



TSP[™]

Coaching Development Teams



Watts S. Humphrey

THE TSP[™] SYSTEM FOR COACHING DEVELOPMENT TEAMS



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TSP(SM) Coaching Development Teams Watts S. Humphrey, 2006-04-10 Most modern software development projects require teams and good teamwork largely determines a project's success. The Team Software Process TSP created by Watts S. Humphrey is a set of engineering practices and team concepts that produce effective teams thereby helping developers deliver high quality products on time and within budget. TSP bridges Humphrey's seminal work on the Capability Maturity Model CMM, an improvement framework for the entire software organization, and his Personal Software Process PSP, practices designed to improve the work of individual developers. Typical first-time TSP teams increase productivity by more than 50 percent while greatly increasing the quality of their delivered products. However, TSP teams only continue to improve under the guidance of a capable coach. One industrial strength team, for example, increased its productivity by an additional 94 percent and reduced test defects by 85 percent through three consecutive TSP quarterly product release cycles. Without competent coaching, teams often do not progress much beyond the initial one-time improvement seen after the introduction of the TSP. Humphrey distinguishes between TSP coaching and TSP leadership, explaining why the skillful performance of both functions is critical. In this practical guide, he shares coaching methods that have repeatedly inspired TSP teams and steered them toward success. With the help of a coach, TSP teams undergo a brief but intense project launch in which they define their own processes, make their own plans, and negotiate their commitments with management, resulting in dramatically enhanced performance. Whether you are considering the TSP or are actively implementing it, TSPSM Coaching Development Teams provides the invaluable examples, guidelines, and suggestions you need to get started and keep developing as a team coach. It's meant to complement Humphrey's other books, TSPSM Leading a Development Team and TSPSM A Self-Improvement Process for Software Engineers. Together, the three works offer a rich resource for improving your software development capabilities. [TSP\(SM\)-Coaching Development Teams](#) Watts S. Humphrey, Watts Humphrey S., 2006

TSP(SM) Leading a Development Team, Portable Documents Watts S. Humphrey, 2005-09-06 Leaders of software development projects face many challenges. First, you must produce a quality product on schedule and on budget. Second, you must foster and encourage a cohesive, motivated, and smoothly operating team. And third, you must maintain a clear and consistent focus on short and long-term goals while exemplifying quality standards and showing confidence and enthusiasm for your team and its efforts. Most importantly, as a leader, you need to feel and act responsible for your team and everything that it does. Accomplishing all these goals in a way that is rewarding for the leader and the team while producing the results that management wants is the motivation behind the Team Software Process TSP. Developed by renowned quality expert Watts S. Humphrey, TSP is a set of new practices and team concepts that helps developers take the CMM and CMMI Capability Maturity Models to the next level. Not only does TSP help make software more secure, it results in an average production gain of 68 percent per project. Because of their quality, timeliness, and security, TSP-produced products can be ten

to hundreds of times better than other hardware or software. In this essential guide to TSP, Humphrey uses his vast industry experience to show leaders precisely how to lead teams of software engineers trained in the Personal Software Process (PSP). He explores all aspects of effective leadership and teamwork, including building the right team for the job, the TSP launch process, following the process to produce a quality product, project reviews, and capitalizing on both the leader's and team's capabilities. Humphrey also illuminates the differences between an ineffective leader and a superb one with the objective of helping you understand, anticipate, and correct the most common leadership failings before they undermine the team. An extensive set of appendices provides additional detail on TSP team roles and shows you how to use an organization's communication and command networks to achieve team objectives. Whether you are a new or an experienced team leader, *TSPSM: Leading a Development Team* provides invaluable examples, guidelines, and suggestions on how to handle the many issues you and your team face together.

PSP(sm) Watts S. Humphrey, 2005-03-03

Most software development groups have embarrassing records. By some accounts, more than half of all software projects are significantly late and over budget, and nearly a quarter of them are cancelled without ever being completed. Although developers recognize that unrealistic schedules, inadequate resources, and unstable requirements are often to blame for such failures, few know how to solve these problems. Fortunately, the Personal Software Process (PSP) provides a clear and proven solution. Comprising precise methods developed over many years by Watts S. Humphrey and the Software Engineering Institute (SEI), the PSP has successfully transformed work practices in a wide range of organizations and has already produced some striking results. This book describes the PSP and is the definitive guide and reference for its latest iteration. PSP training focuses on the skills required by individual software engineers to improve their personal performance. Once learned and effectively applied, PSP-trained engineers are qualified to participate on a team using the Team Software Process (TSP), the methods for which are described in the final chapter of the book. The goal for both PSP and TSP is to give developers exactly what they need to deliver quality products on predictable schedules.

PSPSM: A Self-Improvement Process for Software Engineers presents a disciplined process for software engineers and anyone else involved in software development. This process includes defect management, comprehensive planning, and precise project tracking and reporting. The book first scales down industrial software practices to fit the needs of the module-sized program development, then walks readers through a progressive sequence of practices that provide a sound foundation for large-scale software development. By doing the exercises in the book and using the PSP methods described here to plan, evaluate, manage, and control the quality of your own work, you will be well prepared to apply those methods on ever-larger and more critical projects. Drawing on the author's extensive experience helping organizations to achieve their development goals and with the PSP benefits well illustrated, the book presents the process in carefully crafted steps. The first chapter describes overall principles and strategies. The next two explain how to follow a defined process as well as how to gather and use the data required to manage a programming job. Several chapters then cover

estimating and planning followed by quality management and design The last two chapters show how to put the PSP to work and how to use it on a team project A variety of support materials for the book as described in the Preface are available on the Web If you or your organization are looking for a way to improve your project success rate the PSP could well be your answer

Software Process Improvement and Management: Approaches and Tools for Practical Development

Fauzi, Shukor Sanim Mohd,Nasir, Mohd Hairul Nizam Md,Ramli, Nuraminah,Sahibuddin, Shamsul,2011-11-30 Over the past decade there has been an increase in attention and focus on the discipline of software engineering Software engineering tools and techniques have been developed to gain more predictable quality improvement results Process standards such as Capability Maturity Model Integration CMMI ISO 9000 Software Process Improvement and Capability dEtermination SPICE Agile Methodologies and others have been proposed to assist organizations to achieve more predictable results by incorporating these proven standards and procedures into their software process Software Process Improvement and Management Approaches and Tools for Practical Development offers the latest research and case studies on software engineering and development The production of new process standards assist organizations and software engineers in adding a measure of predictability to the software process Companies can gain a decisive competitive advantage by applying these new and theoretical methodologies in real world scenarios Researchers scholars practitioners students and anyone interested in the field of software development and design should access this book as a major compendium of the latest research in the field

TSP--leading a Development Team Watts S. Humphrey,2006 Watts Humphrey inventor of CMM

PSP TSP provides team leaders with a whole new way of leading an effective development team [TSP\(SM\)?Coaching](#)

[Development Teams](#) Humphrey,2006

Who's who in Finance and Business ,2008

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