

STARBUCKS PARTNER GUIDE

Making an Appearance

U.S. RETAIL DRESS CODE GUIDELINES



It's important to present a clean and healthy appearance. We want every customer who visits a Starbucks store to see a smiling and energetic staff. Starbucks has guidelines to help you look your best and to maintain a consistent appearance in the workplace. Always maintain a clean and healthy appearance throughout the workday.

For the most up-to-date version of Starbucks' policies, please refer to the Starbucks Partner Guide. You can find this guide in the Starbucks Partner Guide app or on the Starbucks website. For more information, visit [starbucks.com/partnerguide](https://www.starbucks.com/partnerguide).

JEWELRY

The jewelry you wear should be simple and tasteful. Avoid large, flashy, or noisy jewelry. Avoid wearing jewelry that could be a safety hazard or interfere with your work.

HAIR & GROOMING

Keep your hair clean and well-groomed. Avoid excessive hair products, dyes, or styles that could be a safety hazard or interfere with your work.

PERFUME

Do not wear heavy or strong-smelling perfumes or colognes. Avoid wearing scented lotions or creams that could be a safety hazard or interfere with your work.

FOOTWEAR

Wear clean, comfortable, and safe shoes. Avoid wearing open-toed shoes, high heels, or shoes with loose soles or laces.

APRON

Wear your Starbucks apron at all times while working. Keep it clean and free of stains.

HAIR

Keep your hair clean and well-groomed. Avoid excessive hair products, dyes, or styles that could be a safety hazard or interfere with your work.

TOOTH BRUSHES

Keep your toothbrush clean and free of toothpaste. Avoid using toothbrushes that are worn or damaged.

SMOKE

Do not smoke or use tobacco products while working. Avoid wearing clothing that could be a safety hazard or interfere with your work.

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TATTOOS

Keep your tattoos clean and free of ink. Avoid wearing clothing that could be a safety hazard or interfere with your work.

SMOKE & TOBACCO

Do not smoke or use tobacco products while working. Avoid wearing clothing that could be a safety hazard or interfere with your work.

SMOKE

Do not smoke or use tobacco products while working. Avoid wearing clothing that could be a safety hazard or interfere with your work.

Starbucks is an equal opportunity employer. We do not discriminate on the basis of race, ethnicity, gender, age, sexual orientation, or any other protected status. For more information, visit [starbucks.com/partnerguide](https://www.starbucks.com/partnerguide).

For more information on Starbucks' policies, please refer to the Starbucks Partner Guide.

Starbucks Partner Manual

Jianjun Gao



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