

# UNIVERSITY OF ZULULAND



## ANNUAL AND SPECIAL RE-APPRAISAL FOR THE 2018

DATE	PERIOD	EMPLOYEE CODE	EMPLOYEE NAME	DURATION OF SERVICE	RANK	REPORTING
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		100002	Mr. M. M. M. M.	10	10	Mr. M. M. M. M.
		100003	Mr. M. M. M. M.	10	10	Mr. M. M. M. M.
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		100005	Mr. M. M. M. M.	10	10	Mr. M. M. M. M.
		100006	Mr. M. M. M. M.	10	10	Mr. M. M. M. M.
		100007	Mr. M. M. M. M.	10	10	Mr. M. M. M. M.
		100008	Mr. M. M. M. M.	10	10	Mr. M. M. M. M.
		100009	Mr. M. M. M. M.	10	10	Mr. M. M. M. M.
		100010	Mr. M. M. M. M.	10	10	Mr. M. M. M. M.
		100011	Mr. M. M. M. M.	10	10	Mr. M. M. M. M.
		100012	Mr. M. M. M. M.	10	10	Mr. M. M. M. M.
		100013	Mr. M. M. M. M.	10	10	Mr. M. M. M. M.
		100014	Mr. M. M. M. M.	10	10	Mr. M. M. M. M.
		100015	Mr. M. M. M. M.	10	10	Mr. M. M. M. M.
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# University Of Zululand Re Examination 2015

**Ruidong Zhang, Wenxiu Hu, Dang  
Xinghua, Jim Q. Chen**



## **University Of Zululand Re Examination 2015:**

**Proceedings of the 5th International Conference on IS Management and Evaluation 2015** Ruidong Zhang, Wenxiu Hu, Dang Xinghua, Jim Q. Chen, 2015-05-28 Complete proceedings of the 5th International Conference on IS Management and Evaluation Shaanxi China Published by Academic Conferences and Publishing International Limited

Transformative Learning Techniques Rosemary Ogada Luchivya, Musonda Yolam, Teshome Tola Komo, Dr. Gaudencia Achieng' Ndeda, Bernice Yawa Tsitsia, 2023-11-29 TOPICS IN THE BOOK Challenges Parents Face in Learning Kenyan Sign Language Hearing Parents of Deaf Children s Perspectives Role of Motivation For University Librarians A Case of Three Public Universities in Zambia In Service Teachers Theoretical Orientations and Classroom Practices Analysis of Espoused Beliefs and Perceived Practices Effectiveness of Transformative Learning Experiences on Employability of Bachelor of Technology Programme Graduates of Technical University of Kenya Trainee Teachers Perceptions on Traditional Online and Hybrid Learning Modes of Mathematics Education in Ghana *Handbook of Research on Records and Information Management Strategies for Enhanced Knowledge Coordination* Chisita, Collence Takaingenhamo, Enakrire, Rexwhite Tega, Durodolu, Oluwale Olumide, Tsabedze, Vusi Wonderboy, Ngoaketsi, Joseph M., 2021-01-15 The convergence of technologies and emergence of interdisciplinary and transdisciplinary modus of knowledge production justify the need for research that explores the disinterestedness or interconnectivity of the information science disciplines The quantum leap in knowledge production increasing demand for information and knowledge changing information needs information governance and proliferation of digital technologies in the era of ubiquitous digital technologies justify research that employs a holistic approach in x raying the challenges of managing information in an increasingly knowledge and technology driven dispensation The changing nature of knowledge production for sustainable development along with trends and theory for enhanced knowledge coordination deserve focus in current times The Handbook of Research on Records and Information Management Strategies for Enhanced Knowledge Coordination draws input from experts involved in records management information science library science memory and digital technology creating a vanguard compendium of novel trends and praxis While highlighting a vast array of topics under the scope of library science information science knowledge transfer records management and more this book is ideally designed for knowledge and information managers library and information science schools policymakers practitioners stakeholders administrators researchers academicians and students interested in records and information management **Fourth International Congress on Information and Communication Technology** Xin-She Yang, Simon Sherratt, Nilanjan Dey, Amit Joshi, 2019-11-30 This book gathers selected high quality research papers presented at the Fourth International Congress on Information and Communication Technology held at Brunel University London on February 27 28 2019 It discusses emerging topics pertaining to information and communication technology ICT for managerial applications e governance e agriculture e education and computing technologies the Internet

of things IoT and e mining Written by respected experts and researchers working on ICT the book offers a valuable asset for young researchers involved in advanced studies      *Information, Knowledge, and Technology for Teaching and Research in Africa* Dennis Ocholla, Omwoyo Bosire Onyancha, Aderonke Olaitan Adesina, 2024-06-01 This book focuses on data and knowledge management for teaching and research in Africa The importance of the information and knowledge society in current times is recognized and adopts a meta analysis to demonstrate that modernization theory could be applied to economic development and rapid transformation of ISWEs in South Africa The book argues that modernity and the information and knowledge society present the shift and transition from the traditional way of doing things through information and communication technologies ICTs which could bring about developing progressing and advancing developing communities particularly Informal Sector Women Entrepreneurs ISWEs The book also has further shows how the modernization theory could be applied to the plight of ISWEs to assist them in leapfrogging from their situation and enjoying global business platforms Various techniques and strategies for collaborative engagements among academics towards strengthening scholarly ties within institutions and across borders especially in Africa are presented This is a valuable source for understanding the contemporary issues in information and knowledge management sharing and collaboration among university academics for undergraduates and postgraduate students in the library and information science profession Tacit knowledge is also presented as an asset that boosts innovation and generates competitive advantage for organizations in all walks of life Global research data management RDM literature is emphasized in higher education institutions HIEs and their libraries The status of RDM services as well as the competency requirements of employees responsible for providing RDM services and researchers are addressed in the examined literature      **Addictions Counseling Today** Kevin

Alderson, 2019-12-03 Focusing on the new DSM V classifications for addiction with an emphasis on CACREP neuroscience and treatment this provocative contemporary text is an essential reference for both students and practitioners wanting to gain a deeper understanding of those with addiction      *Proceedings of the 10th Focus Conference (TFC 2023)* Manyane Makua, Mariam Akinlolu, Mashango Sithole, Phiwayinkosi Gumede, Cebo Nyondo, Ntombikhona Khuzwayo, Mandlenkosi Mhlongo, 2023-11-03 This is an open access book The 2023 Focus Conference will focus on Goal Four Quality Education of the United Nations UN Sustainable Development Goals SGD Goal Four is seized with providing equal access for all women and men to affordable and quality technical vocational and tertiary education including university Quality education in this context means the ability to function provide and derive value in society The theme of the conference is therefore coined as The Role of Higher Education in the Attainment of Sustainable Quality Education Through this theme the conference will provide a space for participants to share practical knowledge experiences and possible solutions to the myriad of problems that confront the higher education sector Universities are often thought of as ivory towers far removed from the realities that confront global societies To compound this higher education is increasingly being questioned for its relevance in providing

practical and innovative solutions to existing societal problems Such questions often navigate around the relevance of the academic programmes being offered curriculum the capacity of staff employability of graduates and generally the ability of these institutions to understand why they exist Indeed higher education s role in creating a sustainable future will presumably take on greater importance as the world continues to become increasingly globalised and interdependent

**Africanising the Curriculum** Professor Vuyisile Msila,Professor Mishack T Gumbo,2016-03-01 The alienating nature of the dominant curriculum in African schools and universities is an issue which simmered just below the surface in the 2015 student protests that swept through the South African higher education sector The collection of essays found in this timely publication offers compelling arguments for the deliberate embrace of the African culture to advance African knowledge and enhance African lives It proposes fresh perspectives on what shape and form a decolonised curriculum should take on

**The Education Triple Cocktail** Brahm Fleisch,2018-08-15 The Education Triple Cocktail brings together rigorous quantitative and qualitative research on a new approach to improving foundational teaching and learning for schoolchildren living in working class poor and remote rural communities in resource constrained systems like South Africa At the core of this book is the theory and evidence for a powerful new interlocking and mutually reinforcing change model Inspired by the AIDS treatment story the three pronged approach of structured daily lesson plans appropriate and high quality educational materials and one on one instructional coaching to help teachers transform their instructional practices in early grade classrooms shows that it will improve learning outcomes For education systems defined by low levels of early grade learning and profoundly unequal outcomes The Education Triple Cocktail offers a theoretically informed evidence based way forward This book will be of immense use to teachers students of Education policymakers and parents *Handbook of Research on Resource Management and the Struggle for Water Sustainability in Africa* Nojiyeza, Innocent Simphiwe,Mtapuri, Oliver,Bazaanah, Prosper,Netshiozwi, Edzisani Ellen,2022-01-28 Access to water and sanitation remains a critical challenge in various countries in Africa The crisis remains the crisis of governance rather than the physical and economic scarcity In most countries water is realized as a human right and subsidies are provided for the indigent households The tricky issue in rural areas remains an issue of access that is often linked to willingness and ability to pay for the installation and daily consumption The Handbook of Research on Resource Management and the Struggle for Water Sustainability in Africa presents practical examples of integrated water resources management IWRM implementation in African countries It further addresses the contemporary issues of alternative energy as part of climate change mitigation and utilizes case studies to examine how communities adapt to climate change Covering topics such as climate justice ecological governance and political ecology this major reference work is a dynamic resource for government officials sociologists climate scientists activists students and educators of higher education academicians and researchers in the fields of social sciences government developmental studies international relations and political science **Herbal medicine for the treatment of**

**chronic metabolic diseases** Yongsheng Chen,Dongmei Li,Dan Tang,Raquel Abalo,2023-06-06      Handbook of Research on Connecting Research Methods for Information Science Research Ngulube, Patrick,2019-12-13 In today s globalized world viable and reliable research is fundamental for the development of information Innovative methods of research have begun to shed light on notable issues and concerns that affect the advancement of knowledge within information science Building on previous literature and exploring these new research techniques are necessary to understand the future of information and knowledge The Handbook of Research on Connecting Research Methods for Information Science Research is a collection of innovative research on the methods and application of study methods within library and information science While highlighting topics including data management philosophical foundations and quantitative methodology this book is ideally designed for librarians information science professionals policymakers advanced level students researchers and academicians seeking current research on transformative methods of research within information science      *Investigating Corruption and White-collar Crime in South African Higher Education* Bethuel Sibongiseni Ngcamu,2025-10-16 Using an interpretivist approach this qualitative volume interrogates instances of corruption and white collar crime prevalent in South African higher education institutions and suggests pathways for the proactive detection and prevention of corrupt practices Contextualizing the author s practical experiences gained in the higher education sector over the past two decades this book employs an ethnographical method to explore the complexity of university systems structures and functions that make South Africa s formerly disadvantaged universities more susceptible to corruption In the midst of highly contested divisive and highly politicized ways of reporting corruption in the media chapters provide critical analyses guided by scientific approaches robust data sets and qualitative face to face interviews to underpin the reliability of proposed policy amendments intended to detect and prevent corruption and white collar crime as well as the suggested closure of loop holes that make the sector vulnerable to and known for a high level of criminality Making a substantial contribution to broader academic debate around corruption and university management internationally this book will be of interest to researchers and postgraduate students in the field of higher education higher education management and administration and education policy and politics Policy makers in both the Global South and North are also likely to benefit from this book      Political Science and Digitalization - Global Perspectives Marianne Kneuer,Helen V. Milner,2019-07-29 Digitalization is not only a new research subject for political science but a transformative force for the discipline in terms of teaching and learning as well as research methods and publishing This volume provides the first account of the influence of digitalization on the discipline of political science including contributions from 20 different countries It presents a regional stocktaking of the challenges and opportunities of digitalization in most world regions      Handbook Bibliometrics Rafael Ball,2020-12-07 Bibliometrics and altmetrics are increasingly becoming the focus of interest in the context of research evaluation The Handbook Bibliometrics provides a comprehensive introduction to quantifying scientific output in addition to a historical derivation individual indicators

institutions application perspectives and data bases Furthermore application scenarios training and qualification on bibliometrics and their implications are considered *Women's Empowerment for a Sustainable Future* Claude-Hélène Mayer, Elisabeth Vanderheiden, Orna Braun-Lewensohn, Gila Chen, Kiyoko Sueda, Brightness Mangolothi, Saba Safdar, Soyeon Kim, 2023-07-08 This edited volume focuses on women's empowerment for a sustainable future It takes cultural and transcultural and positive psychology perspectives into consideration and explores the topic of women's empowerment from diverse stances across social strata cultural divides as well as economic and political divisions It addresses the critique of the overly Western focus of positive psychology on this topic by adopting a transnational and transcultural lens and by taking non WEIRD Western Educated Industrialized Rich Democratic samples into in depth consideration The chapters therefore focus on women from diverse socio cultural political socio economic backgrounds and discuss their ways of empowering others and being empowered They also discuss related positive psychology constructs such as coping resilience transformation growth leadership creativity identity development sustainable action as well as positive socio economic political and eco sustainable thought and action The volume as a whole looks at women's leadership as a factor of empowerment A further fundamental assumption is that women's empowerment is needed to create a sustainable future at micro meso and macro levels which presumes safety peace ecological considerations and compassionate leadership *Ozone Evolution in the Past and Future*

Eugene Rozanov, 2021-01-21 The stratospheric ozone is important for the protection of the biosphere from the dangerous ultraviolet radiation of the sun forms the temperature and dynamical structure of the stratosphere and therefore has a direct influence on the general circulation and the surface climate The tropospheric ozone can damage the biosphere impact human health and plays a role as a powerful greenhouse gas That is why the understanding of the past and future evolution of the ozone in different atmospheric layers as well as its influence on surface UV radiation doses and human health is important The problems of preventing further destruction of the ozone layer the restoration of the ozone shield in the future and air quality remain important for society The interest in these problems was recently enhanced by the unexpected discovery of a negative ozone trend in the lower stratosphere and the appearance of a large ozone hole over the Arctic in spring 2020 This book includes papers describing several aspects of the ozone layer's state and evolution based on the recent experimental statistical and modeling works The book will be useful for readers scientists and students interested in environmental science

*Global Perspectives on Soft Power Management in Business* Kankaew, Kannapat, 2023-10-09 *Global Perspectives on Soft Power Management in Business* provides a comprehensive exploration of the impactful role of soft power in influencing socio economic dynamics In today's interconnected world soft power drives economic growth through the dissemination of beliefs cultures shared norms and popular trends creating a country's brand image This edited volume brings together scholars from diverse academic backgrounds to objectively discuss and analyze the sustainable management design thinking and integration of soft power The book delves into the pros and cons of soft power impact explores soft power knowledge

management in different industries examines soft power marketing and presentation strategies and investigates the relationship between technology and soft power Moreover it emphasizes that success in the global marketplace is not solely reliant on technological advancements but also on the added value of products through sophisticated services a concept encompassed by soft power This book proves invaluable to undergraduate and graduate students studying business cultural and hospitality management as well as professionals in public and private organizations universities professors and lecturers policy makers and those in the film and music industry

**Indigenous Studies: Breakthroughs in Research and Practice** Management Association, Information Resources,2019-10-11 Global interest in indigenous studies has been rapidly growing as researchers realize the importance of understanding the impact indigenous communities can have on the economy development education and more As the use acceptance and popularity of indigenous knowledge increases it is crucial to explore how this community based knowledge provides deeper insights understanding and influence on such things as decision making and problem solving Indigenous Studies Breakthroughs in Research and Practice examines the politics culture language history socio economic development methodologies and contemporary experiences of indigenous peoples from around the world as well as how contemporary issues impact these indigenous communities on a local national and global scale Highlighting a range of topics such as local narratives intergenerational cultural transfer and ethnicity and identity this publication is an ideal reference source for sociologists policymakers anthropologists instructors researchers academicians and graduate level students in a variety of fields

*Handbook of Social Media Use Online Relationships, Security, Privacy, and Society Volume 2* John McAlaney,2023-12-07 Handbook of Social Media Use Online Relationships Security Privacy and Society explores the determinants of social media use in individuals This book investigates the ways in which individuals use social media to engage with their social world This multi contributed book also discusses the challenges and individual and social risks that may arise from social media including addiction Social media platforms provide us with opportunities to engage in our social worlds in ways that are unprecedented Social media enhances and transforms how we interact with our social world both online and offline With this increase in available individual information and interconnectedness new avenues for the exploitation and influences of individuals are discovered hence this book is an ideal resource on the topics covered Reviews the links between social media and cybersecurity Outlines the demographic differences in social media use Discusses the rise in fake news through social media Explores social media addiction symptoms diagnosis and possible treatments

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