# Teachscape

- We are ahead of the game and leaders with the training that we have been providing
- We are requiring all administrators that evaluate teachers to take the teachscape class and Test.
- + Average about 20-30 practice hours on-line
- The assessment takes between 5-7 hours to complete
- Over 80 administrators have been through the training - We start our 3<sup>rd</sup> cohort this year

# **Taking The Teachscape Proficiency Test**

**John Wilton Sesney** 

### **Taking The Teachscape Proficiency Test:**

**Educational Research Quarterly**,2017 Tep Vol 29-N2 Teacher Education and Practice, Patrick M. Jenlink, 2016-08-12 Teacher Education and Practice a peer refereed journal is dedicated to the encouragement and the dissemination of research and scholarship related to professional education The journal is concerned in the broadest sense with teacher preparation practice and policy issues related to the teaching profession as well as being concerned with learning in the school setting The journal also serves as a forum for the exchange of diverse ideas and points of view within these purposes As a forum the journal offers a public space in which to critically examine current discourse and practice as well as engage in generative dialogue Alternative forms of inquiry and representation are invited and authors from a variety of backgrounds and diverse perspectives are encouraged to contribute Teacher Education Practice is published by Rowman Littlefield Comprehensive Problem-Solving and Skill Development for Next-Generation Leaders Styron, Jr., Ronald A., Styron, Jennifer L., 2017-01-06 Effective leadership and management create significant impacts upon any organization in the modern business realm To maintain competitiveness and success those in leadership roles must develop new and dynamic initiatives to solve problems that arise Comprehensive Problem Solving and Skill Development for Next Generation Leaders is a critical reference source for the latest academic research on the implementation of innovative qualities strategies and competencies for effective leadership and examines practices for determining solutions to business problems Highlighting relevant coverage on facilitating organizational success such as emotional intelligence technology integration and active learning this book is ideally designed for managers professionals graduate students academics and researchers interested in research based strategies for obtaining organizational effectiveness Supervision and Evaluation for Learning and Growth Daniel R. Tomal, Robert K. Wilhite, Barbara Phillips, Paul A. Sims, Nancy Gibson, 2015-03-18 This CHOICE award winning author has teamed up with national school resource experts to write a comprehensive book on supervision and improvement of learning Everything you need to know about supervision and student learning professional development coaching and evaluation standards and creating an environment for professional growth are covered The book starts with a history of supervision and then addresses models and standards for effective teaching state and federal frameworks supervision and evaluation for effective instruction and strategies for effective professional learning and growth plans Benefits and Features of Book A comprehensive book covering all aspects of teacher supervision and professional development including an original framework for instruction Each chapter objectives are aligned with the new ELCC ISLCC TLEC and InTASC for accreditation and Learning Forward standards on professional learning Many federal and various state data sources are included Each chapter contains a comprehensive case study and exercises for practical application Provides a blend of academic theory and practical perspectives on how to implement and execute supervision and evaluation Several handy resources are included in the appendixes School Business Affairs ,2004 The Wiley Handbook of Educational

Supervision Sally J. Zepeda, Judith A. Ponticell, 2018-09-11 An authoritative guide to educational supervision in today s complex environment The Wiley Handbook of Educational Supervision offers a comprehensive resource that explores the evolution of supervision through contributions from a panel of noted experts The text explores a wealth of topics including recent and dramatic changes in the complex context of today's schools This important resource Describes supervision in a historical context Includes a review of adult learning and professional community Reviews new teacher preparation and comprehensive induction systems Contains perspectives on administrative feedback peer coaching and collaboration Presents information on professional development and job embedding learning Examines policy and implementation challenges in teacher evaluation Written for researchers policy analysts school administrators and supervisors The Wiley Handbook of Educational Supervision draws on concepts theories and research from other closely related fields of study to enhance and challenge our understanding of educational supervision **The Software Encyclopedia 2000** Bowker Eguity in Multilingual Schools and Communities Amanda K. Kibler, Aída Walgui, George C. Editorial Staff.2000-05 Bunch, Christian J. Faltis, 2024-05-14 This book honors the impactful contributions of Guadalupe Vald's toward equity in multilingual schools and communities As one of the first language education scholars to examine the vibrant language practices of bilingual users in the US Southwest her work marked a departure from traditional foreign language approaches and sparked a movement focused on valuing heritage languages and creating more equitable educational systems for young people from linguistically minoritized backgrounds Influenced by the work of Professor Vald s the contributors to this book draw on multiple aspects of her research to look at new ways of addressing equity and social justice for multilingual users in schools and communities Chapters focus on three major areas of her work the nature of languages and literacies in multilingual contexts language development in classrooms and communities and equity and access At the end of each section short interludes describe contributors personal experiences of learning from and with Professor Vald's providing insight into the practices of mentorship and professional development within the field This volume will appeal to students and researchers across bilingualism applied linguistics and education offering an overview of developments in these fields and directions for future research on equity in multilingual educational settings Wisconsin School Directory ,2013

Mentoring and Reflective Teachers in ESOL and Bilingual Education Miller, JungKang, Otcu-Grillman, Bahar, 2023-09-14 Teaching English to Speakers of Other Languages ESOL and bilingual education teachers face many challenges including teaching in multilingual classrooms addressing diverse learning needs and engaging families and communities These difficulties can make it challenging for new teachers to feel supported and to develop the skills needed to provide high quality instruction to English Learners ELs The field also lacks professional development opportunities creating a sense of isolation Mentoring and Reflective Teachers in ESOL and Bilingual Education is a practical solution to these challenges The book draws on expert educators experiences to offer strategies and best practices that can be used to support new ESOL

teachers professional development The book emphasizes the importance of collaboration reflective practice and ongoing professional development offering concrete examples of how these practices can be implemented in real world contexts This comprehensive guide covers various professional activities that can help improve classroom instruction for ELs and encourage family and community involvement Topics include mentoring in ESOL teacher education professional development and support for ESOL teachers guided practice and professional growth of teachers of culturally and linguistically diverse learners collaborative networks of ESOL teachers building a community of reflective practice and best practices in ESOL education With this book ESOL and bilingual education teachers can gain the support they need to provide high quality instruction to ELs and build strong relationships with families and communities Advancing Human Assessment Randy E. Bennett, Matthias von Davier, 2017-10-17 This book is open access under a CC BY NC 25 license This book describes the extensive contributions made toward the advancement of human assessment by scientists from one of the world's leading research institutions Educational Testing Service The book s four major sections detail research and development in measurement and statistics education policy analysis and evaluation scientific psychology and validity Many of the developments presented have become de facto standards in educational and psychological measurement including in item response theory IRT linking and equating differential item functioning DIF and educational surveys like the National Assessment of Educational Progress NAEP the Programme of international Student Assessment PISA the Progress of International Reading Literacy Study PIRLS and the Trends in Mathematics and Science Study TIMSS In addition to its comprehensive coverage of contributions to the theory and methodology of educational and psychological measurement and statistics the book gives significant attention to ETS work in cognitive personality developmental and social psychology and to education policy analysis and program evaluation The chapter authors are long standing experts who provide broad coverage and thoughtful insights that build upon decades of experience in research and best practices for measurement evaluation scientific psychology and education policy analysis Opening with a chapter on the genesis of ETS and closing with a synthesis of the enormously diverse set of contributions made over its 70 year history the book is a useful resource for all interested in the improvement of human assessment The Best Teachers' Test Preparation for the FTCE Anita P. Davis, Judy Downs-Lombardi, Leasha Barry, Christine Hudak, Betty J. Bennet, Enrique Ortiz, Lois Christensen, Alicia Mendoza, Migdalia Pagan, Sally Robison, Otilia Salmon, 2004-10 Be prepared Get certified Then get ready to teach REA s excellent FTCE study guide helps you master the FTCE exam so you will be one step closer to teaching in a Florida classroom of your own This brand new fully revised 3rd edition of REA s FTCE Florida Teacher Certification Exam test prep contains an in depth review and 2 full length practice exams with thoroughly detailed answers The comprehensive FTCE review contains focused coverage of all relevant exam topics and Florida's 14 competencies including key pedagogical concepts theories and relevant laws Follow up your study with REA's powerhouse test taking strategies that get you ready for this all important

exam Fully indexed for easy topic searches Also contains a complete directory of all Florida public school districts DETAILS Written by 7 leading Florida based specialists with doctorates in teacher education Comprehensive reviews of all of Florida s 14 state competencies Features every type of question every subject area and every skill that can be expected on the actual FTCE Each practice exam question is fully explained in easy to follow step by step detail Adaptable study schedule that fits your lifestyle Fully compliant with federal No Child Left Behind guidelines Fully indexed for guick and speedy topic searches Bonus Appendix of all Florida public school districts TABLE OF CONTENTS CHAPTER 1 Passing the FTCE About this Book About the Test How to Use this Book Format of the FTCE Computer Based Testing About the Review Sections Scoring the FTCE Studying for the FTCE Test Taking Tips The Day of the Test FTCE Study Schedule CHAPTER 2 Competency 1 Assessment Definition of Competency Purposes of Assessment Teacher Made Classroom Tests Authentic Assessments Standardized Testing Performance Based Assessment Creating Classroom Teacher Made Tests Principles of Test Construction Self Directed Learning and Assessment Test Blueprints Objectives Test Items Constructing Test Questions Scoring the Test Evaluating and Revising Tests Preparation for Testing Test Administration Formative Feedback Summary References CHAPTER 3 Competency 2 Communication Definition of Competency Principles of Verbal Communication Voice Nonverbal Communication Expectations of Students and Communication Media Communication Effective Use of Language Relationship Between Teachers and Students Connected Discourse Marker Expressions Task Attraction and Challenge Scrambled Discourse Vagueness and Question Overload Providing Clear Feedback to Students Make Specific Statements about Students Responses Methods of Correcting Students Errors Parent Teacher Communication References CHAPTER 4 Competency 3 Continuous Improvement Definition of Competency Effective Professional Development Professional Development Delivery Methods Recommended Professional Development Topics Barriers to Professional Development References CHAPTER 5 Competency 4 Critical Thinking Definition of Competency Metacognition Comparison Contrast Questioning The Six Levels of Taxonomy References CHAPTER 6 Competency 5 Diversity Definition of Competency Diversity Factors Affecting Learning Style Nature and Nurture References CHAPTER 7 Competency 6 Ethics Definition of Competency What is Ethics Ethics and the Education Profession The Code of Ethics of the Education Profession in Florida The Principles of Professional Conduct of the Education Profession in Florida References CHAPTER 8 Competency 7 Human Development and Learning Definition of Competency Physical Social and Academic Development Motivational Strategies Accommodating Different Learning Needs Developmental Levels and Experiential Backgrounds Applying Learning Theories in the Classroom Students with Disabilities Intervention Strategies for Students with Disabilities References CHAPTER 9 Competency 8 Subject Matter Definition of Competency Reading Strategies Reference Materials and Technology Multidisciplinary Studies References CHAPTER 10 Competency 9 Learning Environments Definition of Competency Physical Environment Social and Emotional Climate Academic Learning Time Student Behavior Cognitive Development and Moral Decision Making Learning

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test and what is it used for The FTCE is taken by individuals seeking initial teacher certification in Florida Educators must pass the Professional Education Test as one of the requirements for their first five year Florida Professional Certificate You are eligible to take the test if you meet any one of these criteria Enrolled in a college or university teacher preparation program Teaching with provisional certification Making a teaching career change to public school teaching If you do not do well on the FTCE don't panic The test can be taken again so you can work on improving your score in preparation for your next FTCE A score on the FTCE that does not match your expectations does not mean you should change your plans about teaching Who administers the test The FTCE is developed and administered by the Florida Department of Education A test development process was designed and implemented to ensure that the content and difficulty level of the test are appropriate When should the FTCE be taken The test should be taken just before or right after graduation for those seeking certification right out of school While the FTCE is required to teach in Florida you may be issued a two year temporary certificate while completing your teaching requirements and working toward passing the FTCE itself The FTCE is usually administered four times a year in several locations throughout Florida The usual testing day is Saturday but the test may be taken on an alternate day if a conflict such as a religious obligation exists Special accommodations can also be made for applicants who are visually impaired hearing impaired physically disabled or specific learning disabled To receive information on upcoming administrations of the FTCE consult the FTCE Registration Bulletin which can be obtained by contacting FTCE Inquiries Florida Department of Education 325 West Gaines Street Suite 414 Tallahassee FL 32399 0400 Phone 850 488 8198 or 813 974 2400 Website http www firn edu doe sas ftcehome htm and http www cefe usf edu requestapp aspx The FTCE Registration Bulletin also includes information regarding test retakes and score reports Is there a registration fee To take the FTCE you must pay a registration fee You may pay by personal check money order cashier s check or Visa or MasterCard Cash is not accepted How to Use this Book What do I study first Read over the reviews and the suggestions for test taking Studying the reviews thoroughly will reinforce the basic skills you will need to do well on the exam Make sure to take the practice tests to become familiar with the format and procedures involved with taking the actual FTCE To best utilize your study time follow our FTCE Independent Study Schedule located at the end of this chapter The schedule is based on a seven week program but can be condensed to four weeks if necessary When should I start studying It is never too early to start studying for the FTCE The earlier you begin the more time you will have to sharpen your skills Do not procrastinate Cramming is not an effective way to study since it does not allow you the time needed to learn the test material Format of the FTCE The Professional Education Test features 120 questions designed to assess your knowledge of the information described in the competencies included in our review sections. The test covers the 14 teaching competencies identified by the Florida Department of Education as foundational to effective teaching Mastery of the content included in each of the competencies is gauged by one or more items on the examination Individual test items require a variety of different thinking

levels ranging from simple recall to evaluation and problem solving The competencies are broad statements written in a way that reflect the information an entry level educator needs in order to be a truly effective teacher Within the review section each competency is broken down into the competency statement and a description of what the competency covers The competencies will not be discussed in the actual FTCE test All the questions on the FTCE are in multiple choice format Each question will have four options lettered A through D from which to choose You should have plenty of time in which to complete the FTCE but be aware of the amount of time you are spending on each question so that you allow yourself time to complete the test Although speed is not very important a steady pace should be maintained when answering the questions Using the practice tests will help you prepare for this task Computer Based Testing A computer based test is also available To register visit http www cefe usf edu and click on Computer Based Testing If you decide to take the exam on the computer you will receive notice of Pass Fail immediately after completing the exam It can be scheduled at a time that is convenient for you About the Review Sections The reviews in this book are designed to help you sharpen the basic skills needed to approach the FTCE as well as provide strategies for attacking the questions Each teaching competency is examined in a separate chapter All 14 competencies are extensively discussed to sharpen your understanding of what the FTCE covers Your schooling has taught you most of what you need to answer the questions on the test The education classes you took should have provided you with the know how to make important decisions about situations you will face as a teacher Our review is designed to help you fit the information you have acquired into specific competency components Reviewing your class notes and textbooks together with our competency reviews will give you an excellent springboard for passing the FTCE Scoring the FTCE How do I score my practice test There are a total of 120 questions on the FTCE Professional Education Test A score of 200 or higher which is equivalent to 56% correct is needed to pass In other words you need to answer approximately 67 questions correctly to achieve a passing score If you do not achieve a passing score review the detailed explanations for the questions you answered incorrectly Note which types of questions you answered wrong and re examine the corresponding review After further review you may want to retake the practice tests When will I receive my score report and what will it look like Approximately one month after you take the test your score report will be mailed to you You will receive two original score reports and are responsible for sending one to the Bureau of Teacher Certification A copy of your score report is provided to one Florida college or university and one Florida school district You should have requested this information on your registration application When you receive your score report and have passed with a 200 or higher only the word PASS will be reported If you do not pass you will receive a numeric score and will have to retake the test Studying for the FTCE It is very important for you to choose the time and place for studying that works best for you Some individuals may set aside a certain number of hours every morning to study while others may choose to study at night before going to sleep Other people may study during the day while waiting on line or even while eating lunch Only you can determine when and where your

study time will be most effective Be consistent and use your time wisely Work out a study routine and stick to it When you take the practice tests simulate the conditions of the actual test as closely as possible Turn your television and radio off and sit down at a quiet table free from distraction As you complete each practice test score your test and thoroughly review the explanations to the questions you answered incorrectly however do not review too much at any one time Concentrate on one problem area at a time by reviewing the question and explanation and by studying our review until you are confident that you have mastered the material Keep track of your scores By doing so you will be able to gauge your progress and discover general weaknesses in particular sections Give extra attention to the reviews that cover your areas of difficulty as this will build your skills in those areas Test Taking Tips Although you may not be familiar with tests like the FTCE this book will help acquaint you with this type of exam and help alleviate your test taking anxieties Listed below are ways to help you become accustomed to the FTCE some of which may be applied to other tests as well Become comfortable with the format of the FTCE When you are practicing simulate the conditions under which you will be taking the actual test Stay calm and pace yourself After simulating the test only once you will boost your chances of doing well and you will be able to sit down for the actual FTCE with much more confidence Read all of the possible answers Just because you think you have found the correct response do not automatically assume that it is the best answer Read through each choice to be sure that you are not making a mistake by jumping to conclusions Use the process of elimination Go through each answer to a question and eliminate as many of the answer choices as possible By eliminating two answer choices you have given yourself a better chance of getting the item correct since there will only be two choices left from which to make your guess Do not leave an answer blank it is better to guess than to not answer a question on the FTCE test Work quickly and steadily You will have two and one half hours to complete the test so work quickly and steadily to avoid focusing on any one problem too long Taking the practice tests in this book will help you learn to budget your precious time Learn the directions and format of the test Familiarizing yourself with the directions and format of the test will not only save time but will also help you avoid anxiety and the mistakes caused by getting anxious Be sure that the answer circle you are marking corresponds to the number of the question in the test booklet Since the test is multiple choice it is graded by machine and marking one wrong answer can throw off your answer key and your score Be extremely careful The Day of the Test Before the Test On the day of the test make sure to dress comfortably so that you are not distracted by being too hot or too cold while taking the test Plan to arrive at the test center early This will allow you to collect your thoughts and relax before the test and will also spare you the anguish that comes with being late You should check your FTCE Registration Bulletin to find out what time to arrive at the testing center Before you leave for the test center make sure that you have your admission ticket and two forms of identification one of which must contain a recent photograph your name and signature i e driver s license You will not be admitted to the test center if you do not have proper identification You must bring several sharpened No 2 pencils with

erasers as none will be provided at the test center If you would like you may wear a watch to the test center However you may not wear one that makes noise because it may disturb the other test takers Dictionaries textbooks notebooks calculators briefcases or packages will not be permitted Drinking smoking and eating are prohibited During the Test The FTCE is given in one sitting with no breaks Procedures will be followed to maintain test security Once you enter the test center follow all of the rules and instructions given by the test supervisor If you do not you risk being dismissed from the test and having your scores cancelled When all of the materials have been distributed the test instructor will give you directions for filling out your answer sheet Fill out this sheet carefully since this information will be printed on your score report Once the test begins mark only one answer per question completely erase unwanted answers and marks and fill in answers darkly and neatly After the Test When you finish your test hand in your materials and you will be dismissed Then go home and relax you deserve it

Passing the State Science Proficiency Tests Craig A. Wilson, 2015-08-15 Passing the State Science Proficiency Tests presents essential content for elementary and middle school teachers who want to improve their science content background enhance their classroom instruction or pass the state science proficiency tests This book addresses different aspects of the physical life and earth sciences Each chapter was written by a science education expert and includes review questions with an accompanying answer key This book will enhance the effectiveness and competency of any pre service or in service elementary or middle school teacher Teaching Test-taking Skills Guinevere Durham, 2007 Presents a collection of teaching strategies techniques and activities to help students perform effectively on standardized tests Strategies for Test Taking, Grades 3-8 W. W. Denslow, Judy Cova Kelly, Kathleen Kryza, 2012-02-01 Winning Strategies for Test Taking Grades 3 8 provides a fun and engaging approach for developing effective test taking skills in children Chapters detail the coaching of test thinkers test reading strategies and guestion answer strategies Using various examples planning guides and models the authors explain how to effectively help students prepare for different test formats including Reading and analyzing texts Multiple choice questions True or false questions Writing from a prompt The assessments highlighted in this book will empower students with the ability to choose to think creatively and critically and to gain better social skills NYSTCE Elementary Assessment of Teaching Skills-Written - Test Taking Strategies Jcm-Nystce Test along the way Preparation Group, 2019-12-28 New 2020 Edition The latest strategies to pass your exam Free Online Email Tutoring Subscription This booklet does not contain any practice questions and content This booklet is solely devoted to test taking strategies that can be applied to the NYSTCE Elementary Assessment of Teaching Skills Written exam If you have done a lot of practice questions and content this booklet will provide very useful techniques to passing the NYSTCE Elementary Assessment of Teaching Skills Written exam If you are taking the exam for the first time this booklet will be a huge asset to helping you study and pass your exam the first time If you are really struggling to pass this booklet can greatly support you to pass the NYSTCE Elementary Assessment of Teaching Skills Written exam The booklet is devoted to teaching you how to

take the NYSTCE Elementary Assessment of Teaching Skills Written exam along with providing effective strategies The booklet covers the following Study Strategies Test Taking Strategies Reducing Anxiety Strategies Guessing Strategies Strategies To Decide Between Two Answers Systematic Approach To Answering Questions Constructed Response Strategies The purpose of the booklet is to provide test taking strategies to use for the NYSTCE Elementary Assessment of Teaching Skills Written exam The booklet contains over 85 strategies to achieve a passing score on the NYSTCE Elementary Assessment of Teaching Skills Written exam All strategies included apply for the NYSTCE Elementary Assessment of Teaching Skills Written exam Plus as a bonus you get a free online email tutoring subscription to support you in your journey to passing your exam Ohio's Statewide Testing Program ,1995 WEST-B Rapid Review Flash Cards West-B Basic The Development of Teaching Proficiency Tests at the University Level Exam Prep Team, Cirrus Test Prep, 2017-08-03 John Wilton Sesney, 1972 West-B Practice Questions West-b Exam Secrets Test Prep,2014-08-22 WEST B Practice Questions are the simplest way to prepare for your WEST B test Practice is an essential part of preparing for a test and improving a test taker s chance of success the best way to practice taking a test is by going through lots of practice test questions Our WEST B Practice Questions give you the opportunity to test your knowledge on a set of questions You can know everything that is going to be covered on the test and it will not do you any good on test day if you have not had a chance to practice Repetition is a key to success and using practice test questions allows you to reinforce your strengths and improve your weaknesses Detailed answer explanations are also included for each question It may sound obvious but you have to know which questions you missed and more importantly why you missed them to be able to avoid making the same mistakes again when you take the real test That's why our WEST B Practice Questions include answer keys with detailed answer explanations. These in depth answer explanations will allow you to better understand any questions that were difficult for you or that you needed more help to understand

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#### **Taking The Teachscape Proficiency Test Introduction**

In this digital age, the convenience of accessing information at our fingertips has become a necessity. Whether its research papers, eBooks, or user manuals, PDF files have become the preferred format for sharing and reading documents. However, the cost associated with purchasing PDF files can sometimes be a barrier for many individuals and organizations. Thankfully, there are numerous websites and platforms that allow users to download free PDF files legally. In this article, we will explore some of the best platforms to download free PDFs. One of the most popular platforms to download free PDF files is Project Gutenberg. This online library offers over 60,000 free eBooks that are in the public domain. From classic literature to historical documents, Project Gutenberg provides a wide range of PDF files that can be downloaded and enjoyed on various devices. The website is user-friendly and allows users to search for specific titles or browse through different categories. Another reliable platform for downloading Taking The Teachscape Proficiency Test free PDF files is Open Library. With its vast collection of over 1 million eBooks, Open Library has something for every reader. The website offers a seamless experience by providing options to borrow or download PDF files. Users simply need to create a free account to access this treasure trove of knowledge. Open Library also allows users to contribute by uploading and sharing their own PDF files, making it a collaborative platform for book enthusiasts. For those interested in academic resources, there are websites dedicated to providing free PDFs of research papers and scientific articles. One such website is Academia.edu, which allows researchers and scholars to share their work with a global audience. Users can download PDF files of research papers, theses, and dissertations covering a wide range of subjects. Academia.edu also provides a platform for discussions and networking within the academic community. When it comes to downloading Taking The Teachscape Proficiency Test free PDF files of magazines, brochures, and catalogs, Issuu is a popular choice. This digital publishing platform hosts a vast collection of publications from around the world. Users can search for specific titles or explore various categories and genres. Issuu offers a seamless reading experience with its user-friendly interface and allows users to download PDF files for offline reading. Apart from dedicated platforms, search engines also play a crucial role in finding free PDF files. Google, for instance, has an advanced search feature that allows users to filter results by file type. By specifying the file type as "PDF," users can find websites that offer free PDF downloads on a specific topic. While downloading Taking The Teachscape Proficiency Test free PDF files is convenient, its important to note that copyright laws must be respected. Always ensure that

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