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*to contribute to job and
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asking
the
right
questions...

Gordon D. Shand

The Exemplary Worker Metathink Exemplary Worker Book

**Gordon D. Shand, HDC Human
Development Consultants**



The Exemplary Worker Metathink Exemplary Worker Book:

MetaThink for Exemplary Performance Gordon D. Shand, 2014-10-16 MetaThink applies many of the thinking strategies described in previous books in new and different ways to help you be more effective on the job. New thinking strategies are also addressed. One of the thinking strategies focuses on reasons, causes, effects, and consequences. This thinking strategy can help you understand why things on the job are the way they are. This model helps you think through the consequences of work conditions, actions, and events and helps you to make better decisions. An emphasis is placed on providing directions for asking useful "Why" questions. MetaThink addresses coordination concerns and the importance of thinking and planning ahead. When many workers collaborate and apply the thinking strategies, organizations begin to discover new synergies and transformations taking place in the workplace. A Job Aid lists the thinking questions you customize to apply to your work and work environment. Learning activities help you apply the strategies to your work and home environments.

MatThink to Optimize Materials Gordon D. Shand, HDC Human Development Consultants, 2012-06 MatThink describes expanded input-process-output thinking strategies for using materials efficiently and effectively. Variables such as composition, shape, size, and finish that define the quality of the results are addressed. Variables affecting the quality of the results are also described. This book focuses on asking the right questions and thinking strategies to improve performance, employee job, and business performance. The power of asking questions is that questions can apply to many different tasks and work environments. The types of question don't change but the answers may vary depending on the circumstances. The thinking strategies are applied to refining, manufacturing, modifying, and applying materials. Issues affecting the packaging, storing, and transporting of materials are also described. A Job Aid lists the thinking questions you can use to optimize material recovery and use. Learning activities help you apply the strategies to your work and home environment.

WorkThink to Achieve Excellent Results Gordon D. Shand, HDC Human Development Consultants, 2012-06 This book focuses on asking the right questions and thinking strategies to improve performance, employee job, and business performance. The power of asking questions is that questions can apply to many different tasks and work environments. The types of question don't change but the answers may vary depending on the circumstances. For supervisors and workers, clearly communicating and understanding the desired results of work and technical processes is important to contributing to employee job and organizational success. WorkThink explains the criteria for defining results and addresses issues around how to achieve the results effectively and efficiently. An emphasis is placed on thinking ahead. Communication and documentation are also addressed. Learning activities help you apply the thinking strategy to your work and workplace. A Job Aid lists the thinking questions you can use to work effectively and efficiently and with less effort.

JobThink to Contribute to Job and Corporate Performance Gordon D. Shand, HDC Human Development Consultants, 2012-06 One of the major differences between average work and exemplary work is the ability to know what's

important Supervisors and workers need a practical way of understanding their business organization to be able to focus their efforts effectively and make good decisions in the organization's best interest. JobThink addresses the question: What's important to the job and organization? A model focusing on key constituents, elements, components such as tasks, technology, and corporate objectives of an organization is used to focus one's thinking about the organization and job. JobThink explains each constituent and the interrelationship between constituents. Uses of resources are also explained. JobThink also addresses how your work affects others and vice versa. A problem-solving strategy that you can apply to your job is also explained. A Job Aid lists the thinking questions you can use to focus your efforts in ways that contribute to job and business success and help you make decisions in your company's best interests. Learning activities help you apply the strategies to your work and home environment.

The Exemplary Worker Gordon D Shand, 2014-10-01 SafeThink is a very versatile and effective cognitive-based strategy you can use on the fly at work at home while driving or on vacation to prevent illness and injury. When you apply the structured thinking strategy, you will be more vigilant and focused on your work and surroundings. You will learn a set of hierarchical questions to quickly identify, predict, and control hazardous situations throughout the day. SafeThink also provides a structured thinking strategy to ask "What if" questions to predict what can go wrong. Learning activities help you apply the thinking strategy to your work and workplace. A Job Aid lists the thinking questions to prevent you and others from harm. Think ahead.

How to Be an Exemplary Employee Vasconcelos CAB, 2018-11-20 There are over three billion people who work for companies worldwide, and despite the financial recession, the number of employed people continues to grow. When we think of these people, the focus is almost always on how they can become more independent or entrepreneurs. My book suggests something different. I propose a positive view of the potential that employees have within a company. The advice described, once implemented, can improve the performance of any professional in any field. Since I started on the journey to work for myself a few years back, I realised that we are all employees. It doesn't matter if you own a business or work for someone; you can make a difference in your work place.

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