

Team Dynamics and Leadership
Part Three: Situational Leadership
Study Guide

Note: To be successful you should read and study the reading materials provided in the introduction sections of each week. The reading and PPT materials will be used for examination questions even if we did not cover each idea in class time. However, these are the **KEY** items to focus on. The exam is a 50-question standardized T/F and M/C exam with no short answer requirement.

PESTLE categories (couple questions here)

The **PESTLE** categories, also known as **PEST** or **PESTEL**, refer to the external factors that can impact an organization's operations and decision-making. These categories include **political, economic, social, technological, legal, and environmental factors**. In the context of the uploaded material, the discussion revolves around the importance of considering these external forces, such as tax policies, fiscal policies, trade policies, political policies, cultural and social trends, legislation, and environmental factors, in the decision-making process and leadership strategies. The emphasis is on understanding and analyzing these external factors to make informed decisions and adapt leadership styles based on the situational context. Additionally, the material highlights the significance of understanding change leadership theories, such as Rogers' diffusion of innovation, and the different types of motivation, including intrinsic and extrinsic motivation, in driving organizational success.

1. **SUI** (Diagnose and then determine is key; in your study take a deeper dive here into quadrants and how to address individuals in each category)
2. **Path-Goal** (Suggests leaders should vary approach based on task at hand and characteristics of follower)
3. **Motivation 1.0**(survival), **2.0**(extrinsic, carrot & stick), **3.0**(autonomy, mastery, purpose), **4.0**(not in the notes or book) (goal/characterization of each stage)
4. **Extrinsic and intrinsic motivation definitions** (when does each work best?)
 - a. Carrots and stick, reward, punishment (understand these within the extrinsic concept)
5. **Type 1, Type X**
6. **Needs** (What are those basic needs that Ryan and Deci highlight? We have needs for social relatedness)
7. **Rogers-Diffusion of Innovation** (relative advantage, compatibility, complexity, observability, trialability; Adoption categories)
8. **Kotter's work to transform change** (not just manage it)
9. **Heifetz and Linsky-adaptive leadership**

Study Guide Leadership Team Dynamics

Claude Russell Sweeney



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analyzing its political implications the guide covers various dimensions that make The Odyssey a timeless classic The profound relationship between the characters their personal growth and the intricate web of divine and human interactions are examined in detail A thorough analysis of internal and external conflicts the moral fabric and notable themes like heroism loyalty justice wisdom transformation temptation gender roles human resilience and many others are provided with references from the text Special attention is given to rhetorical devices intertextual connections multicultural perspectives and the influence of The Odyssey on art music and educational pedagogy Decoding The Odessey serves as an invaluable resource for students scholars and anyone interested in understanding the intricate world of The Odyssey illuminating its relevance in contemporary discussions and providing a gateway to understanding one of the most significant works in Western literature *ACLS Study Guide - E-Book* Barbara J Aehlert,2021-08-05 NEW Updated content includes the latest guidelines from the American Heart Association Guidelines for Cardiopulmonary Resuscitation and Emergency Cardiovascular Care and the International Consensus on Cardiopulmonary Resuscitation and Emergency Cardiovascular Care Science with Treatment Recommendations NEW 20 new illustrations are added to the book s hundreds of illustrations

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Trauma Team Dynamics Lawrence Marshall Gillman,Sandy Widder,2025-09-12 The majority of medical errors are non technical in nature stemming from faulty decision making asynchronous information gathering lack of situational awareness and ineffective communication and team leadership Reviews of accidents from other high risk industries including the airline industry have had similar findings This led the National Aeronautics and Space Administration NASA and the airline industry to develop crew now crisis resource management CRM training These team based training strategies address non technical skills to counteract human error and improve team and patient safety Medicine has begun adapting this training especially within the realms of anesthesia and critical care Trauma surgery has been slower to utilize this work however simulation based training is increasing in popularity The first edition of Trauma Team Dynamics was a revolutionary book in the field of trauma care It was the first text that integrated the complexities of trauma care but illustrated how these could be streamlined and improved through a team based focus and training CRM and team based training has grown substantially in the past six years since this text was conceived and there have been significant developments both in the breadth of the training as well as refinement in the topics covered teaching methods utilized and strategies employed to overcome the multitude of challenges still faced in this area The second edition of this text expands greatly on the initial CRM topics covered in the opening section of the book Hot topics in CRM training including the concepts of followership and conflict resolution and

highlights strategies such as mindfulness and others to manage stress and reduce burnout are discussed The text also expands into novel areas of trauma care including less invasive bedside endovascular treatments such as REBOA Resuscitative Endovascular Balloon Occlusion of the Aorta and a more in depth discussion of teleresuscitation and trauma care in austere environments Featuring 28 new chapters the second edition of Trauma Team Dynamics is written by experts in trauma critical care emergency medicine nursing respiratory therapy and pre hospital care and include NASA and United States military affiliated experts It is intended for use as both a day to day clinical resource and a reference text and includes self assessment questions as well as guidance on CRM curriculum design and implementation **Study Guide to Diversity**

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Recognizing the importance of selecting and pursuing programs projects and operational work that add sustainable business value that benefits end users the Project Management Institute PMI issued its first Standard on Portfolio Management in 2006 In 2014 it launched the Portfolio Management Professional PfMP credential which several of the experts who contributed to this book earned to recognize the advanced expertise required of practitioners in the field Presenting information that is current with The Standard for Portfolio Management Third Edition 2013 Portfolio Management A Strategic Approach supplies in depth treatment of the five domains and identifies best practices to ensure the organization has a balanced portfolio management that is critical to success Following PMI s standard the book is organized according to its five domains strategic alignment governance portfolio performance management portfolio risk management and portfolio communications management Each chapter presents the insight of different thought leaders in academia and business Contributors from around the world including the Americas Europe the Middle East Africa and Australia supply a global perspective as to why portfolio management is essential for all types of organizations They provide guidelines examples and models to consider along with discussion and analysis of relevant literature in the field Most chapters reference PMI standards complement their concepts and expand on the concepts and issues that the standards mention in passing or not at all Overall this is a must have resource for anyone pursuing the PfMP credential from PMI For executives and practitioners in the field it provides the concepts you will need to address the ever changing complexities that impact your work This book is

also suitable as a textbook for universities offering courses on portfolio management *Applied Sport Management Skills*
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developing management skills allowing students to build a solid foundation toward a fulfilling career in sport management

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