The Practical Guide to Achieving Customer Satisfaction in Events and Hotels Philip Berners,Adrian Martin,2022-07-18 The Practical Guide to Achieving Customer Satisfaction in Events and Hotels is the fourth title in the Routledge Series The Practical Guide to Events and Hotel Management and presents expert led insight of customer service best practice within events and hotels Typical to the other titles in the series this latest book is written in a logical format and contains practical tips drawn from real life industry examples case studies industry leaders and the authors extensive backgrounds working in events and hotel management Topics include definitions of customer service an answer to that question Is the customer always right how to deal with complaints how to empower staff to recover customer service and how to turn new customers into loyal customers This book is ideal for students of the management of

events hotels hospitality or tourism to be used as a practical resource alongside existing theoretical textbooks It is also an essential tool for anybody working in the customer facing industries National Guide to Funding in Health ,2001
Geographical listing of nonprofit nongovernmental organizations that make funds available for health purposes Includes national regional and local foundations Entries give such information as financial data types of support and application information Geographical subject foundation indexes

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