#### READ THIS FIRST

# REFERRING A DISPUTE TO THE SSSBC





#### WHAT IS THE PURPOSE OF THIS FORM?

This form enables a person or an organisation to refer a dispute to the SSSBC for resolution.

#### WHO FILLS IN THIS FORM?

The party who wants to declare a dispute (Employer, Employee, or Trade Union)

#### WHERE DOES THIS FORM GO? SSSBC OFFICES

Lyttleton Office Village 260 Basden Avenue Lyttleton Centurion P O BOX 11269 CENTURION 0046

TEL: 012-644 8115/8116/8136 & FAX: 012-664 8992

#### INSTRUCTIONS

It is your duty to ensure that this form is duly completed and all relevant documentation is attached (i.e Proof of service, step 4 application or certificate. If you do not receive any correspondence within 7 working days, please contact the Council to verify if your application is correct.

#### OTHER INSTRUCTIONS

Please note that the following disputes must be forwarded directly to the CCMA, and cannot be dealt with by the SSSBC.

- Disclosure of information (Section 16 and 89 of the Labour Relations Act. no 66 of 1995).
- Organisational rights (Chapter III part A of the Labour Relations Act, no 66 of 1995)
- Agency shop disputes (Section 25 of the Labour Relations Act, no 66 of 1995)
- Closed shop disputes (Section 26 of the Labour Relations Act, no 66 of 1995)
- Interpretation or application of collective bargaining provisions (Section 63 (1) of the Labour Relations Act, no 66 of 1995)
- Workplace forum disputes (Sections 86 and 94 of the Labour Relations Act, no 66 of 1995)
- Discrimination disputes (Section 6 of the Employment Equity Act)

# **Sssbc Agreement Of April 2014**

Jan Beek, Mirco Göpfert, Olly Owen, Johnny Steinberg

# **Sssbc Agreement Of April 2014:**

Police in Africa Jan Beek, Mirco Göpfert, Olly Owen, Johnny Steinberg, 2017-08-15 Often overlooked by journalists and scholars the police forces of the African continents are a significant and little studied phenomenon This book seeks to redress that lacuna The studies span the continent from South Africa to Sierra Leone keeping a strong ethnographic focus on police officers and their work **Police Work and Identity** Andrew Faull, 2017-09-07 This is a book about the men and women who police contemporary South Africa Drawing on rich original ethnographical data it considers how officers make sense of their jobs and how they find meaning in their duties It demonstrates that the dynamics that lead to police abuses and scandals in transitional and neo liberalising regimes such as South Africa can be traced to the day to day experiences and ambitions of the average police officer It is about the stories they tell themselves about themselves and their social worlds and how these shape the order they produce through their work By focusing on police officers this book positions the individual in primacy over the organisation asking what policing looks like when motivated by the pursuit of ontological security in precarious contexts It acknowledges but downplays the importance of police culture in determining officers attitudes and behaviour and reminds readers that most officers lives are entangled in and shaped by a range of social political and cultural forces It suggests that a job in the South African Police Service SAPS is primarily just that a job Most officers join the organisation after other dreams have slipped beyond reach their presence in the Service being almost accidental But once employed they re write their self narratives and enact carefully choreographed performances to ease managerial and public pressure and to rationalize their coercive practices In an era where evidence and what works reigns supreme and where cop culture is often deemed a primary socializing force this book emphasises how officers personal histories ambitions and vulnerabilities remain central to how policing unfolds on the street

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