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# Understanding and Managing Risk Attitude

SECOND EDITION

David Hillson and Ruth Murray-Webster

# Understanding And Managing Risk Attitude

**David Hillson**



## **Understanding And Managing Risk Attitude:**

**Understanding and Managing Risk Attitude** David Hillson, Ruth Murray-Webster, 2007 David Hillson s and Ruth Murray Webster s *Understanding and Managing Risk Attitude* will help you understand the human aspects of risk management and to manage proactively the influence of human behaviour on the risk process The authors introduce a range of models perspectives and examples to define and detail the range of possible risk attitudes looking both at individuals and groups Using leading edge thinking on self awareness and emotional literacy they develop a powerful approach to address the most common shortfall in current risk management the failure to manage the human aspects of the process

*Understanding and Managing Risk Attitude* Dr David Hillson, Ms Ruth Murray-Webster, 2012-03-01 Despite many years of development risk management remains problematic for the majority of organizations One common challenge is the human dimension in other words the way people perceive risk and risk management Risk management processes and techniques are operated by people each of whom is a complex individual influenced by many different factors And the problem is compounded by the fact that most risk management involves people working in groups This introduces further layers of complexity through relationships and group dynamics David Hillson s and Ruth Murray Webster s *Understanding and Managing Risk Attitude* will help you understand the human aspects of risk management and to manage proactively the influence of human behaviour on the risk process The authors introduce a range of models perspectives and examples to define and detail the range of possible risk attitudes looking both at individuals and groups Using leading edge thinking on self awareness and emotional literacy they develop a powerful approach to address the most common shortfall in current risk management the failure to manage the human aspects of the process All this is presented in a practical and applied framework rather than as a theoretical or academic treatise based on the authors shared experiences and expertise rather than empirical research Anyone involved in implementing risk management will benefit from this book including risk practitioners senior managers and directors responsible for corporate governance project managers and their teams It is also essential reading for HR professionals and others interested in organizational or behavioural psychology This second edition is updated to strengthen the understanding of individual risk attitudes and reinforce what individuals can do to manage those risk attitudes that are leading them away from their objectives For people who want to embrace this subject the book highlights ways forward that are proven and practical

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human aspects of Managing Group Risk Attitude Dr David Hillson, Ms Ruth Murray-Webster, 2012-09-28 This book builds on the authors previous title Understanding and Managing Risk Attitude but this time looks exclusively at the challenges of understanding and managing those attitudes adopted by groups of people when faced with making decisions that they perceive as risky and important The book makes the link between risk management and decision making explicit building on existing work from the economic and risk psychology schools but taking a pragmatic practitioner focused approach that is relevant to all decision making groups in any situation The insights in Managing Group Risk Attitude are derived from the authors own applied research Details of the research methods and findings are included in the book in support of a practical model and steps to manage risk attitude using applied emotional literacy Ruth Murray Webster and David Hillson have written a practical book for all decision makers supported by actual research by practitioners and underpinned by the seminal research of leading academics

**Managing Group Risk Attitude** Ruth Murray-Webster, David Hillson, 2016-05-13 This book builds on the authors previous title Understanding and Managing Risk Attitude but this time looks exclusively at the challenges of understanding and managing those attitudes adopted by groups of people when faced with making decisions that they perceive as risky and important The book makes the link between risk management and decision making explicit building on existing work from the economic and risk psychology schools but taking a pragmatic practitioner focused approach that is relevant to all decision making groups in any situation The insights in Managing Group Risk Attitude are derived from the authors own applied research Details of the research methods and findings are included in the book in support of a practical model and steps to manage risk attitude using applied emotional literacy Ruth Murray Webster and David Hillson have written a practical book for all decision makers supported by actual research by practitioners and underpinned by the seminal research of leading academics

Managing Risk in Projects Dr David Hillson, 2012-09-28 Projects are risky undertakings and modern approaches to managing projects recognise the central need to manage the risk as an integral part of the project management discipline Managing Risk in Projects places risk management in its proper context in the world of project management and beyond and emphasises the central concepts that are essential in order to understand why and how risk management should be implemented on all projects of all types and sizes in all industries and in all countries The generic approach detailed by David Hillson is consistent with current international best practice and guidelines including A Guide to the Project Management Body of Knowledge PMBoK and the Project Risk Management Practice Standard from PMI the APM Body of Knowledge and Project Risk Analysis Management PRAM Guide from APM Management of Risk Guidance for Practitioners from OGC and the forthcoming risk standard from ISO but David also introduces key developments in the risk management field ensuring readers are aware of recent thinking focusing on their relevance to practical application Throughout the goal is to offer a concise description of current best practice in project risk management whilst introducing the latest relevant developments to enable project managers project sponsors and others

responsible for managing risk in projects to do just that effectively

**Making Risky and Important Decisions** Ruth Murray-Webster, David Hillson, 2021-06-10 This book offers a practical insight to leaders who need to make good decisions in risky and important situations The authors describe a process for making risk intelligent decisions explaining complex ideas simply and mapping a route through the myriad interrelated influences when groups make decisions that matter The approach puts the decision maker you at the center and explains how you can think and act differently to make better decisions more of the time The book shows how to Determine the appropriate level of risk Make decisions in uncertain and turbulent conditions Understand how risks are perceived to identify them accurately Develop new behaviors to improve decision making Making Risky and Important Decisions A Leader's Guide builds on earlier ground breaking publications from these two recognized thought leaders Their first book together Understanding and Managing Risk Attitude brought together the language of risk and risk taking with the language of emotional intelligence and emotional literacy Managing Group Risk Attitude followed and focused on decision making groups creating new insights and frameworks Both books are positioned as specialist textbooks despite their relevance to real world situations A Short Guide to Risk Appetite brought together the concepts of risk appetite and risk attitude into one place for the first time cutting through confusing terminology and confused thinking to create a practical way of understanding how much risk is too much risk This latest installment from Ruth Murray Webster and David Hillson takes the breadth of their previous work adds new insights and thinking and distills it into a highly usable guide for hard pressed leaders

*Managing Project Risks for Competitive Advantage in Changing Business Environments* Bodea, Constanta-Nicoleta, Purnus, Augustin, Huemann, Martina, Hajdu, Miklós, 2016-05-31 Risk management is a vital concern in any organization In order to succeed in the competitive modern business environment the decision making process must be effectively governed and managed Managing Project Risks for Competitive Advantage in Changing Business Environments presents critical discussions on effective risk management in projects and methods to ensure overall success in project outcomes Highlighting theoretical foundations innovative practices and real world applications this book is a pivotal reference source for managers practitioners upper level students and other professionals interested in how to properly adopt project risk management systems and tools

**The Project Risk Maturity Model** Martin Hopkinson, 2017-03-02 Top businesses recognise risk management as a core feature of their project management process and approach to the governance of projects However a mature risk management process is required in order to realise its benefits one that takes into account the design and implementation of the process and the skills experience and culture of the people who use it To be mature in the way you manage risk you need an accepted framework to assess your risk management maturity allowing you to benchmark against a recognised standard A structured pathway for improvement is also needed not just telling you where you are now but describing the steps required to reach the next level The Project Risk Maturity Model detailed here provides such an assessment framework and development pathway It can be used to

benchmark your project risk processes and support the introduction of effective in house project risk management Using this model implementation and improvement of project risk management can be managed effectively to ensure that the expected benefits are achieved in a way that is appropriate to the needs of each organisation Martin Hopkinson has developed The Project Risk Maturity Model into a robust framework and this book allows you to access and apply his insights and experience A key feature is a downloadable resource containing a working copy of the QinetiQ Project Risk Maturity Model RMM This will enable you to undertake maturity assessments for as many projects as you choose The RMM has been proven over a period of 10 years with at least 250 maturity assessments on projects and programmes with a total value exceeding 60 billion A case study in the book demonstrates how it has been used to deliver significant and measurable benefits to the performance of major projects

### **Conceptualising Risk Assessment and Management across the Public Sector**

Jennifer Murray,Iniobong Enang,2022-01-26 Conceptualising Risk Assessment and Management across the Public Sector explores concepts and applications of risk across the public sector to aid risk professionals in establishing a clearer understanding of what risk assessment and management is how it might be unified across sectors and how and where deviations are needed

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