

## Factsheet 13

### Team

### Leading

National Apprenticeship Service

#### Overview

The development of sufficient numbers of high quality managers and leaders is critical to success of all sectors of the UK economy. There is a real need to encourage young people to progress through Management qualifications to address the future skills needs of organisations within the UK.

Team leading roles can often lead into management, latest figures show there are over four million people employed in Management in the UK<sup>1</sup>. A career in Management can lead to a variety of opportunities across a broad range of sectors and job roles. Depending on the focus of your job, you might learn other skills like how to allocate and check other people's work; plan and implement change; manage a project or budget; encourage innovation; carry out operational plans; recruit staff; or develop customer service skills.

The starting salary (once qualified) is variable due to the broad spectrum of industries but could be in the region of £10k - £15k.

#### What is an Apprenticeship?

An Apprenticeship is a mix of real work and learning. Apprentices earn a wage and get experience whilst working towards a number of qualifications. An Apprenticeship follows a Level 2 programme and can lead onto an Advanced Apprenticeship which is a Level 3 programme.

#### Example Job Roles as an Apprentice

- Team/Section Leader
- Shift Leader/Lead Hand
- Charge Hand
- Helpdesk Manager
- Engineering Support Worker
- Process Operator
- Care Worker

#### Apprenticeship Framework

There are a number of elements to each Apprenticeship and this is called the framework. Each Apprenticeship framework has three main strands:

- competence based element
- technical element
- skills element

The three strands are sometimes accompanied by additional qualifications to give the most relevant skills and knowledge required for the job.

# Team Leading Apprenticeship Resource

**Ibraiz Tarique**



## **Team Leading Apprenticeship Resource:**

*Human Resource Management* Sarah Gilmore, Steve Williams, 2012-12-06 This book provides a concise engaging and accessible introduction to human resource management which is academically rigorous and appropriate for both undergraduate and postgraduate students taking courses in business studies and related areas Adopting lecturers receive a copy of a DVD featuring video interviews with practitioners

[The Skillful Team Leader](#) Elisa MacDonald, 2013-03-05 Get the most out of your PLCs and teacher teams All teams face hurdles What distinguishes the skillful team leader from a less effective one is his or her approach in overcoming them MacDonald offers a skillful approach to team leadership rooted in values mindset intelligence and skill This practical guide features Reality based examples illustrating common team hurdles in collaboration shared leadership goal setting and attainment rigorous discourse and continuous improvement Brief follow up sections with tips for sustaining positive change Ways to work beyond the team to shape and influence school culture Prompts to apply learning to your own leadership hurdles

[The Success of Apprenticeships](#) Jean-Luc Cerdin, Jean-Marie Peretti, 2020-01-08 Apprenticeships can offer apprentices their teacher tutors and business apprenticeship supervisors experiences that are rich in knowledge The Success of Apprenticeships presents the observations and opinions of 48 actors regarding apprenticeships These testimonies recount how apprenticeships allowed them to improve their expertise their professional practices and their organization skills This book also examines how their interactions in the work study process allowed them not only to develop the skills of apprentices but also the skills of those who accompanied them the teacher tutors and the business apprenticeships supervisors The creation of an authentic community of apprentices subscribes to the formation of an ecosystem of learning in which each individual harvests fruits in terms of the development of their personal abilities

[Human Resource Management](#) Mary Gowan, Beverly J. DeMarr, Jannifer David, 2024-01-11 Formerly published by Chicago Business Press now published by Sage Human Resource Management Managing Employees for Competitive Advantage Fifth Edition offers a strategic framework applicable across large and small organizations to efficiently recognize and empower the right talent in a rapidly evolving business environment Written in an accessible and engaging manner authors Mary Gowan Beverly DeMarr and Jannifer David enable students to learn about the various practices and tools that can be used for effective employee management as well as how to leverage them in different situations This title is accompanied by a complete teaching and learning package Learning Platform Courseware Sage Vantage is an intuitive learning platform that integrates quality Sage textbook content with assignable multimedia activities and auto graded assessments to drive student engagement and ensure accountability Unparalleled in its ease of use and built for dynamic teaching and learning Vantage offers customizable LMS integration and best in class support It s a learning platform you and your students will actually love Assignable Video with Assessment Assignable video available in Sage Vantage is tied to learning objectives and curated exclusively for this text to bring concepts to life LMS Cartridge Import this title s instructor

resources into your school's learning management system LMS and save time Don't use an LMS You can still access all of the same online resources for this title via the password protected Instructor Resource Site

**Ebook: Fundamentals of Human Resource Management** Raymond Noe, John Hollenbeck, Barry Gerhart, Patrick Wright, 2014-10-16 Fundamentals of Human Resource Management 5th Edition by Noe Hollenbeck Gerhart and Wright is specifically written to provide a complete introduction to human resource management for the general business manager This book is the most engaging focused and applied HRM text on the market

**Human Resource Management** Kumar Pranit, 2009-07

**Resources in Education**, 1999

**Dynamic E-Business Implementation Management** Bennet Lientz, Kathryn Rea, 2009-11-03

Implementing e business requires a dynamic approach that can respond to changes in technology management direction customer and supplier behavior and competition Many traditional project management methods don't work with e business This book presents proven real world management methods that are adaptive dynamic and flexible in an e business environment It tackles the central issues of e business the burgeoning market for buy side extranet Internet procurement and supply chain management business to business Web based transactions

**STEP-BY-STEP RESUMES For All Human Resources Entry-Level to Executive Positions** Evelyn U Salvador, NCRW, JCTC, 2020-05-15 Book Delisted

**The Emergence of European Trade Unionism** Jean-Louis Robert, 2018-01-18 The Emergence of European Trade Unionism examines the pre 1914 development of trade unions in different European countries including France Germany Britain and The Netherlands Part one examines trade unionism in the iron steel and textile industries as well as the Dockers unions in the ports of London A variety of locations is considered large to medium towns and textile and machine making cities Part two continues with assessments of major aspects of industrial relations in these countries Collectively the essays provide a fresh reassessment of Western European trade unionism in the four decades before the First World War By taking such an overtly comparative position in terms of subject matter geographical coverage and approach the book offers intriguing insights and unusual perspectives into the national international and transnational themes that run through the history of early twentieth century trade unionism

**Human Resource Champions** David Ulrich, 1996-10-30 The author argues that the roles of human resource professionals must be redefined to meet the competitive challenges organizations face today and into the future He provides a framework that identifies four distinct roles of human resource professionals strategic player administrative expert employee champion and change agent He includes many examples to demonstrate that human resource professionals must operate in all four areas simultaneously in order to contribute fully He urges a shift of these professionals mentality from what I do to what I deliver and makes specific recommendations for how individuals in human resources can partner with line managers to make organizations more competitive

*Human Resources Management Success: The Ulrich Collection (3 Books)* Brian E. Becker, Mark A. Huselid, Dave Ulrich, Wayne Brockbank, 2015-12-22 This digital collection curated by Harvard Business Review includes three important books by experts in the human resources

field The HR Scorecard The HR Value Proposition and Human Resource Champions Learn how individuals in human resources can partner with line managers to make organizations more competitive how HR impacts business performance and how HR leaders can bring substantial value to internal and external stakeholders

**The ^AOxford Handbook of Leadership and Organizations** David Day,2014-05-20 The Oxford Handbook of Leadership and Organizations brings together a collection of comprehensive state of the science reviews and perspectives on the most pressing historical and contemporary leadership issues with a particular focus on theory and research and looks to the future of the field **Gower Handbook of Call and Contact Centre Management** Natalie Calvert,2017-05-15 Call centres and contact centres form an important and rapidly growing part of today s business world They present a range of management challenges from strategic decisions about how to develop a customer strategy business planning through to detailed considerations of staffing levels and appropriate technology This new handbook the first of its kind provides a unique insight giving expert opinions on how to get the most out of your contact centre operations Natalie Calvert a specialist in the field has brought together a team of 35 experienced practitioners who provide invaluable knowledge share their experiences and draw on real life examples to suggest practical solutions on a wide range of topics This handbook is an indispensable guide and reference for call and contact centre managers HR specialists and senior executives responsible for marketing sales or customer services The handbook is divided into six parts I The business plan II The people factor III Contact centre technology IV Standards processes and outsourcing V Building profitable customer relationships VI The future

*Contemporary Talent Management* Ibraiz Tarique,2021-09-16 The field of talent management has grown and advanced exponentially over the past several years as an essential area of research While interest in the field is growing and recent research has provided valuable insight into various topics there remain many opportunities for additional exploration and research One such opportunity is to examine talent management topics related to the modern workforce and organizations an area identified as contemporary talent management Divided into two thematic sections that provide a unique overarching structure to organize 18 chapters written by leading and renowned international scholars this Research Companion assesses essential knowledge trends debates and avenues for future research in a single volume Some of the topics examined from a contemporary talent management perspective include Executive Search Gifted Early Career Individuals Managing Diverse Talents Gender Sensitive Talent Management Aging Global Workforce Leadership Wisdom Learning Agility Employee Engagement Entrepreneurship Intrapreneurship Small Business Enterprises Talent Flow Green HR Gig Workers and Mergers and Acquisitions In this way the Research Companion is essential reading for anyone involved in the scholarly study of contemporary talent management including academic researchers advanced postgraduate and graduate students and management consultants For further debate on traditional talent management readers might be interested in the supplementary volume The Routledge Companion to Talent Management sold separately

**The John Adair Lexicon of Leadership** John Adair,2011-03-03 From

the world renowned leadership expert John Adair comes this unique volume of all his classic works including *How to Grow Leaders* *The Inspirational Leader* *Leadership and Motivation* *Not Bosses but Leaders* *Strategic Leadership* and the international best seller *Leadership of Muhammad* With his distinctive insight into how leadership is learned John Adair presents six business books that cross boundaries into culture history strategy and motivation *Leadership Lexicon* is an essential volume and an exclusive opportunity to own all of Adair's ground breaking works that will help you transform your understanding of how leadership works and learn the skills to transform you into a leader

*Global Human Resource Development* Thomas Garavan, Alma McCarthy, Michael Morley, 2016-02-05 Drawing on contributions from leading academics in the field this volume within the Routledge Series in Human Resource Development specifically focuses on Global Human Resource Development HRD Specifically the volume provides an overview of 17 regions 85 countries and includes one emerging market grouping CIVETS This book examines the role of the state in HRD the relationship between HRD and the level of economic development in the country or region the influence of foreign direct investment within the country or region and firm level HRD practices within countries or regions *Global Human Resource Development* analyzes HRD from institutional and cross cultural perspectives making it possible for the first time to analyze trends across countries and regions and to draw conclusions about the value of institutional and cross cultural perspectives in the HRD context There is currently no book on the market that conceptualizes the discipline of global HRD in this way making this a definitive book on HRD across the globe of particular interest to researchers and reflective practitioners

*Ferguson Career Resource Guide to Apprenticeship Programs, Third Edition, 2-Volume Set* Elizabeth H. Oakes, 2009 Each two volume book contains four major sections Introduction and Overview Provides forewords by notables in the field and an outline of the book Essays Features eight to 10 essays on topics such as workplace issues financial aid diversity and more Directory Contains descriptions and contact information for hundreds of organizations schools and associations arranged by topic Further Resources Indexes Includes glossaries appendixes further reading and indexes

*British Qualifications 2020* Kogan Page Editorial, 2019-12-03 Now in its 50th edition *British Qualifications 2020* is the definitive one volume guide to every recognized qualification on offer in the United Kingdom With an equal focus on both academic and professional vocational studies this indispensable guide has full details of all institutions and organizations involved in the provision of further and higher education making it the essential reference source for careers advisers students and employers It also contains a comprehensive and up to date description of the structure of further and higher education in the UK including an explanation of the most recent education reforms providing essential context for the qualifications listed *British Qualifications 2020* is compiled and checked annually to ensure the highest currency and accuracy of this valuable information Containing details on the professional vocational qualifications available from over 350 professional institutions and accrediting bodies informative entries for all UK academic universities and colleges and a full description of the current structural and legislative framework of academic and vocational

education it is the complete reference for lifelong learning and continuing professional development in the UK *Human Resource Management in the Digital Economy: Creating Synergy between Competency Models and Information* de Juana-Espinosa, Susana, Fernandez-Sanchez, Jose Antonio, Manresa-Marhuenda, Encarnacion, Valdes-Conca, Jorge, 2011-11-30 Businesses worldwide are faced with major challenges related to the progressive and many times unavoidable incorporation of information technologies into their processes Often organizations don t suitably react to the new requirements of these technologies resulting in outdated policies practices and strategies Human Resource Management in the Digital Economy Creating Synergy between Competency Models and Information is a reference for both practitioners and academics that demonstrates how to implement e management and competency models in companies This book offers perspectives on the impact of integrated e human resource policies and provides recommendations for addressing the shift from traditional human resource policies to new perspectives

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