

SOLUTIONS UPPER-INTERMEDIATE WORKBOOK KEY

Unit 1

1A Talking about people

page 3

- | | | |
|---|---------------|------------------|
| 1 | 1 unreliable | 4 modest |
| 2 | naïve | 5 thoughtless |
| 3 | courteous | 6 grumpy |
| 2 | 1 considerate | 4 modest |
| 2 | broad-minded | 5 self-confident |
| 3 | naïve | 6 grumpy |
| 3 | 1 gold | 5 lamb |
| 2 | bird | 6 rake |
| 3 | the hills | 7 bee |
| 4 | a mouse | 8 a fox |

Challenge!

Students' own answers

1B Past and perfect tenses

page 4

- | | | |
|---|-----------------------------|------------------|
| 1 | 1 ate | |
| | 2 have/'ve met | |
| | 3 have/'ve caught | |
| | 4 lived | |
| | 5 haven't finished | |
| | 6 have/'ve known | |
| | 7 walked | |
| | 8 have you phoned | |
| 2 | 1 written | 8 was trying |
| | 2 been meaning | 9 came |
| | 3 got | 10 grew |
| | 4 fell | 11 were chatting |
| | 5 seen | 12 walked |
| | 6 were waiting | 13 didn't admit |
| | 7 was looking | |
| 3 | 1 was getting, arrived | |
| | 2 was preparing, cut | |
| | 3 discovered, were building | |
| | 4 started, was talking | |
| | 5 found, was living | |
| 4 | 1 has/had just arrived | |
| | 2 was she doing | |
| | 3 worked/was working | |
| | 4 travelled | |
| | 5 has she changed | |
| | 6 went | |
| | 7 hasn't had | |
| | 8 Did she meet | |
| | 9 was travelling | |
| | 10 was working | |
| | 11 started | |
| | 12 had lived | |
| | 13 happened | |
| | 14 didn't want | |
| | 15 insisted | |

Challenge!

Students' own answers

1C Worst Britons page 5

- | | | |
|---|----------------|----------------|
| 1 | 1 poll | 5 commentators |
| 2 | public | 6 celebrities |
| 3 | Prime Minister | 7 figures |
| 4 | votes | |

- 2 members of the royal family, politicians, reality TV contestants, singers and TV presenters

- | | | | |
|---|-----|-----|-----|
| 3 | 1 F | 3 F | 5 T |
| | 2 F | 4 T | 6 F |

Challenge!

Students' own answers

1D Survival at sea page 6–7

- | | | | |
|---|---|-----------------|-----|
| 1 | 1 horrified | 4 determination | |
| | 2 relief | 5 resigned | |
| | 3 obstinate | 6 misery | |
| 2 | 1 Water was pouring into the boat. | | |
| | 2 We clambered onto the rocks. | | |
| | 3 The wooden floor had rotted. | | |
| | 4 The little boy was sobbing and pointing to his sister's ice cream. | | |
| | 5 The thief grabbed my bag and ran off. | | |
| | 6 He dropped a leaf into the water and watched it drift under the bridge. | | |
| | 7 As she got older, her health deteriorated. | | |
| 3 | 1 She was unlucky because she was shipwrecked three times. | | |
| | 2 She was lucky because she survived each of the three disasters. | | |
| 4 | 1 D | 3 F | 5 G |
| | 2 A | 4 B | 6 E |
| 5 | 1 at first hand | 5 maiden voyage | |
| | 2 tuberculosis | 6 mine | |
| | 3 stewardess | 7 retirement | |
| | 4 wonderful | | |

Challenge!

Students' own answers

1E Past perfect simple and continuous page 8

- | | |
|---|---|
| 1 | 1 had been having hits since 1992 |
| | 2 had been writing songs since 1998 |
| | 3 had been working as a DJ for six years |
| | 4 had been studying psychology for five years |
| | 5 had been running his own record label since 2004 |
| 2 | 1 She had completed a physical training regime. |
| | 2 She hadn't studied basic Nepalese. |
| | 3 She had obtained long-term weather forecasts. |
| | 4 She had planned a route to the summit. |
| | 5 She hadn't got to know the other climbers in the group. |
| | 6 She had spent a week at high altitude. |
| 3 | 1 Tick; belong, know, imagine, think, understand |

- | | |
|---|---------------------------------|
| 4 | 1 had known |
| | 2 had been waiting |
| | 3 had enjoyed/had been enjoying |
| | 4 had thought/had been thinking |
| | 5 had understood |
| | 6 had belonged |
| | 7 had imagined |
| | 8 had been spending |

1F Talking about photos

page 9

- | | | |
|---|-------------|---------------|
| 1 | 1 connected | 6 say |
| | 2 show | 7 as though |
| | 3 imagine | 8 would guess |
| | 4 like | 9 hard |
| | 5 judging | |

Transcript

The photos are connected with the topic of school. Both photos show students in class.

In the first photo I imagine that they're about 13 years old. It looks like a science lesson and judging by the students' expressions, I'd say that they are enjoying their lesson. They look interested and it looks as though they are working hard. Most of them are looking at the experiment and working together. They are all wearing uniform – it's quite an old-fashioned-looking uniform, so I would guess that it's a private school, but it could be a state school. It's hard to say.

- | | |
|---|--|
| 2 | 1 I reckon they are about 17 years old. |
| | 2 It's a mixed class of girls and boys. |
| | 3 It's difficult to tell what kind of lesson their in. |
| | 4 It could be that they're in a maths lesson. |
| | 5 It looks as if one of them is asleep. |
| | 6 It's clear that the girl in the front desk isn't interested. |

Transcript

The second photo also shows students in a classroom. I reckon they are about 17 years old. It's a mixed class of boys and girls. It's difficult to tell what kind of lesson they're in. Their teacher is handing a paper to one student. It could be that they're in a maths lesson. These students aren't wearing uniform. It looks as if one of them is asleep. It's clear that the girl in the front desk isn't interested in the lesson or perhaps she doesn't understand what she has to do.

- 3 Students' own descriptions

Challenge!

Students' own answers

Skills And Application Drive Right Answers

Koreen Pagano



Skills And Application Drive Right Answers:

Driving Instructor Check Tests, the Essential Skills (A4 Size) Bill Bryans, **Teaching and Learning for Adult Skill Acquisition** Elaine M. Silva Mangiante, Kathy Peno, 2021-05-01 The book Teaching and Learning for Adult Skill Acquisition Applying the Dreyfus and Dreyfus Model in Different Fields will fill a unique niche in the field of adult higher and workforce education It offers a current volume for scholars and practitioners based on both empirical studies and practice based research on adult skill acquisition and development Dreyfus and Dreyfus 1980 1988 2004 2008 developed the novice to expert model of skill acquisition that illustrates growth over the course of a person s career in a particular domain The skill model highlights a learner s movement across six levels of skill development novice advanced beginner competent proficient expert and mastery This book will present examples of the application of the Dreyfus and Dreyfus model in different fields i e health care education law enforcement business serious gaming military ethics training etc providing insight into how practitioners can develop their skills in their particular domains and how educators can promote this development This collection will be appropriate for a wide variety of professors researchers practitioners and students in the field of adult higher and workforce education

Learning and Performance Assessment: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2019-10-11 As teaching strategies continue to change and evolve and technology use in classrooms continues to increase it is imperative that their impact on student learning is monitored and assessed New practices are being developed to enhance students participation especially in their own assessment be it through peer review reflective assessment the introduction of new technologies or other novel solutions Educators must remain up to date on the latest methods of evaluation and performance measurement techniques to ensure that their students excel Learning and Performance Assessment Concepts Methodologies Tools and Applications is a vital reference source that examines emerging perspectives on the theoretical and practical aspects of learning and performance based assessment techniques and applications within educational settings Highlighting a range of topics such as learning outcomes assessment design and peer assessment this multi volume book is ideally designed for educators administrative officials principals deans instructional designers school boards academicians researchers and education students seeking coverage on an educator s role in evaluation design and analyses of evaluation methods and outcomes

Innovation Leadership: Empower Your Team to Drive Change & Adapt Quickly Javier Reyes, 2025-09-05 In today s fast moving market the most dangerous phrase a leader can use is this is how we have always done it Many companies want to be more innovative but their internal culture holds them back Leaders who punish mistakes discourage questions and control every decision create teams that are afraid to change This creates a slow rigid organization that is vulnerable to being overtaken by the competition Innovation Leadership is a practical guide for leaders who want to build a team that can adapt and win This book shows that your job is not to be the source of all new ideas Your job is to create a culture that empowers your team to

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Legal Skills Emily Finch, Stefan Fafinski, 2015 Legal Skills encompasses all the academic and practical legal skills vital to a law degree in one manageable volume It is an ideal text for the first year law student and a valuable resource for those studying law at any level

Relearning to Teach David Fawcett, 2019-09-16 Relearning to Teach challenges the seemingly complex teaching profession and the various initiatives strategies and ideas that are regularly suggested It explores how teaching methods are used without a clear understanding of why which leads to ineffective teaching that is believed to work but ultimately doesn't Cutting through the clutter of conventional teacher guidance David Fawcett tackles myths head on sharing the latest research and explaining how this will look translated to a classroom environment The book breaks down the complexities of teaching into manageable chunks and offers practical advice on how to take charge of your own CPD to become a more reflective and successful practitioner Focusing on what's most relevant and helpful to build effective teaching practice and self improvement it raises key questions such as Is lesson planning just a box ticking exercise Why do students remember in lessons but forget in tests Is asking more questions beneficial Is feedback actually worth it Relearning to Teach is a must read for all teachers looking to pinpoint the why of teaching methods and to gain an understanding of the reasons why various pedagogies are used within the classroom

Learn to Drive in 10 Easy Stages Margaret Stacey, John Wells, 2016-01-03 Learn to Drive is one of the most well established guides to preparing for and undergoing a driving test This new edition contains everything that prospective students need to know with both the theory and practical tests covered in this one volume In full colour throughout and with a wealth of new and updated illustrations the guide is designed to be as user friendly as possible and will ensure that readers are well prepared for their driving tests The book includes a unique 10 step programme to help in preparing for the practical test as well as over 600 practice questions to help prepare for the theory test

Building the Skills-Based Organization Koreen Pagano, 2025-09-30 Make Employee Skills the Currency Within Your Organization In today's rapidly evolving business landscape organizations are recognizing the critical importance of employees skills as a catalyst for organizational success This is a fundamental change from focusing on job titles position credentials org charts and reporting hierarchies when considering organizational talent Meanwhile workers and job seekers desire better opportunities to showcase their unique abilities and greater career mobility Now organizations have the opportunity to meet their business and employee needs by

tapping into the existing skills of their workforce and developing the skills their employees need to remain agile and competitive While the transformation process to a skills based organization is complex and may seem overwhelming skills expert and visionary Koreen Pagano offers a blueprint for making the shift and achieving success She shows how to build over time emphasizing that you do not have to overhaul every HR learning and development and management process and program to see the benefits of skills Start small and wherever it makes the most sense for your organization to begin the skills journey In this book explore the different components of a skills based organization hiring and recruitment organizational culture performance management and career development as well as strategies for continuous improvement at the people process and system levels Learn to understand the current potential for skills what is needed to overcome resistance to change and how to secure buy in from your organization s decision makers Examine how to plan for the collection analysis and governance of your skills data This book is perfect for HR and talent strategists who want to go beyond the theoretical and see real results regardless of where they may be on their path to building a skills based organization Case studies of companies at different stages in the journey prove this isn t just an aspirational goal it s one that actual companies are achieving

Truth, Knowledge, Or Just Plain Bull Bernard M. Patten, 2009-12-02 Want to sort out the claims of experts pseudo experts scam artists and liars alike Want to protect yourself from the dangers of the ubiquitous nonsense and outright frauds that assault you from every side Want to become acquainted with the pleasurable activity of discovering truth while enhancing your sophistication as a thinker In this erudite yet entertaining handbook on critical thinking Dr Bernard M Patten uses neuroscience psychology and psychiatry to teach you to do all this and more He shows you that clear thinking is not just fun but also keeps you out of trouble makes you more efficient helps you develop and maintain prosperity and generally gives you an edge in both your personal and business life A Board Certified neurologist and a lecturer in formal informal and symbolic logic at Rice University Dr Patten has the scientific background as well as the philosophical training to give readers the most reliable and current information on how the brain thinks learns and remembers By means of multiple and sometimes startling contemporary examples and insights the author exercises your mind as an exercise machine might exercise your muscles Each exercise is specifically formulated with the neuropsychology of learning in mind repetition tied association visual images distribution of tasks in time modularity etc so the reader acquires valuable knowledge quickly and painlessly Emphasizing practical usefulness in real life situations and evidence based analysis Dr Patten examines investment frauds and other scams groupthink the psychology of belief content analysis hidden meanings negotiation strategies He also gives careful attention to the rules of clear thinking discusses the reality principle explains inductive and deductive logic exposes traditional fallacies and elucidates truth tables syllogisms and symbolic logic Fast fact filled and fun this superb self help guide to better thinking teaches you to take control of your own destiny by accurately determining the truth value of statements and behaviors in many contexts

Managing Stress: Skills

for Anxiety Reduction, Self-Care, and Personal Resiliency with Navigate Advantage Access Brian Luke Seaward, 2023-12-22 Managing Stress provides a comprehensive approach to stress management honoring the balance and harmony of the mind body spirit and emotions Referred to as the authority on stress management by students and professionals this book equips students with the tools needed to identify and manage stress while teaching them how to strive for health and balance The holistic approach gently guides the reader to greater levels of mental emotional physical and spiritual well being by emphasizing the importance of mind body spirit unity *Computerworld* ,1996-05-06 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network **Brain and Values** Karl H. Pribram, 2018-01-17 This 5th volume of the Appalachian Conference discusses how the brain processes information the role of memory and value and models of creativity It pursues aspects of cognitive neuroscience and behavioral neurodynamics such as the topic of values and quantum distributed processing in the brain Starting to Teach in the Secondary School Susan Capel, Marilyn Leask, Tony Turner, Ruth Heilbronn, 2004-08-02 Seventy per cent of newly qualified secondary teachers say that they are well prepared for certain aspects of teaching their specialist subject such as planning selecting resources and assessing their own teaching and yet feel very much less prepared in other professional areas This second edition tackles all the issues that new teachers find difficult It builds on the skills and knowledge they will have learned on their initial teacher education or PGCE course and offers a planned process of professional development and includes chapters on managing yourself and your workload working as part of a team developing teaching and learning strategies challenging behaviour in the classroom assessing recording and reporting values and Citizenship Education the school sixth form and the growth of vocational qualifications continuing professional development The book can be used either as a stand alone companion for newly qualified teachers or as a follow on from the editors successful text book Learning to Teach in the Secondary School also published by Routledge **Develop Management Skills** James Carlopio, Graham Andrewartha, David Whetten, Kim Cameron, 2012-03-23 Develop the personal interpersonal and group skills vital to achieving outstanding success in today s workplace with Developing Management Skills A Comprehensive Guide for Leaders Carlopio s hallmark five step learning approach self assessment learning analysis practice and application and its modular structure help you tailor your study to the areas you need to focus on This practical hands on style resources incorporates in text exercises and role playing assignments and is further supported by a Companion Website that includes self assessment exercises and additional online chapters on communication skills Developing Management Skills 5th Edition is suitable for undergraduate or post graduate courses with a specific focus on managerial skills such as capstone courses leadership or communication skills It is also well suited to corporate professional development training courses or simply as a resource for professionals seeking to become

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