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right
questions...

Gordon D. Shand

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**Gordon D. Shand, HDC Human
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Exemplary Performance Gordon D. Shand,2014-10-16 MetaThink applies many of the thinking strategies described in previous books in new and different ways to help you be more effective on the job New thinking strategies are also addressed One of the thinking strategies focuses on reasons causes effects and consequences This thinking strategy can help you understand why things on the job are the way they are This model helps you think through the consequences of work conditions actions and events and helps you to make better decisions An emphasis is placed on providing directions for asking useful Why questions MetaThink addresses coordination concerns and the importance of thinking and planning ahead When many workers collaborate and apply the thinking strategies organizations begin to discover new synergies and transformations taking place in the workplace A Job Aid lists the thinking questions you customize to apply to your work and work environment Learning activities help you apply the strategies to your work and home environments [JobThink to Contribute to Job and Corporate Performance](#) Gordon D. Shand,HDC Human Development Consultants,2012-06 One of the major differences between average work and exemplary work is the ability to know what s important Supervisors and

workers need a practical way of understanding their business organization to be able to focus their efforts effectively and make good decisions in the organization's best interest. JobThink addresses the question: What's important to the job and organization? A model focusing on key constituents' elements/components such as tasks, technology, and corporate objectives of an organization is used to focus one's thinking about the organization and job. JobThink explains each constituent and the interrelationship between constituents. Uses of resources are also explained. JobThink also addresses how your work affects others and vice versa. A problem-solving strategy that you can apply to your job is also explained. A Job Aid lists the thinking questions you can use to focus your efforts in ways that contribute to job and business success and help you make decisions in your company's best interests. Learning activities help you apply the strategies to your work and home environment.

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