



# Opportunity

to be more than an employee.  
to be a partner.

## Shift Supervisor

### Job Summary and Mission

This job contributes to Starbucks success by assisting the store manager in executing store operations during scheduled shifts. This job deploys partners and delegates tasks so that partners can create and maintain the Starbucks Experience for our customers. The incumbent is responsible for modeling and acting in accordance with Starbucks guiding principles.

### Summary of Key Responsibilities

Responsibilities and essential job functions include but are not limited to the following:

- Acts with integrity, honesty and knowledge that promote the culture, values and mission of Starbucks. Maintains a calm demeanor during periods of high volume or unusual events to keep store operating to standard and to set a positive example for the shift team.
- Anticipates customer and store needs by constantly evaluating environment and customers for cues. Communicates information to manager so that the team can respond as necessary to create the Third Place environment during each shift.
- Assists with new partner training by positively reinforcing successful performance and giving respectful and encouraging coaching as needed. Provides feedback to store manager on partner performance during shift.
- Contributes to positive team environment by recognizing alarms or changes in partner morale and performance and communicating them to the store manager .
- Creates a positive learning environment by providing clear, specific, timely and respectful coaching and feedback to partners on shift to ensure operational excellence and to improve partner performance.
- Delivers legendary customer service to all customers by acting with a customer comes first attitude and connecting with the customer. Discovers and responds to customer needs .

# Starbucks Success Profile Shift Supervisor

**Wenbin Ji**



**Starbucks Success Profile Shift Supervisor:**

The book delves into Starbucks Success Profile Shift Supervisor. Starbucks Success Profile Shift Supervisor is a vital topic that must be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Starbucks Success Profile Shift Supervisor, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:

- Chapter 1: Introduction to Starbucks Success Profile Shift Supervisor
- Chapter 2: Essential Elements of Starbucks Success Profile Shift Supervisor
- Chapter 3: Starbucks Success Profile Shift Supervisor in Everyday Life
- Chapter 4: Starbucks Success Profile Shift Supervisor in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, the author will provide an overview of Starbucks Success Profile Shift Supervisor. The first chapter will explore what Starbucks Success Profile Shift Supervisor is, why Starbucks Success Profile Shift Supervisor is vital, and how to effectively learn about Starbucks Success Profile Shift Supervisor.
3. In chapter 2, the author will delve into the foundational concepts of Starbucks Success Profile Shift Supervisor. The second chapter will elucidate the essential principles that must be understood to grasp Starbucks Success Profile Shift Supervisor in its entirety.
4. In chapter 3, the author will examine the practical applications of Starbucks Success Profile Shift Supervisor in daily life. The third chapter will showcase real-world examples of how Starbucks Success Profile Shift Supervisor can be effectively utilized in everyday scenarios.
5. In chapter 4, the author will scrutinize the relevance of Starbucks Success Profile Shift Supervisor in specific contexts. The fourth chapter will explore how Starbucks Success Profile Shift Supervisor is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, the author will draw a conclusion about Starbucks Success Profile Shift Supervisor. This chapter will summarize the key points that have been discussed throughout the book.

This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Starbucks Success Profile Shift Supervisor.

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### **Starbucks Success Profile Shift Supervisor Introduction**

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