

Requisitos de Edad

Todos los camareros y mozos de bar, como dictado por la ley, deben de contar al menos con 18 años de edad. Los empleados por debajo de los 18 años de edad deben cumplir con todas las directrices federales en cuanto a salario y horario de trabajo, sin excepciones. Deben de presentarse los debidos permisos de trabajo cuando sea necesario. Ningún empleado menor de 18 años de edad podrá tomar órdenes o servir bebidas alcohólicas.

Período de Orientación



Usted ha atravesado nuestro proceso de selección de personal, ha sido seleccionado para trabajar con nosotros y aparentemente tiene el potencial como para desarrollarse y convertirse en un empleado con éxito. Sin embargo, queremos tener la oportunidad de comenzar el periodo de entrenamiento, conocerlo a fondo, ver como encaja con el resto de sus compañeros y determinar si tiene el deseo y la habilidad de llevar a cabo las responsabilidades de la posición para la cual se le contrató. Es también importante para usted conocernos y familiarizarse con nuestra forma de operaciones para descubrir si este trabajo es un(…)Por lo tanto, y para lograr lo anteriormente dicho, contamos con un Periodo de Orientación de 30 días. El periodo de 30 días le permite ver a usted y a la Compañia si hay una adaptación y en caso de no lograrla, entonces partir en buenos términos. Durante el Periodo de Orientación usted comenzará su entrenamiento y será observado por la gerencia. También, durante este periodo, si siente que no entiende lo que se espera de usted, o que necesita entrenamiento adicional, lo alentamos a hacer las preguntas que sean necesarias y solicitar ayuda adicional de nuestro personal administrativo.

Entrenamiento



Para ayudarlo a lograr el éxito en su trabajo recibirá un entrenamiento adecuado. No se espera que trabaje solo hasta que este listo. Participará de programas de entrenamiento detallado y recibirá materiales de entrenamiento que le ayudaran a realizar su trabajo en la forma adecuada. Sus instructores son considerados como nuestros "mejores" empleados y se han certificado para entrenar para dicha posición. Hemos invertido gran tiempo

Subway Sub Shop 2015 Operations Manual

JR Anderson



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