

SLDCADA Leave Authorization

This information is intended to provide an overview and supplement the information in the Software Users Manual.

SLDCADA Leave Authorization provides the ability for you to replace your paper-based leave request and authorization process with an on-line SLDCADA process. SLDCADA can also generate approved leave.

Please note that SLDCADA does not stop anyone from taking leave. Your Supervisor may stop you or DCPS may not pay you but SLDCADA will not stop you from taking leave. Even if you require your people to use the SLDCADA Leave Authorization process there is nothing in SLDCADA that will stop a person from posting leave directly to their T&A screen.

The remainder of this document presents a typical Leave Request/Authorization/Usage scenario and then describes the process. It ends with a listing of the steps that need to be done to implement SLDCADA Leave Authorization at your site.

Typical Leave Request/Authorization/Usage scenario

A person wants to take some leave in the future. They use the SLDCADA Leave Request Screen to request the leave. Once a week, SLDCADA will send an email to the requestor's supervisor listing all the pending Leave Requests. The supervisor approves or denies the request. Once approved or denied, an immediate email is generated by SLDCADA and sent back to the requestor. When SLDCADA generates time, it will generate leave from the Leave Authorization.

Leave Generation Process:

Leave is generated from Leave Authorizations via the on-line and batch generation processes. Both of these processes are limited to the current, unsent, uncertified weeks of the current pay period. The leave generation process will look for a day in which the person has not already "met schedule"; a day in which they have less than the scheduled amount of hours already posted. Leave will be generated, for such a day, up to the amount scheduled or to the limits of the Leave Authorization, whichever is reached first.

Based on the above process please note:

1. Leave is never generated for a prior pay period or for a certified week or for a week already sent to DCPS.
2. If you post some leave yourself and then SLDCADA tries to generate, it will not know that your posting is the same as the leave SLDCADA is trying to generate. For partial day's postings it is possible to inadvertently double the leave. To avoid this either let SLDCADA post the entire day or you post the entire day.

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