

Making an Appearance

U.S. RETAIL DRESS CODE GUIDELINES



At Starbucks, we aim high to create a warm and inviting third place environment. We want every reflection of the brand to be as thoughtful as our heritage and caring around coffee. As a partner, your appearance is a reflection of the Starbucks brand and how we show up collectively is important to our customers. At the same time, we want to build a company where self-expression, empowerment and inclusion are nurtured.

With this balance in mind and lots of thoughtful feedback from partners, we've updated our dress code. If you have questions about what this means for you, talk with your store manager. And, thank you for all you bring to Starbucks every day. If you need more help, call the Partner Resources Support Center (PRSC) at (866) 504-7368.

JEWELRY.

Food safety rules, no really.

There are food safety rules we have to live by. Here's the fine print - wearing a ring is okay if it's a plain band, no stones. Unfortunately, no watches, bracelets or wristbands are allowed. Simple necklaces can be worn under your clothes.

It's all about that APRONS.

We're known for the green apron, so keep it looking good. This means no holes, tears or stains and starting your shift clean and wrinkle-free. When you're working, wear it full length, not folded in half. When you're on break or taking out the trash, take it off.

PIERCINGS.

Less is more.

When it comes to earrings, it's small or moderately-sized and no more than two per ear. Yes to ear gauges, ideally no bigger than 50mm and a small nose stud is allowed (no septum or rings). No other visible pierced jewelry or body adornments.

FINGERNAILS.

Be natural.

Keep your nails clean, short to medium-length. No nail polish (this includes gel or Shellac™) because it can chip off and fall into our food or beverages.

HATS.

And to top it all off...

If a hat is required by state or local laws, wear one with a Starbucks logo.

IN CASE YOU WERE WONDERING...

No blue jeans, sweatshirts, hoodies, T-shirts, athletic pants, leggings, crop pants, sweatpants, flared bellows or sports slacks, open-toed shoes, sandals, slugs, cowboy boots, cowboy shoes, perfumes, cologne or highly fragrant deodorants or powders.

**For complete dress code details, check out the U.S. Stores Partner Guide.*

Join the conversation on Facebook Starbucks Partners, Twitter @starbuckspartners, Instagram @starbuckspartners.

HAIR. The mane event.

Keep it looking natural - no bright or unnatural colors (purple, pink, blue, green). Pull long hair back with clips, hair ties or bands.

TIES OR SCARVES.

You pick the color.

Want to accessorize with a small scarf, necktie, even a bowtie? Pick one in any color - your choice. Simple prints or patterns are okay too.

SHIRTS.

As Jack would have it.

Solid black or white shirts with collars, turtlenecks or mock turtlenecks are the rule. Tucked is the preference, but if you go untucked it has to be long enough so your midsection doesn't show (even when you reach) and no longer than your back pockets.

NAME BADGES. Doodles - sure. Flair - nope.

Make your name badge your own, but your name must be legible.

TATTOOS.

Yes!



We want customers to focus on you, not your body art. Tattoos are allowed, but not on your face or throat. Treat tattoos as your treat speech - you can't swear, make hateful comments or lewd jokes in the workplace, neither can your tattoos.

SHOES.

Be kind to your feet.

Black or brown closed-toe shoes with a flat heel are a must. We suggest slip-resistant shoes to avoid a fall.

HAVING A BABY?

Congratulations!

Choose from the items on this list with two special soon-to-be mom exceptions: wear a longer shirt or stretchy materials if it's more comfortable for you. A solid black dress is another option.

PANTS, SHORTS & SKIRTS.

Denim! need we say more?

The bottom half of your outfit can be khaki (tan) or solid black (and yes, this includes dark black denim). If you choose to wear shorts or skirts - no more than four inches above the knees please.

Starbucks Sop Manual

Jiyuan Zhang



Starbucks Sop Manual:

The New World of Police Accountability Samuel E. Walker, Carol A. Archbold, 2018-12-12 This book gives a brief yet thorough summary of the main components of police accountability in the 21st century What works what doesn't and where are we going in the future I love to use it with my undergraduate students to help them understand the complexities of policing in the modern era Janne E. Gaub East Carolina University Completely revised to cover recent events and research the Third Edition of *The New World of Police Accountability* provides an original and comprehensive analysis of some of the most important developments in police accountability and reform strategies With a keen and incisive perspective esteemed authors and policing researchers Samuel Walker and Carol Archbold address the most recent developments and provide an analysis of what works what reforms are promising and what has proven unsuccessful The book's analysis draws on current research as well as the President's Task Force on 21st Century Policing and the reforms embodied in Justice Department consent decrees New to the Third Edition The national crisis over police legitimacy and use of force is put into context through extensive discussions of recent police shootings and the response to this national crisis providing readers a valuable perspective on the positive steps that have been taken and the limits of those steps Coverage of the issues related to police officer uses of force is now the prevailing topic in Chapter 3 and includes detailed discussion of the topic including de-escalation tactical decision making and the important changes in training related to these issues An updated examination of the impact of technology on policing including citizens use of recording devices body worn cameras open data provided by police agencies and use of social media explores how technology contributes to police accountability in the United States A complete up to date discussion of citizen oversight of the police provides details on the work of selected oversight agencies including the positive developments and their limitations enabling readers to have an informed discussion of the subject Detailed coverage of routine police activities that often generate public controversy now includes such topics as responding to mental health calls domestic violence calls and police stop and frisk practices Issues related to policing and race relations are addressed head on through a careful examination of the data as well as the impact of recent reforms that have attempted to achieve professional bias free policing

BARISTA #NoCingCong Willy Sidewalk (Head Trainer ABCD School of Coffee), 2019-01-01 Kompetisi barista adalah sebuah game kita butuh banyak strategi Kompetisi ini bukanlah one man show ini adalah team work Untuk memenangkan game ini gue harus menurunkan ego dan menerima banyak masukan dari orang lain Muhammad Aga 1st Winner IBC 2018 Ketika berkompetisi saya memperlakukan juri sebagaimana saya memperlakukan customer Bedanya saat kompetisi hasilnya akan tertulis di secarik kertas sedangkan customer akan tertulis di pikiran dan hati Kompetisi adalah representasi seorang barista saat di belakang bar Doddy Samsura 1st Winner IBC 2011 2013 Kompetisi barista adalah learning tools paling efektif bagi para barista dan juri untuk belajar Menjadi juri bukan berarti menjadi paling tahu atau pun lebih tahu daripada barista justru sebaliknya banyak sekali hal baru yang bisa juri dapatkan

dari para barista Mira Yudhawati Q Arabica Grader WCE Certified Judge My role model in coffee is every barista that i meet that is real and passionate about coffee and the industry These are the guys that will be the next wave of coffee professionals yang bisa memajukan industri dari segala aspek Yoshua Tanu 3 Times Winner of Indonesia Barista Championship Buku persembahan penerbit AgroMediaPustaka AgroMedia **Management** Ricky W. Griffin,2002 *The Fast Track Photographer Business Plan* Dane Sanders,2010-12-14 NEW RULES FOR A NEW BUSINESS WORLD Thinking about starting a photography business The first thing you need to know is that the rules have changed Yesterday s business models have collapsed Creating a successful business in today s Digi Flat era requires a sharp new approach one that Dane Sanders has practiced successfully and taught at Fast Track workshops and seminars all around the world Some of the things you ll learn in this book How to turn the very technologies that are killing professional photography such as the Internet into your tools of success How to lead your business not let your business lead you How systematizing scaling and outsourcing are critical concepts even for a one person business How to radically rethink marketing sales and customer service for the 21st century How to hone a creative vision that works the most powerful step you can take as a businessperson The Fast Track Photographer Business Plan is not about building a traditional business plan that looks good on paper and impresses investors It s about creating a vibrant living business plan that will help you thrive in today s digital Wild West where creative content is freely distributed where no one plays by the rules anymore and where customers have unprecedented freedom in choosing what to buy and whom to hire It s a groundbreaking look at running a creative business Whether you re an amateur looking to go pro or a professional whose business has stalled Dane s practical on the ground advice will launch you on the fast track to business success Includes free access to Dane s online stress test to diagnose your business s strengths as well as where it needs help *Management Eighth Edition Paperback, Custom Publication* Griffin, Terry,Miriam Griffin,2004-06 **Trophy** Michael Griffith,2011-05-04 Vada Prickett is a 29 year old Hose Associate at a car wash in South Carolina and Darla the woman he loves is about to marry his friend rival and life long neighbor Wyatt Yancey Vada has spent his life waiting for the thing to get a proper start But it will never get that start for Vada as this wildly original novel opens is being crushed to death by Wyatt s latest animal trophy a stuffed grizzly bear Vada has been helping him to smuggle against Darla s wishes into Wyatt s house It turns out that the cliché is true at the moment of death your life does flash before your eyes Trophy the account of a man s final fleeting instant on earth joins Vada as he attempts to make that flash last as long as possible As he lies dying too soon and too absurdly Vada tries to unravel the mysteries of his life He first bargains with God then rages against the dying of the light Exhausted Vada proceeds to prolong in every way available to a man in his dire circumstances the time he has remaining Just beneath Griffith s dark humor and witty take on our present day culture lies a meditation on memory and identity and the power of language over both **@issue** , *Reverse Acronyms, Initialisms, & Abbreviations Dictionary* ,2002 **60 Starbucks Recipes** Digital Publications,2017-03-26 60

Starbucks recipes this manual was not produced by Starbucks Starbucks is a registered trademark Leading the Starbucks Way (PB) Joseph A. Michelli, 2013-09-06 Lead Your Business the Starbucks Way Foreword by Herve Humler President and COO The Ritz Carlton Hotel Company L L C One of the best recognized and admired brands in the world Starbucks singlehandedly transformed the ordinary delivery of coffee into a cultural phenomenon a result of the company's exemplary leadership practices Joseph Michelli author of the Wall Street Journal USA Today and BusinessWeek bestseller The Starbucks Experience explains that the international success of Starbucks begins with a promise To inspire and nurture the human spirit one person one cup and one neighborhood at a time Michelli offers a perspective on the leadership principles that drove the iconic coffee company's resurgence from serious setbacks during the economic downturn one of the few true turnaround stories of this time And the company continues to grow dramatically entering new markets and channels with fresh products and technologies In Leading the Starbucks Way Michelli establishes five actionable principles that fuel long term global sustainability at Starbucks and that can be used in any company in any industry Savor and Elevate Love to Be Loved Reach for Common Ground Mobilize the Connection Cherish and Challenge Your Legacy Leading the Starbucks Way is a penetrating look at the inner workings of one of today's most successful brands The company gave Michelli one on one access to a variety of employees called partners to write this book from baristas to senior leaders including Howard Schultz chairman president and chief executive officer In short success is all about loving your product loving your customers and loving your employees Sincerely Without fail Even in the face of business challenges Praise for Leading the Starbucks Way Michelli shows us how a small Seattle based chain of coffee shops became one of the most beloved brands on the planet So grab a cup of coffee put your feet up and read this book Ken Blanchard coauthor of The One Minute Manager and Leading at a Higher Level Culture is everything This fast moving fascinating book gives you countless practical ideas you can use immediately to create a company climate of inspiration and loyalty Brian Tracy author of Full Engagement Michelli identifies the principles by which Howard Schultz and his team passionately perform in a culture that loves respects and rewards suppliers employees customers shareholders and the community Robert Spector author of The Nordstrom Way Leading the Starbucks Way provides the key success factors of a lifestyle brand that is globally scaled locally relevant and powered by the passion of the Starbucks culture John Timmerman PhD Senior Strategist of Customer Experience and Innovation Gallup Organizational consultant Michelli serves up a new helping of the recipe for business success he offered in The Starbucks Experience Kirkus Reviews **The Idea Behind the Starbucks Experience** Nadine Pahl, 2009-03-27 Research Paper undergraduate from the year 2008 in the subject Business economics Operations Research grade 1.0 University of Applied Sciences Berlin course International Entrepreneurship language English abstract 1971 when the Starbucks experience begun Starbucks was just a small coffee shop in Seattle USA Today Starbucks named after the first mate in Herman Melville's Moby Dick is the world's leading retailer roaster and brand of specialty coffee with millions of customer visits per week at

stores in North America Europe Middle East Latin America and the Pacific Rim Thus within not more than three decades Starbucks offering of distinctive blend of quality coffee neighbourly camaraderie and a unique coffeehouse culture combined with an aggressive growth strategy helped it to become the most famous specialty coffee shop chain in the world and a global company In 2007 it run more than 15 000 stores worldwide by employing more than 172 000 people But in the same year 2007 despite revenues of USD 9 4 billion Starbucks had to report a first ever decline in same store sales As early as the mid 1990s analysts had been predicting that Starbucks could not sustain such strong growth especially in same store sales For more than 10 years Starbucks had consistently beaten these expectations By 2007 however Starbucks unprecedented size combined with the uncertainty of the economy had placed the company in a new competitive game As a result in early 2008 Starbucks announced a series of initiatives to cope with the new challenges and to prepare for a successful future all of them based on renewing the focus on customer experience and slowing down expansion But what constitutes the Starbucks strategy that has been that successful in the past What were the main drives of the considerably growth of the Starbucks business And is the Starbucks strategy flexible enough to adapt to the current challenging market conditions After the introduction of the Starbucks business in terms of vision mission and history this assignment focuses on answering these questions by analysing Starbucks strategy and its key drivers of success in chapter 2 This analysis is done with the model of the strategic diamond that is introduced in the beginning of chapter 2 as working basis The assignment ends a

comprehensive analysis of the challenges Starbucks is facing today and how it prepares to successful handle them **The Starbucks Experience: 5 Principles for Turning Ordinary Into Extraordinary** Joseph A. Michelli, 2006-10-05 WAKE UP AND SMELL THE SUCCESS You already know the Starbucks story Since 1992 its stock has risen a staggering 5 000 percent The genius of Starbucks success lies in its ability to create personalized customer experiences stimulate business growth generate profits energize employees and secure customer loyalty all at the same time The Starbucks Experience contains a robust blend of home brewed ingenuity and people driven philosophies that have made Starbucks one of the world s most admired companies according to Fortune magazine With unique access to Starbucks personnel and resources Joseph Michelli discovered that the success of Starbucks is driven by the people who work there the partners and the special experience they create for each customer Michelli reveals how you can follow the Starbucks way to Reach out to entire communities Listen to individual workers and consumers Seize growth opportunities in every market Custom design a truly satisfying experience that benefits everyone involved Filled with real life insider stories eye opening anecdotes and solid step by step strategies this fascinating book takes you deep inside one of the most talked about companies in the world today For anyone who wants to learn from the best and be the best The Starbucks Experience is a rich heady brew of unforgettable user friendly ideas

Starbucks Beverage Order Guide Starbucks Coffee Company, 2002 **Starbucks Leadership Lessons** Joseph A. Michelli, 2013-11-01 TWO E BOOKS IN ONE The Starbucks Experience The Starbucks Experience contains a robust blend of

home brewed ingenuity and people driven philosophies that have made Starbucks one of the world's most admired companies according to Fortune magazine. With unique access to Starbucks personnel and resources, Joseph Michelli discovered that the success of Starbucks is driven by the people who work there: the partners and the special experience they create for each customer. *Leading the Starbucks Way*. In *Leading the Starbucks Way*, Joseph Michelli explains the leadership principles that drove the iconic coffee company's resurgence from serious setbacks after the global recession, one of the few true turnaround stories of this time. Culture is everything. This fast-moving, fascinating book gives you countless practical ideas you can use immediately to create a company climate of inspiration and loyalty. Brian Tracy, author of *Full Engagement*.

More Than Coffee Can Akdeniz, 2014-09-22. In 1971, a small coffee bean seller in Seattle began a caffeinated journey towards this elite echelon that would eventually make them one of the most respected and successful brands in the world. This book explains how Starbucks made it from Corner Caf to Coffee Kingpin with 23,000 locations around the globe.

Food and Beverage Service Training Manual with 225 SOP Hotelier Tanji, 2014-02-16. ATTENTION! You can download Ebook PDF and PowerPoint Version of this book from the author's website. Please Google Hotelier Tanji Hospitality School to visit the web site and get Hotel Restaurant Management Training Videos, Guides, PowerPoints, and Hundreds of Free Training Tutorials. This Food Beverage Service Training Manual with 101 SOP will be a great learning tool for both novice and professional hoteliers. This is an ultimate practical training guide for millions of waiters and waitresses and all other food service professionals all round the world. If you are working as a service staff in any hotel or restaurant or motel or resort or in any other hospitality establishments or have plan to build up your career in service industry then you should grab this manual as fast as possible. Let's have a look why this Food Beverage Service training manual is really a unique one. A concise but complete and to the point Food Beverage Service Training Manual. Here you will get 225 restaurant service standard operating procedures. Not a boring Text Book type. It is one of the most practical F B Service Training Manual ever. Highly Recommended Training Guide for novice hoteliers and hospitality students. Must have reference guide for experienced food beverage service professionals. Written in easy plain English. No mentor needed. Best guide for self study. Bonus Training Materials. Read 220 Free Hotel Restaurant Management Training Tutorials from the author's website. **Starbucks**

Experience Joseph Michelli, 2000. *Professional Waiter & Waitress Training Manual with 101 SOP*. Hotelier Tanji, 2013-10-05. Declares 101 standard operating practice SOP notes for hospitality students. Website www.hospitalityschool.com, Ethical Product Sourcing in the Starbucks Coffee Supply Chain Chuck Munson, 2013-09-11. 800x600. This case study focuses on Starbucks' challenges in integrating Fair Trade coffee into its global supply chain, empowering family farmers and workers to escape poverty. With its large market presence, Starbucks has been under pressure to increase Fair Trade imports. However, Fair Trade coffee is by design more expensive than similar goods. How has Starbucks approached Fair Trade? What is the real value and limitations of the Fair Trade model? What obstacles does Starbucks face in making Fair

Trade work for everyone including customers Focusing on realistic issues and challenges this case study offers exceptional value to both students and practitioners Author Dustin Smith Washington State University

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especially when you re just starting out can be the difference between gliding on water and

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