

State Minimum Wages: An Overview

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Thomas Gabe



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State Minimum Wages Congressional Servicew,2018-03-11 The Fair Labor Standards Act FLSA enacted in 1938 is the federal legislation that establishes the general minimum wage that must be paid to all covered workers While the FLSA mandates broad minimum wage coverage states have the option of establishing minimum wage rates that are different from those set in it Under the provisions of the FLSA an individual is generally covered by the higher of the state or federal minimum wage As of 2018 29 states and the District of Columbia have minimum wage rates above the federal rate of 7 25 per hour with rates ranging from 0 25 to 6 00 above the federal rate Two states have minimum wage rates below the federal rate and five states have no state minimum wage requirement The remaining 14 states have minimum wage rates equal to the federal rate In any given year the exact number of states with a minimum wage rate above the federal rate may vary depending on the interaction between the federal rate and the mechanisms in place to adjust the state minimum wage Adjusting minimum wage rates is typically done in one of two ways 1 legislatively scheduled rate increases that may include one or several increments 2 a measure of inflation to index the value of the minimum wage to the general change in prices Of the 29 states and the District of Columbia with minimum wage rates above the federal rate 10 currently have no scheduled increases beyond 2018 while 9 states have legislatively scheduled rate increases after 2018 A total of 11 states and the District of Columbia currently or will in a future year index state minimum wage rates to a measure of inflation Because the federal and state minimum wage rates change at various times and in various increments the share of the labor force for which the federal rate is the binding wage floor has changed over time Since 1981 there have been three series of increases in the federal minimum wage rate 1990 1991 1996 1997 and 2007 2009 During that same period there have been numerous changes in state minimum wage policies As a result of those interactions the share of the U S civilian labor force living in states in which the federal minimum wage is the floor has fluctuated but generally declined and is about 39% as of 2017

State Minimum Wages Congressional Research Service,2015-01-02 The Fair Labor Standards Act FLSA enacted in 1938 is the federal legislation that establishes the general minimum wage that must be paid to all covered workers While the FLSA mandates broad minimum wage coverage states have the option of establishing minimum wage rates that are different from those set in it Under the provisions of the FLSA an individual is generally covered by the higher of the state or federal minimum wage As of January 1 2015 29 states and the District of Columbia will have minimum wage rates above the federal rate of 7 25 per hour with rates ranging from 0 25 to 2 25 above the federal rate Two states will have minimum wage rates below the federal rate and five states have no state minimum wage requirement The remaining 14 states have minimum wage rates equal to the federal rate In any given year the exact number of states with a minimum wage rate above the federal rate may vary depending on the interaction between the federal rate and the mechanisms in place to adjust the state minimum wage Adjusting minimum wage rates is typically done in one of two ways 1 10 states have legislatively scheduled

rate increases that may include one or several increments 2 11 states use a measure of inflation to index the value of the minimum wage to the general change in prices In addition to the 11 states currently using an inflation adjustment four states and DC have chosen a hybrid approach that provides a series of scheduled rate increases followed by inflation indexation for future minimum wage changes Thus a total of 15 states and DC currently or will in a future year index state minimum wage rates to a measure of inflation The remaining 25 states some of which have minimum wage rates above the federal rate do not have an adjustment mechanism in place Because the federal and state minimum wage rates change at various times and in various increments the share of the labor force for which the federal rate is the binding wage floor has changed over time Since 1981 there have been three series of increases in the federal minimum wage rate 1990 1991 1996 1997 and 2007 2009 During that same period there have been numerous changes in state minimum wage policies As a result of those interactions the share of the U S civilian labor force for which the federal minimum wage is the floor has fluctuated but generally declined and is about 39% as of the beginning of 2015 The Future of Unions and Worker Representation Anthony

Forsyth,2022-01-13 This book charts the path to revitalisation for trade unions in Australia the USA the UK and Italy It examines the examples of innovation and digital campaigning that are enabling unions to build new forms of worker power and overcome decades of declining membership wrought by neoliberalism globalisation and hostility from employers and the state The study evaluates the responses of unions in each country to falling membership levels since the 1980s It considers the US organising model and its adoption in Australia and the UK comparing this with the strategies of Italian unions which have been more deliberately focused on precarious and migrant workers The increasing reliance of US unions on community alliances as seen in the Fight for 15 and similar campaigns is scrutinised along with new union prototypes like Hospo Voice in Australia the Independent Workers Union of Great Britain and SI Cobas in Italy The book includes an in depth analysis of union responses to the gig economy in the four countries and the emergence of self organised worker collectives to combat this exploitative business model The vital role played by unions in defending the interests of workers during the COVID 19 pandemic is also examined As well as highlighting the most successful union initiatives to meet the challenges of the past 30 years the book assesses the strengths and deficiencies of the legal framework for union representation in the four nations It identifies the labour law reforms needed to rebuild collectivism but argues that more is needed than favourable laws This cross national study provides a rich basis for identifying the combination of reforms strategies and linkages required to ensure that unions can remain relevant for a new generation of digitally active workers **Subject Catalog of CRS**

Reports in Print Library of Congress. Congressional Research Service,1979 **Handbook of Labour Market Policy in Advanced Democracies** Daniel Clegg,Niccolo Durazzi,2023-10-06 Bringing together contributions from leading labour market policy scholars from across the globe this state of the art Handbook offers extensive and compelling analyses of labour market policy in advanced democracies This title contains one or more Open Access chapters **Social Welfare**

Policy in a Changing World Shannon R. Lane, Elizabeth S. Palley, Corey S. Shdaimah, 2019-12-24 Recipient of a 2022 Most Promising New Textbook Award from the Textbook Academic Authors Association TAA Social Welfare Policy in a Changing World is an approachable and student friendly text that links policy and practice and employs a critical analytic lens to U S social welfare policy With particular attention to disparities based on class race ethnicity ability sexual orientation and gender authors Shannon R Lane Elizabeth S Palley and Corey S Shdaimah assess the impact of policies at the micro meso and macro levels The authors provide students with a brief foundation in history the policy process and theory while primarily focusing on helping students recognize the many ways that policy affects their lives and the lives of their clients and communities Connecting description theoretical analysis and advocacy this new text challenges readers to examine the development consequences and future implications of core policies Students will come away with a newfound understanding of how to use the political process to address social justice issues and enact meaningful policy change FREE DIGITAL TOOLS INCLUDED WITH THIS TEXT SAGE edge gives instructors and students the edge they need to succeed with an array of teaching and learning tools in one easy to navigate website *Trends in Welfare, Work, and the Economic Well-being of Female-headed Families with Children* Thomas Gabe, 2003 Sure to raise the hackles of many across the nation is any mention of welfare and federal entitlement programs All agree that no one should be on welfare but the question is what to do about those who really need the income provided by the federal government In 1996 welfare reform legislation enacted the Temporary Assistance for Needy Families which is a block grant provided to the state with a chief purpose of ending the dependence of needy families on government assistance Among the principal groups impacted by the welfare reform legislation are female headed families with children Recent analyses have revealed that single mothers are more likely to be working than in the past and that welfare receipt among poor families with women at the head has declined Despite these trends single mothers net income has shown no increase suggesting that full time work may not be enough to eliminate poverty and welfare dependency among female families This book reports on several current trends in the economic status of female headed families providing an overview of federal programs and their effects along with several useful charts based on Census Bureau information The combination of statistics and evaluation make for an important contribution to the study of initiatives to defeat poverty and income deficiencies in a significant part of the population **Impact of Increased Minimum Wage of [i.e. On] American Samoa and CNMI** United States. Congress. Senate. Committee on Energy and Natural Resources, 2008 **Country Reports on Human Rights Practices** , 2005 **Country Reports on Human Rights Practices for 2005** United States. Department of State, 2006 **Fair Labor Standards Amendments of 1977** United States. Congress. Senate. Committee on Human Resources, 1977 **Hearings, Reports and Prints of the Senate Committee on Labor and Public Welfare** United States. Congress. Senate. Committee on Labor and Public Welfare, **Labor Law Reporter** , 2016 *The Impact of Innovation on Globalization* SHAO Binhong, 2021-07-05 The Impact of

Innovation on Globalization is the eighth volume of the series China in the World Like other volumes in the series this volume includes views of leading Chinese scholars on China's relations with other countries and regions in the world In view of the theme of globalization in this volume the contributors in this volume pay attention to how the Covid 19 pandemic impacts and challenges globalization especially how it affects China the United States and their mutual relations However this is not to say that some issues surrounding globalization the orientation and interrelationship of political and economic decision making in China and the United States have emerged only after the outbreak of the pandemic The volume focuses on some long term trends and innovations from the past to the future Chapter 2 Globalization Convergence and China's Economic Development describes the patterns of globalization Chapter 3 The Rejuvenation of the Chinese Nation is Unstoppable talks about views on current economic and financial issues Chapter 4 Reconstructing Global Industrial Chains under the Pandemic and China's Response discusses China's pivotal position in global supply chains Besides answering these basic questions the book investigates other important issues such as Global Value Chains Changes in the International Order Changes in the International Economic Landscape WTO Reform China's Foreign Economic and Trade Strategies Towards a Climate Resilience Society Identity Politics and the AI Revolution

The Fair Labor Standards Act William G. Whittaker, 2003 We often define ourselves by our work with a frequent introductory question being What do you do Because we devote so much of our lives to our jobs anything affecting them is of special concern to us The federal government has assumed a role of protecting the rights of labourers with the prime example being the Fair Labor Standards Act which is the primary federal statute in the area of minimum wage overtime pay and child labour Since its adoption in 1938 the act has undergone several amendments and periodic changes A constant issue is the level of the minimum wage with many public officials and labour groups calling for its raise Some though have made proposals to weaken federal wage protection and exempt certain businesses from the law Heated debate continues on both sides of this topic which so closely impacts a significant portion of the population Federal oversight of labour and work conditions is a fact of life and the standards by which authorities fulfil this task need to be understood This book studies the history behind and application of the Fair Labor Standards Act in its three distinct areas of minimum wage overtime pay and child labour As a people who so intimately tie ourselves to careers and work the information this book holds becomes necessary to developing a clear vision of how the government influences the workaday world

The Euro in the 21st Century Maria Lorca-Susino, 2016-02-17 The Euro in the 21st Century clarifies the perception of the euro and empirically demonstrates that the euro has become a true common currency and the Eurozone a true optimal currency area presenting in turn a model to imitate In order to demonstrate this this study analyzes the economic and monetary requirements and policies required to introduce a common currency as well as the theoretical underpinnings of both the European integration process and the historical economic monetary political and social circumstances that favoured the creation of the economic and monetary union Furthermore this book sheds light on how the

current economic and monetary circumstances are affecting the euro project through and analysis of three intertwined issues It studies how the economic chaos and financial uproar which has plagued the Eurozone and world economy since 2008 has affected the single currency regime as well as the current image of the euro worldwide Moreover it summarizes the lesson to be learnt from what can be considered the first euro crisis Finally it thoroughly analyzes the behaviour of the US Federal Reserve the European Central Bank and the International Monetary Fund during this crisis This book draws on and contributes to several bodies of literature within Political Economy Economics and International Relations and is particularly relevant at this time given that the current unfolding economic imbalances are causing some Eurozone Member States to rethink their economic and political views concerning the euro

Retrenchment in the American Welfare State Martin Schuldes,2011 The consolidation of public finance has become the most prevalent topic in recent policy discourse in the US However the political debate about fiscal belt tightening stretches back to the last decades of the past millennium induced by deteriorating economic conditions which followed the first oil price shock in the early 1970s Retrenchment in the American Welfare State investigates to what extent different welfare state programs in the US were affected by cutbacks during the Republican Reagan era on the one hand and during the Democratic Clinton era on the other and to what extent these cutbacks reveal certain patterns of retrenchment and how the measured discrepancies can best be explained Series Studies in North American History Politics and Society Studien zu Geschichte Politik und Gesellschaft Nordamerikas Vol 30

Megaregulation Contested Benedict Kingsbury,David M. Malone,Paul Mertenskötter,Richard B. Stewart,Thomas Streinz,Atsushi Sunami,2019-06-06 The Japan led Trans Pacific Partnership CPTPPA of 2018 is the most far reaching megaregional economic agreement in force with several major countries beyond its eleven negotiating countries also interested Still bearing the stamp of the original US involvement before the Trump era reversal TPP is the first instance of megaregulation a demanding combination of inter state economic ordering and national regulatory governance on a highly ambitious substantive and trans regional scale Its text and ambition have influenced other negotiations ranging from the Japan EU Agreement JEEPA and the US Mexico Canada Agreement USMCA to the projected Pan Asian Regional Comprehensive Economic Partnership RCEP This book provides an extensive analysis of TPP as a megaregulatory project for channelling and managing new pressures of globalization and of core critical arguments made against economic megaregulation from standpoints of development inequality labour rights environmental interests corporate capture and elite governance Specialized chapters cover supply chains digital economy trade facilitation intellectual property currency levels competition and state owned enterprises government procurement investment prescriptions for national regulation and the TPP institutions Country studies include detailed analyses of TPP related politics and approaches in Japan Mexico Brazil China India Indonesia and Thailand Contributors include leading practitioners and scholars in law economics and political science At a time when the WTO and other global scale institutions are struggling with economic nationalism and geopolitics

and bilateral and regional agreements are pressed by public disagreement and incompatibility with digital and capital and value chain flows the megaregional ambition of TPP is increasingly important as a precedent requiring the close scrutiny this book presents **The Relentless Revolution: A History of Capitalism** Joyce Appleby, 2011-03-07 Splendid the global history of capitalism in all its creative and destructive glory New York Times Book Review With its deep roots and global scope the capitalist system seems universal and timeless The framework for our lives it is a source of constant change sometimes measured and predictable sometimes drastic out of control Yet what is now ubiquitous was not always so Capitalism was an unlikely development when it emerged from isolated changes in farming trade and manufacturing in early modern England Astute observers began to notice these changes and register their effects Those in power began to harness these new practices to the state enhancing both A system generating wealth power and new ideas arose to reshape societies in a constant surge of change Approaching capitalism as a culture as a historical development that was by no means natural or inevitable Joyce Appleby gives us a fascinating introduction to this most potent creation of mankind from its origins to its present global reach **Federal Job Retention Programs for Distressed Timber Communities** United States. Congress. House. Committee on Small Business. Subcommittee on Regulation, Business Opportunities, and Energy, 1990

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