

WHAT EVERY LIBRARY
DIRECTOR SHOULD KNOW

SECOND EDITION

Susan Carol Curzon

What Every Library Director Should Know Susan Carol Curzon

Carl Antonucci, Sharon Clapp



What Every Library Director Should Know Susan Carol Curzon:

What Every Library Director Should Know Susan Carol Curzon, 2014-04-10 What Every Library Director Should Know is the insider's view of vital actions behaviors and strategies to succeed in every type of library The content is based both on the author's direct experience after a long career in several types of libraries but also on the direct observation of other managers Inset into the book are pearls of wisdom from other directors managers and observers who are answering the question what is the one piece of management wisdom that you would give to anyone who wishes to become a library director This book will help to get you there by explaining and illustrating the wisdom that is mostly unwritten and which mostly moves in subtle communication *What Every Library Director Should Know* Susan Carol Curzon, 2014 In this unconventional management text author Dr Susan Carol Curzon presents a different take on traditional library management tools Through personal narrative and anecdotes from other working professionals Curzon presents the many everyday challenges one meets as a library manager The unwritten rules strategies and bits of wisdom only learned on the job Behavioral nuances Political strategies Mentor like advice Subtle communication codes Regardless of the professional setting management is management and wisdom is wisdom What Every Library Director Should Know is the insider's view of vital actions behaviors and strategies needed to succeed in every type of library *What Every Library Director Should Know* Susan Carol Curzon, 2023-06-05 In this unconventional management book author Susan Carol Curzon presents a different take on traditional library management tools Through personal narrative and anecdotes from other working professionals Curzon presents the many everyday challenges one meets as a library manager The unwritten rules strategies and bits of wisdom only learned on the job Behavioral nuances Political strategies Mentor like advice Subtle communication codes Regardless of the professional setting management is management and wisdom is wisdom What Every Library Director Should Know is the insider's view of vital actions behaviors and strategies needed to succeed in every type of library This second edition has been significantly revised to emphasize diversity inclusion remote work and virtual services *What Every Library Director Should Know* Susan Carol Curzon, 2023-06-05 In this unconventional management book author Susan Carol Curzon presents a different take on traditional library management tools Through personal narrative and anecdotes from other working professionals Curzon presents the many everyday challenges one meets as a library manager The unwritten rules strategies and bits of wisdom only learned on the job Behavioral nuances Political strategies Mentor like advice Subtle communication codes Regardless of the professional setting management is management and wisdom is wisdom What Every Library Director Should Know is the insider's view of vital actions behaviors and strategies needed to succeed in every type of library This second edition has been significantly revised to emphasize diversity inclusion remote work and virtual services [Practical Strategies for Academic Library Managers](#) Frances C. Wilkinson, Rebecca L. Lubas, 2015-11-10 Looking for tips on how to work towards your overall vision while remaining productive on the frontlines

The book gives you fresh ideas for balancing your managerial duties with day to day responsibilities in the academic library A compilation of ideas from noted leaders in academic librarianship this book explores a wealth of topics including budgeting human resources facilities collections and IT There is also helpful advice that will help you navigate emerging areas of librarianship such as blended librarianship cross institutional collaboration and marketing the library You will learn how to manage lead and address specific library areas all at once Practical Strategies for Academic Library Managers Leading with Vision through All Levels is ideal for current professionals with an expanded scope of responsibilities and those who have had administrative duties for some time but are looking for new techniques for being a better manager The book includes an introduction written by the editors who are both associate deans in university libraries Each chapter is written by a different expert in the field providing a rich array of approaches and perspectives

The LITA Leadership Guide Carl Antonucci, Sharon Clapp, 2017-04-20 The LITA Leadership Guide from the American Library Association division charged with information technology brings together three important professional development topics leadership entrepreneurship and technology in one volume uniting theory practice and case studies from experienced colleagues in the field Topics include cultivating creativity career pivots forecasting and planning for change keeping tech and leadership skills ahead of the curve and incorporating lessons and knowledge from across sectors Additional concepts include professional development evaluating risk overcoming barriers to innovation and seeding success in your career and organization The book will help librarians at every level of the career ladder and will supplement leadership and skill based training workshops Library leadership teams interested in the development of their staff as a means of improving their organizational performance will find this book to provide context for growth training and collaboration This book provides big picture concepts that affect the many stages of a librarian's career Librarian as Leader Librarian as Entrepreneur and Librarian as Technologist and thus is suitable for staff development discussion groups or courses This LITA Guide will help librarians understand how to chart their career development across these three foundational platforms and become familiar with how peers have successfully created positive change for themselves and their libraries as leaders entrepreneurs and technologists

Dealing with Natural Disasters In libraries William Miller, Rita Pellen, 2018-10-24 Learn from those who actually dealt with disaster Regardless of the type of library natural disasters can have catastrophic effects on its collections and artifacts Dealing with Natural Disasters in Libraries provides an inside look at different disasters and how diverse types of libraries dealt with the consequences This useful resource covers a wide range of natural disasters including flood fire water damage mold sick building syndrome and hurricane damage Librarians from different types of libraries describe personal efforts to cope with real life cases of disaster and discuss principles and lessons which can be used to plan for and better respond to future catastrophic occurrences Every library should have a disaster plan in place Dealing with Natural Disasters in Libraries provides realistic guidance on how to best prepare for catastrophic damage and loss and practical suggestions on how to best

respond once disaster does strike These authors use their unique perspectives on having lived through a disaster to provide a close examination of lessons learned This crucial book includes a selected bibliography and a series of case studies that illustrate what other librarians did to repair and rebuild collections and facilities after experiencing some of the most challenging circumstances imaginable Managing people education and training the creation of a disaster plan the treatment of damaged materials recovery of materials and the successful rebuilding of a library after its complete destruction are all discussed in detail Dealing with Natural Disasters in Libraries examines case studies of different types of disasters and effective responses steps small libraries should take during the first month after a disaster strategies to deal with fire smoke and water damage issues what to do to avoid mold growth after moisture problems or water damage fixing sick buildings dealing with the devastation of Hurricane Katrina post disaster recovery differing responses to minor disasters localized disasters major disasters and catastrophic disasters providing public access to vital information after disasters strike prevention of potential disaster situations and more Dealing with Natural Disasters in Libraries is an essential resource for academic librarians public librarians special librarians school librarians library science faculty and administrators *More Than a Thank You Note* Kimberly Thompson, Karlene Jennings, 2009-03-30 This book provides a friendly lively discussion of the role of academic library fund raising written by two experienced library fund raisers Short stand alone chapters with summary paragraphs Practical personal success hints throughout Proven fundraising ideas Cooperative Efforts of Libraries Rita Pellen, William Miller, 2013-10-31 Explore a wide variety of cooperative initiatives at regional statewide and international levels This book examines a wide variety of cooperative efforts and consortia in libraries both geographically and in terms of such activities as digitization and cooperative reference services You ll learn how libraries are cooperating regionally on the statewide level and internationally to provide better service to all kinds of users Cooperative Efforts of Libraries explores aspects of cooperation that include remote storage virtual reference service collection development staff training and instruction preservation interlibrary loan and international cooperation in Latin America and the Caribbean From the editors Cooperation used to mean primarily cataloging via OCLC interlibrary loan and perhaps mutual borrowing privileges but economics and technology are combining to broaden the playing field considerably This collection reflects this diversity Part one of Cooperative Efforts of Libraries highlights cooperation in regional and statewide activity You ll learn about Metro a multitype cooperative designed to coordinate the implementation of virtual reference among libraries in New York City cooperation between remote rural and isolated libraries in the Northern Great Plains and Rocky Mountain West regions including the creation of the Online Dakota Information Network ODIN and similar organizations a Virtual Library of Virginia project in which the highly specialized skills of librarians were used to enhance vendor supplied MARC records for a much more accessible full text database the efforts of each university within the state system in Florida to contribute digitized versions of rare and specialized Floridiana to a joint electronic collection which is available to everyone in the state

a centrally funded project to support the information literacy efforts of librarians at each campus of the California State University System and make all of them available at the other campus libraries a joint collection development project within the state universities and community and technical colleges of Minnesota the successful lobbying effort which brought them a 3 million annual supplement to cooperatively redress past underfunding for collections the history of resource sharing in Louisiana Illinois and Texas detailed and extensive analyses Part two of Cooperative Efforts of Libraries presents a sampling of the wide variety of cooperative efforts that make libraries so unusual among institutions and librarians so unusual among professionals In this section the President of the Center for Research Libraries discusses the increasing cost and physical constraints that make it difficult for hundreds of libraries to store and preserve print copies of the same research materials This section also examines a collaborative digital reference project among three small liberal arts college libraries in New England the history of cooperative collection development among three Pennsylvania college libraries the University of Kansas Libraries efforts to establish cooperative education programs to microfilm brittle books and create microform masters of embrittled volumes which are then made available for sale to other libraries an American university's offer of interlibrary access to the students and faculty of an Armenian university where resources are severely limited the challenges of providing interlibrary loan in Latin America the planning of an international summit cosponsored by the Southeast Florida Library Information Network a regional multitype cooperative in South Florida and IFLA designed to lay the groundwork for further cooperative efforts between U S libraries and libraries in Latin America and the Caribbean

Change Management in Information Organizations Zhixian Yi, 2024-09-10 Against the background of the acceleration of change caused by the COVID 19 pandemic Change Management in Information Organizations presents topics in change management for information organizations that are of practical help for rapidly adapting to and managing changing circumstances As organizations re-examine practices services and resources and innovate for competitive advantage the book offers theoretical and evidence-based material including empirical research and insights from academic library directors It introduces fundamental concepts of change management enabling professionals to conceptualize plan set up carry out and evaluate change Across twelve chapters this book provides a solution for those managing change in information organizations bringing them up to speed on models approaches and methods of change management The book enables information professionals academic librarians archivists museum specialists library managers and administrators university administrators and graduate students in library and information science to successfully negotiate the new realities Presents key topics in change management for information organizations Gives empirical insights into the process of change management for information organizations Offers a good understanding of approaches and methods for conceptualizing planning carrying out and evaluating change Provides methods and approaches to assess the effectiveness of change management Concentrates on the unique situation and needs of change in information organizations

Academic Librarianship Today Todd Gilman, 2017-02-02 Intended for

use by both librarians and students in LIS programs Academic Librarianship Today is the most current comprehensive overview of the field available today Key features include Each chapter was commissioned specifically for this new book and the authors are highly regarded academic librarians or library school faculty or both Cutting edge topics such as open access copyright digital curation and preservation emerging technologies new roles for academic librarians cooperative collection development and resource sharing and patron driven acquisitions are explored in depth Each chapter ends with thought provoking questions for discussion and carefully constructed assignments that faculty can assign or adapt for their courses The book begins with Gilman's introduction an overview that briefly synthesizes the contents of the contributors chapters by highlighting major themes The main part of the book is organized into three parts The Academic Library Landscape Today Academic Librarians and Services Today and Changing Priorities New Directions

Library and Information Science

Michael F. Bemis, 2014-03-03 This unique annotated bibliography is a complete up to date guide to sources of information on library science covering recent books monographs periodicals and websites and selected works of historical importance In addition to compiling an invaluable list of sources Bemis digs deeper examining the strengths and weaknesses of key works A boon to researchers and practitioners alike this bibliography Includes coverage of subjects as diverse and vital as the history of librarianship its development as a profession the ethics of information science cataloging reference work and library architecture Encompasses encyclopedias dictionaries directories photographic surveys statistical publications and numerous electronic sources all categorized by subject Offers appendixes detailing leading professional organizations and publishers of library and information science literature This comprehensive bibliography of English language resources on librarianship the only one of its kind will prove invaluable to scholars students and anyone working in the field

Library Journal Melvil Dewey, Richard Rogers Bowker, L. Pylodet, Charles Ammi Cutter, Bertine Emma Weston, Karl Brown, Helen E. Wessells, 2005 Includes beginning Sept 15 1954 and on the 15th of each month Sept May a special section School library journal ISSN 0000 0035 called Junior libraries 1954 May 1961 Also issued separately *Library Journal*, 2009 Managing Change Susan Carol Curzon, 2005 Guiding staff and organizations through turbulent times budget cuts personnel shortages new technologies reorganization and consolidation is an absolutely necessary skill for today's library managers Susan Curzon one of Library Journal's Librarians of the Year has completely revised her classic change how to recommended as required reading by Online She outlines the step by step processes and detailed instructions necessary for conceptualizing the issues planning preparing decision making controlling resistance and implementing changes Practical guidance for dealing with technology's impact on libraries applying the latest research in change management and developing new strategies for coping with change are included An all new Teaching Tools section featuring sample scenarios questions and discussion points coaching prompts motivational tips and more helps administrators share the knowledge with their staffs and colleagues Here is the How To to help you not only cope but thrive in our constantly changing library environment

Electronic Resources Librarianship and Management of Digital Information Mark Jacobs, 2013-10-18 Understand better how the role of ER librarian has changed through the years The advent of online information has not only changed tremendously the way that resources are stored and accessed but has caused the evolution of the library and information science profession itself *Electronic Resources Librarianship and Management of Digital Information Emerging Professional Roles* takes a comprehensive look at the position of electronic resources ER librarians the other people who work with e content what training and skills are needed the managing of e resources and what the proliferation of online information means for the future of libraries Respected experts provide a timely broad based analysis of the impact of the digital age on the profession libraries and the people in libraries who manage the information *Electronic Resources Librarianship and Management of Digital Information Emerging Professional Roles* is a concise and informative signpost on the way the library profession has responded to the advent of the digital information age This revealing volume explores where these professionals have gained their knowledge and skills what initiatives they have undertaken and made manifest how do or don t e resources fit in the scope of the traditional work that is performed in an academic library and the latest issues encountered with the new format The text is extensively referenced includes figures to illustrate concepts and tables to clearly present data Topics discussed in *Electronic Resources Librarianship and Management of Digital Information Emerging Professional Roles* include essential and preferred characteristics of electronic resources librarian the evolution of ER librarians duties the role of ER librarian in hybrid collections research on how well schools train ER librarians providing access to users with disabilities ER librarian role in corporate libraries altering workflows to accommodate the new electronic information format in academic libraries a comparison of the natures of print based and online resources and the cataloging maintenance and access issues a review of the resources and tools that license practitioners use issues involving effective collaboration formal usability testing challenges in making the transition to digital factors affecting the handling of usage data the Government Printing Office s dissemination of electronic government information and more *Electronic Resources Librarianship and Management of Digital Information Emerging Professional Roles* is a valuable resource for librarians administrators educators and students considering this aspect of librarianship as a profession **Colorado Libraries**, 2003 **Information Literacy Instruction** Esther S. Grassian, Joan R. Kaplowitz, 2009 The second edition of this guide for librarians who need to implement informational literacy programs for diverse learners has been revised to include new practices and technologies in the 21st century Grassian served as a library administrator at the UCLA College Library and she has teamed with fellow UCLA librarian Kaplowitz to deliver a plan that focuses on goal setting mode selection design copyright and assessment of these programs A CD ROM is included that contains sample mission statements tables that evaluate assessment tools practice handouts and links to interactive Web pages Annotation 2010 Book News Inc Portland OR booknews com **Bibliographic Research in Composition Studies** Vicki Byard, 2009-10-02 Bibliographic

Research in Composition Studies is a student friendly guide to how knowledge is constructed and disseminated in composition studies as well as a thorough handbook on how to conduct bibliographic research in the discipline Student readers are taught Stephen North's taxonomy of scholarship empirical research and practice so that they can better contextualize the sources they read and they learn the unique ways that some genres of publication function in composition studies The book also leads students through the entire process of completing a bibliographic assignment LIS Career Sourcebook G. Kim Dority, 2012-10-03 A must have guide of professional development resources for library staff at every phase of their career from those just entering the field to paraprofessionals building a career trajectory to seasoned librarians looking to explore additional career options Thousands of students graduate with a Master of Library and Information Science degree every year Unfortunately budget cuts at libraries diminish available job opportunities and prompt administrators to hire less qualified and less expensive professionals However armed with the right information library science professionals can successfully build and sustain a resilient library and information science LIS career inside or outside the traditional library setting LIS Career Sourcebook Managing and Maximizing Every Step of Your Career provides a chapter by chapter overview of key career stages and strategies and identifies for each the best information resources to help readers develop a successful LIS career The author lays out the typical stages that workers are likely to encounter as they move through their professional life highlighting important issues associated with each stage and providing insights and resources for making smart career choices along the way Covering the entire career lifespan from entry level to retirement the resources cited will help readers make informed choices about career options professional development and personal career satisfaction

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