

Enquête

Le harcèlement au travail

Septembre 2022 | 2 000 salariés français interrogés

LES RELATIONS AU TRAVAIL SE DÉGRADENT ET C'EST PRIORITAIRE



La dégradation des relations au travail, 3^e priorité pour les salariés après le salaire et la dégradation des conditions de travail

62 %

jugent que les situations de harcèlement au travail sont **plus répandues** qu'il y a une dizaine d'années

LES SALARIÉS NE MAÎTRISENT PAS LE SUJET

Sur 11 situations présentées, seulement...



des salariés ont un **bon niveau de connaissances** et identifient précisément une **situation de harcèlement**

POURTANT...

**2 / 3**

des employés estiment que le **gouvernement** n'en fait pas assez

LE HARCELEMENT AU TRAVAIL EST UN SUJET GÉNÉRALISÉ



1 salarié sur 3 a été **victime**



4 salariés sur 10 ont été **témoins**



1 manager sur 3
a le sentiment d'avoir déjà été **auteur**

DES ENTREPRISES QUI SE SAISISSENT PEU DE LA QUESTION

**1 / 8**

1 entreprise sur 8 a mis en œuvre toutes les **mesures obligatoires**

LES VICTIMES AURAIENT AIMÉ QUE LEUR EMPLOYEUR AGISSE



Des sensibilisations sur le sujet



Un dispositif de signalement



Un soutien psychologique



Une enquête



Des sanctions

Sur La Reacuteveacutelation

Padhraic Smyth



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